National Inquiry into Missing and Murdered Indigenous Women and Girls



Enquête nationale sur les femmes et les filles autochtones disparues et assassinées

National Inquiry into Missing and Murdered Indigenous Women and Girls Truth-Gathering Process Part 4 Closing Oral Submissions of the Parties with Standing The Westin Ottawa - Ottawa, Ontario



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Aboriginal Legal Services

Native Women's Association of Canada

Battered Women's Support Services

Winnipeg Police Services

Federation of Sovereign Indigenous Nations

Regina Treaty Status Indian Services, Inc.

Sioux Lookout Collective

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II

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III TABLE OF CONTENTS

Truth-Gathering Process Oral Submissions - Transcript Volume 7

Chair: Christa Big Canoe (Commission Counsel) Second Chairs: Violet Ford, Meredith Porter and Shelby Thomas (Commission Counsel)

Heard by Chief Commissioner Marion Buller and Commissioners Brian Eyolfson & Qajaq Robinson

Grandmothers, Elders, Knowledge-keepers & National Family Advisory Circle (NFAC) members: Vincent Kicknosway, Elaine Kicknosway, Thelma Morriseau, Stanley LaPierre, Eelee Higgins, Reta Gordon, Laureen Blu Waters, Bernie Poitras, Leslie Spillett, Louise Haulli, Pénélope Guay, Kathy Louis, CeeJai Julian, Myrna Laplante, Gladys Radek, Charlotte Wolfrey, Micah Arreak, Norma Jacobs, Barbara Manitowabi, Sarah Nowrakudluk

Eagle River Drummers: Yancy Thusky, Awema Tendesi, Jordan Jacko

Clerks: Bryana Bouchir & Maryiam Khoury

Registrar: Bryan Zandberg

IV TABLE OF CONTENTS

	PAGE
Opening Ceremony	1
Submissions by MS. EMILY HILL OF ABORIGINAL LEGAL SERVICE	9
Submissions by MS. VIRGINIA LOMAX OF NATIVE WOMENS ASSOCIATION OF CANADA	49
Submissions by MS. SUMMER-RAIN BENTHAM OF BATTERED WOMEN'S SUPPORT SERVICES	76
Submissions by MS. KIMBERLY CARSWELL OF WINNIPEG POLICE SERVICE	100
Submissions by VICE-CHIEF HEATHER BEAR OF FEDERATION OF SOVEREIGN INDIGENOUS NATIONS	126
Submissions by MS. ERICA BEAUDIN OF REGINA TREATY STATUS INDIAN SERVICES	155
Submissions by MS. DARLENE ANGECONEB OF SIOUX LOOKOUT COLLECTIVE	173
Closing Ceremony	197

V LIST OF EXHIBITS

DESCRIPTION PAGE

- 8 Summary of recommendations provided by Native 72 Women's Association of Canada (three pages) Submitted by: Virginia Lomax, Counsel Native Women's Association of Canada
- 9 PowerPoint presentation 'Sioux Lookout Collective 191 presentation to the National Inquiry into Missing and Murdered Indigenous Women and Girls, December 2018' (31 slides) Submitted by: Darlene Angeconeb, Representative Sioux Lookout Collective

NO.

1 Ottawa, Ontario 2 --- Upon commencing at 8:33 a.m/L'audience débute à 8h33 3 MS. CHRISTINE SIMARD-CHICAGO: Good morning, good morning, good morning. How is everybody 4 5 this morning? The sun is shining. It's not snowing. 6 It's going to be a beautiful day. 7 My name is Christine Simard-Chicago and I'm 8 going to be your MC for the rest of the week. And I have 9 my colleague here. 10 M. CHRISTIAN ROCK: Christian. Bonjour à tout le monde. Moi et Christine nous serons vos maîtres 11 12 de cérémonie pour la semaine. 13 Donc on va commencer aujourd'hui avec les 14 prières d'ouverture qui nous seront offert... en fait, avec 15 les joueurs de tambours qui sont... qui vont être performés 16 par le groupe Eagle River. 17 MS. CHRISTINE SIMARD-CHICAGO: So right now 18 we're going to start our day in a good way as we usually 19 do. So I'm going to ask our elders to come up, Vince, 20 Elaine, and Reta. 21 I almost feel like we can do Sonny and Cher 22 here. 23 (LAUGHTER/RIRES) (OPENING PRAYERS/PRIÈRES D'OUVERTURE) 24 25 ELDER RETA GORDON: Good morning, everyone,

1 and I want to say hello to Thelan (phonetic) and welcome 2 him to the drums, the drummers. 3 Last week I was cleaning out my desk drawer 4 because things were falling out, and I came across a poem 5 and I thought how à propos this would be, so I'm going to 6 read it. "Oh sisters, where are you? We have 7 8 searched and we cannot find you. 9 Your spirits cry out and echo in the 10 empty spaces you once filled. You 11 have drifted, unnoticed into the 12 shadows of death. 13 Your bones lie scattered in profaned 14 places, your absence, your tears, and 15 your terror all ignored in a 16 mainstream culture that considers you 17 of no account. 18 Beat the drums of mourning and memory, 19 sound them louder and louder til they 20 become your voices, heeded by us all. 21 May they raise in our hearts and 22 compassion a pulse that pounds out the 23 need to claim justice for each woman 24 who has been forgotten and to remember 25 her with honour and respect.

1 Let us heed the Great Spirit who calls 2 us to protect and treasure all our 3 sisters. 4 Please everyone, be the eyes that look 5 to see that our sisters need us if they're in trouble and listen to their 6 cries." 7 8 Thank you. 9 ELDER ELAINE KICKNOSWAY: So boozhoo. 10 (Speaking in Indigenous language) to the Commissioners, 11 the grandmothers, and the families and the helpers. We 12 give thanks for today and watch over and the medicine that 13 we carry but also the medicine that is being asked to be 14 spoken of. We give thanks for that bundle. We give 15 thanks for that ki giizis, the rising of the sun and that 16 breath of life. 17 We give thanks for all those that we speak 18 to and that love that is shared and the gracefulness that 19 comes with that love and the original teaching of the 20 first stepping stone that we're all to receive and that we 21 continue to carry. 22 Watch over our missing and murdered and our 23 families and those places that we speak about so that we 24 continue to carry forward the message of live, message of 25 justice, message of answers in a good way. *Miigwetch*.

1	Have a good day. (Native word).
2	ELDER VINCENT KICKNOSWAY: Boozhoo.
3	Ahneen.
4	(Speaking in Indigenous language). We give
5	greetings and thanksgivings to this Algonquin territory
6	that we stand upon and that we are acknowledged and have
7	received the warmth, the sunlight of our grandfather, who
8	has risen in that eastern doorway. We are so grateful.
9	We ask at this time to acknowledge the
10	words of our grandmothers and to our grandfathers, kokum
11	and mooshums, to acknowledge this gathering, that we may
12	acknowledge the use of our abilities throughout this day
13	for what we will see here, smell, speak, taste, and feel.
14	To those who work so diligently in
15	utilizing those abilities to hear and to those who speak
16	their ways of life, we are so grateful that the
17	resolutions of this gathering will come within the
18	guidance of our spirit helpers, our ancestors. I
19	acknowledge and give thanks to those who are ancestors.
20	I am so grateful for the voices of these
21	young men who sing their songs, our way of life, to bring
22	the joy within our hearts, to fulfill those ways of life
23	that we, as Anishinaabeg, Métis, Inuit live. We ask to
24	offer those prayers and guidance and love throughout this
25	day. We are so grateful. We say to those four directions

1 that all the people that attend this gathering, from the 2 east, the south, the west, and the north, we are so 3 grateful. (Speaking Indigenous language.) 4 I've been -- we are very fortunate as a 5 husband and a wife, mother and a father to have our son. He sang his songs with us in the recognition and shared 6 7 that rattle also. We are so grateful for us as a family 8 unit, and we ask and give thanks to this Commission, this 9 gathering for this opportunity to share who we are and what we believe in to all of life's creations. Meegwetch. 10 11 MS. CHRISTINE SIMARD-CHICAGO: Meegwetch. 12 Thank you for that. 13 Now, we'll have our opening drum song with 14 the Eagle River Drummers. M. CHRISTIAN ROCK: Merci à nos aînés pour 15 16 la prière d'ouverture. Nous allons maintenant procéder 17 avec la chanson d'ouverture avec le groupe Eagle River. Merci. 18 19 (SINGING AND DRUMMING/CHANTER ET TAMBOURIN) 20 MS. CHRISTINE SIMARD-CHICAGO: Meegwetch. 21 Now, we'll have the lighting of the Qulliq with our Elder, 22 Eelee, and we'll have my friend, Louise, translate for 23 her. 24 M. CHRISTIAN ROCK: Merci. Merci aux 25 joueurs de drums. On va maintenant procéder avec

l'allumage du qulliq et l'allumage sera fait par Madame
 Eelee Higgins, accompagnée par Louise.

3 ELDER EELEE HIGGINS: (Speaking Inuktitut) 4 As I was unavailable at the end of the day yesterday, I'd 5 like to express my thanks for Louise to take on the duty 6 of extinguishing the Qulliq yesterday and to do the 7 prayer. Qujannamiik.

8 ELDER LOUISE HAULLI: Eelee's brother-9 in-law, her husband's older brother, had a heart attack 10 yesterday, but he's improving as of now so she's grateful 11 for that.

12 ELDER EELEE HIGGINS: Thank you to the 13 Algonquins for allowing us to be on their unceded 14 territory and for the Commissioners for granting us to be 15 here. This morning, I will share half of the Inuit 16 traditional knowledge as I was once a principal of Joamie 17 School in Iqaluit.

18 The first one I'll share is respect amongst 19 one another and with relationships and caring for one 20 another. Respect has a lot value for each and every one 21 of us, and in my presence amongst all of you, I felt that 22 respect with the call of duty I am here for.

The other one is fostering good spirits by being open, welcoming, and inclusive. Upon my entry into this room, I feel the welcome from everyone that's in

1 here. 2 MS. LOOEE OKALIK: And it's warming to her 3 heart. 4 ELDER EELEE HIGGINS: Even upon one giving 5 you a smile, you see the warmth of that (Native words). 6 The third one is serving and providing for 7 family and community, or both. 8 Serving one another is very common in 9 communities, even though you may be volunteering; therefore, that adds to the wealth of the community 10 spirit. We learnt this value from our parents and from 11 12 our ancestors. 13 The fourth one I'm sharing is decision-14 making through discussions and consensus. This value has 15 proved to be very valuable at this venue because 16 discussions and consensus are reached through dialogues 17 and communication. 18 Thank you very much. 19 LOOEE: And it's taking longer to light the 20 qulliq but it's getting there. 21 ELDER EELEE HIGGINS: It'll get there. LOOEE: Yeah. 22 23 (LAUGHTER/RIRES) 24 ELDER EELEE HIGGINS: I'll make sure it'll 25 get there.

1 **LOOEE:** It's valuable that Eelee shared 2 this as we all face the north at the current time sharing these Innu traditional knowledge values. 3 4 (SHORT PAUSE/COURTE PAUSE) 5 ELDER EELEE HIGGINS: Thank you. 6 MS. CHRISTINE SIMARD-CHICAGO: All right. 7 Thank you so much for that. 8 Right now we'll take a couple of minutes 9 just to -- a couple minute break, two-minute break, and 10 then we'll let legal take over from here. 11 So everyone have a good day today. 12 Migwetch. M. CHRISTIAN ROCK: Donc merci à tous. On 13 14 va prendre quelques minutes pour réorganiser l'avant de la 15 scène, puis on va... en fait, deux minutes pour permettre à 16 l'équipe légale de prendre place et de pouvoir commencer 17 les travaux. Vous pouvez trouver les équipements de traduction simultanée à l'arrière de la pièce et on va 18 19 commencer dans les prochaines secondes. 20 --- Upon recessing at 8:53 a.m./L'audience est suspendue à 21 8h53 22 --- Upon resuming at 9:01 a.m./L'audience est reprise à 23 9h01 24 MS. MEREDITH PORTER: Good morning, Chief 25 Commissioner Buller, Commissioner Eyolfson, and

1 Commissioner Robinson.

2 We are reconvening with submissions from the parties with standing. And the first party I'd like 3 to invite up to the podium this morning is from Aboriginal 4 Legal Services, Ms. Emily Hill and Mr. Jonathan Rudin. 5 6 ---SUBMISSIONS BY/REPRÉSENTATIONS PAR MS. EMILY HILL: 7 MS. EMILY HILL: Good morning, 8 Commissioners. 9 My name is Emily Hill and I'm here with my 10 colleague, Jonathan Rudin, to speak with you on behalf of Aboriginal Legal Services. Our Anishinaabemowin name 11 12 means All Those Who Speak the Truth. I want to acknowledge that the land we're 13 14 meeting on today is the traditional territory of the 15 Algonquin people, and we are grateful to be here. 16 Jonathan and I will take turns addressing 17 you on six points today. I will speak to you about the 18 Indian Act. Jonathan will then discuss the police and 19 criminal justice system. I will talk about healthcare and 20 the child welfare systems, and Jonathan will address 21 community-based solutions. 22 I first want to speak with you about how we 23 know what we know. 24 Aboriginal Legal Services has the benefit 25 of working both frontline and at a strategic level for

1 more than 25 years. Because we're based in downtown 2 Toronto and have offices in 10 other Ontario centres, we 3 get to work with diverse Indigenous communities, including 4 First Nations, Métis, and Inuit people from right across 5 Canada. Our clients are women, men, Trans, and two-6 spirited people, Elders, and young people.

7 We learn from them every day as we work 8 with them, not only in the criminal justice system but 9 also on what are called poverty loss services. Things 10 like housing and Social Assistance.

And because we are also who family members call when police don't take their concerns about a missing family member seriously, or when they face discrimination in a hospital, we learn from this advocacy as well. And we take what we learn and we share it with others.

Aboriginal Legal Services has appeared at every level of court in Ontario, at courts in Saskatchewan and Quebec, and at inquiries and inquests in British Columbia, Manitoba, and Ontario.

20 We speak to House and Senate sub-21 committees, and we have appeared before the Supreme Court 22 more than 20 times, most recently in the *Barton* case 23 dealing with the brutal death of Cindy Gladue. 24 And so our submissions today reflect what

25 we have learned from working very closely with Indigenous

1 community members who are those who are most effected by 2 the epidemic of violence against women, girls, Trans, and 3 two-spirited people. But also from what we've learned 4 working very closely with the institutions that promise, 5 but consistently fail, to protect them.

6 We hope that you will hear in our 7 criticisms of these systems not cynicism but an informed 8 caution about the ability of these institutions to change. 9 And, conversely, we urge you to share in our optimism and 10 trust in Indigenous community organizations to keep people 11 safe because this, too, is based on our firsthand 12 experience.

And so I would like to now begin at the beginning, and for the beginning of missing and murdered Indigenous women and girls, it is colonialism, and one of the longest, most effective tools of colonialism is the Indian Act.

18 In our written submission we spend more 19 time discussing the history of the Act but today I will 20 simply say that the Indian Act reflects the pure racism of 21 an underlying assumption that Indigenous people should be 22 eradicated, combined with Victorian patriarchal ideas; a 23 combination that has proved deadly for Indigenous women. 24 As a result of the Indian Act, women lost 25 access to traditional roles of political power, and their

1 status became tied to their husband's. 2 The Act first came into being in 1876. Since then there have been amendments to the Act to try to 3 address the loss of legal and cultural identity when women 4 5 were stripped of their status when they married out. 6 One such attempt was Bill C-31, which was passed in 1985 and returned status to more than 100,000 7 8 people. However, the passage of the Bill contributed 9 significantly to the poverty and dislocation at the root 10 of much of the violence experienced by Indigenous women 11 today. 12 At the time the Bill passed, the government promised additional funding to help First Nation 13 14 governments to meet the needs of their newly registered 15 community members, many of whom returned home. But the 16 government underestimated that number with the result that 17 communities were woefully underfunded. They never made up 18 that difference and the ensuing rifts have divided 19 families and communities. And even after further 20 amendments, the Act continues to discriminate and affect 21 and cause harm to women and children. The National 22 Inquiry is uniquely placed to make recommendations to end 23 that discrimination. 24 It is our submission that the Inquiry must

25 make that recommendation because every time Indigenous

1 women have challenged the Act -- and these are names you 2 know, Ginette Corbier Laval (phonetic), Yvonne Bedard, Sandra Lovelace, Sharon MacIver, Lynnee Gayle (phonetic) -3 4 - the adversary they met was the Canadian government. 5 Whatever else the government may say about their 6 commitment to end discrimination against Indigenous women, 7 when it comes to the Indian Act, their lawyers fight every 8 application in every court and lawmakers only make changes 9 when the courts say they must.

10 So the Inquiry has an important role to 11 play. We've been led to believe that the government will 12 listen to you. We urge you to recommend that the Indian Act be reformed to eliminate the hierarchy created by the 13 14 second generation cut off rule. The Act currently 15 provides that after two generations of a status parent 16 having children with a non-status parent, their 17 descendants lose status. The first generation receives 18 6(1) status with the following generation being bumped 19 down to 6(2) and finally, the third generation loses 20 access to registration entirely.

21 This hierarchy continues to perpetuate the 22 consequences of the historical gender discrimination 23 within the Act.

We ask for a recommendation that the *Indian* Act be amended to extend full section 6(1)(a) status to

1 all First Nations and women and their children who've been 2 discriminated against by the exclusionary provisions of 3 the Act. This is known as the "6(1)(a) all the way" 4 proposal.

5 And we also ask that the Inquiry not only 6 recommend the government adopt 6(1)(a) all the way, but 7 also that you recommend that changes must be accompanied 8 by increased funding for First Nations. It is essential 9 that the federal government adequately fund First Nations 10 to ensure that they can meet the needs of their newly-11 recognized community members. This will ensure that women 12 and their families who are newly registered have the 13 opportunity to truly benefit from that registration. Ιt 14 will also ensure that communities are not divided the way they were after Bill C-31. 15

16 These changes are an essential stepping
17 stone on the path to safety for Indigenous women and their
18 families.

19I'm now going to pass the microphone to20Jonathan.

21 MR. JONATHAN RUDIN: Good morning,
22 Commissioners.
23 During this Inquiry, 18 of the 83 expert

24 and institutional witnesses this Commission called worked 25 for police forces. We are concerned that much of the

1 evidence you have heard has focused on the police as the 2 solution to the problem of missing and murdered Indigenous women and girls rather than as part of the problem. 3 We are also concerned about recommendations 4 5 aimed at directing resources to police rather than the 6 agencies that work directly with Indigenous communities. 7 Families of Indigenous women and girls are 8 often rightly sceptical and fearful of the police, based 9 on the role they have played in their communities. This 10 reality can give rise to a generalized distrust of police, 11 which can mean that families are often reluctant to report 12 people missing. 13 For non-Indigenous people, particularly

14 White people, the police are there to serve and protect. 15 They're the ones to call when you are in need or someone 16 has gone missing. But for Indigenous people, that is not 17 the case, and it's not because Indigenous people are 18 paranoid or irrational. It's because their concerns and 19 fears are well founded. They are based in history, in 20 lived experience, and in day-to-day interactions with the 21 police.

Indigenous women and girls are often not believed when they report violence, especially those who are engaged in sex work, and this is because, as previous inquiries have shown, the lives of Indigenous street-based

1 sex workers are simply not seen by police as worthy of 2 concern.

Now, to their credit, some police forces 3 are taking responsibility for their negligence, their 4 5 disinterest, and their racism. Over the past few years, 6 police forces such as the RCMP, Vancouver Police, and the 7 Winnipeg Police at this Inquiry have acknowledged their 8 shortcomings, have apologized for their inaction, and have 9 promised to do better. And we very much hope that they do 10 do better because lives depend on it.

But at the same time, many of these police forces insist that to do better, they need more resources, which means more money. And that money is often sought from funds that are tied to initiatives such as addressing the crisis of murdered Indigenous women and girls.

We believe the police forces should not get money that is better directed to Indigenous organizations in order to do their job properly.

In its response, the Inquiry's interim report, the federal government announced funding of \$9.6 million to the RCMP's new National Investigative Standards and Practices Unit and 1.25 million to organizations with expertise in law enforcement and policing to lead a review of police policies and practices with regard to their relations with the Indigenous peoples they serve.

1 We should expect police forces to use the 2 funds that they have for their core operations to ensure 3 that they serve all of those within their jurisdiction 4 fairly and equally. Meeting the needs of Indigenous 5 victims and families who have lost loved ones must be part 6 of the core business of the police. Requiring additional 7 funds to better be able to respond to the needs of 8 Indigenous people sends the message that it takes a 9 special effort to provide policing services to Indigenous 10 people. It shouldn't. 11 If the police can use their existing 12 resources to find missing non-Indigenous women and girls, they can use those resources to find missing Indigenous 13 14 women and girls. 15 If the police need better training to do 16 their jobs, then it should come from their training 17 budget, not from special grants from one or another level 18 of government, grants that would be better placed allowing 19 Indigenous organizations to do the work they do best with 20 the people they know best. 21 I want to turn my attention now to the 22 criminal justice system because the Canadian criminal 23 justice system has caused a great deal of harm to 24 Indigenous people and Indigenous communities. It has been

25 repeatedly identified as a system which discriminates

1 against Indigenous people and from which Indigenous people
2 are estranged.

The criminal justice system likes to divide people into two categories, victims and offenders. And this view fails to take into account the experiences of Indigenous people who have been subjected to pervasive systemic and direct violence at institutions such as residential schools and foster homes.

9 The scars caused by this violence often 10 result in victims causing violence to others. In this 11 way, victims become offenders and terrible cycles of 12 violence are perpetuated. Some victims of violence and 13 abuse turn to alcohol or drugs to numb the pain. This 14 self-medication can also lead to coming into conflict with 15 the criminal justice system.

And the *Criminal Code* itself contributes to the crisis of murdered and missing Indigenous women and girls. While the purpose of particular sections of the Code might not be explicitly to further endanger Indigenous women and girls, trans and two-spirited people, the reality is, this is exactly what they do.

The continued presence of many mandatory minimum sentences is one area that urgently requires reform. We know that mandatory minimums have a particular impact on Indigenous women and the federal government

1 knows that too. The Minister of Justice herself has 2 acknowledged that mandatory minimums contribute to the over-representation of Indigenous women in prison. 3 Mandatory minimums put women who should not 4 5 be in jail in jail. These women then become further 6 enmeshed in the criminal justice system, and once they are 7 released, they're even more marginalized, their lives more 8 precarious, their abilities to overcome the challenges 9 they face even more difficult. Mandatory minimums make 10 the lives of Indigenous women harder. 11 And mandatory minimums have an impact in 12 another way. They can prevent communities from healing and from addressing the impacts of trauma. There are 13 14 communities that want to deal with the impact of historic 15 and current sexual abuse, but one of the reasons that 16 people are reluctant to report such abuse is that what 17 they want is community healing, not jail for the 18 perpetrators. 19 If there are no options other than jail for 20 perpetrators of abuse, then matters will often continue to 21 stay in the shadows and never be addressed. 22 We must realize that there are 23 circumstances where the threat of jail silences people

24 rather than encourages them to come forward.

25 Now, to be clear, we're not saying that no

1 one should ever be jailed for crimes of sexual abuse, but 2 we have to acknowledge that the proliferation of mandatory minimum sentences has not had any measurable impact on 3 making communities safer and preventing the abuse of 4 5 Indigenous women and girls. We need to be able to have 6 serious discussions about options in the criminal justice 7 system and we need to recognize that mandatory minimums 8 get in the way of community healing.

9 Assuming that in every situation a 10 mandatory minimum sentence has to be the response to 11 particular forms of offending is simply counter-productive 12 and means that jail must be imposed, even if the victim 13 and the community are eager to help craft the sentence 14 that will better meet their needs.

We recommend that this Inquiry add its voice to that of the TRC in Call to Action 32 and that the federal government repeal mandatory minimum sentences.

18 There are also those laws that are 19 ostensibly passed to protect women but have the opposite 20 impact. For example, the criminalization of activities 21 related to sex work increases rather than decreases risks 22 to safety. This is a case even where the laws are 23 intended to help, such as the criminalization of the 24 purchase of sex or of those who exploit vulnerable young peoples' pimps or traffickers. Unfortunately, increasing 25

policing and prosecution without steps to also address the forces that make those survival tactics necessary only makes these problems worse.

You've heard during this Inquiry of the 4 5 phenomenon of dual charging, which occurs when a man 6 charged with domestic assault insists that his partner 7 started it and should be charged. Dual charging leads to 8 more and more women becoming enmeshed in the criminal 9 justice system. Police policies that grant no discretion 10 to officers and require arrest whenever domestic violence 11 is alleged are a big part of the problem. A one size fits 12 all approach to this issue makes the problem worse.

13 But the criminal justice system does not 14 just consist of the laws found in the Criminal Code. Ιt 15 also includes the way in which people are treated by the 16 major actors in the criminal justice system, judges, 17 lawyers, victim service workers, et cetera. We know that 18 the criminal justice system systemically discriminates 19 against Indigenous women and girls who are the victims and 20 survivors of violence.

The most recent public example of this discrimination is the case of Cindy Gladue. This case was argued just a few months ago at the Supreme Court of Canada and we hope the Court addresses the stereotypes and racism that saw her consistently referred to as Native and

1 a prostitute rather than by her name throughout the jury 2 trial which ultimately resulted in an acquittal for the 3 man who caused her death.

In 2015 there was a justifiable outcry when an Indigenous woman in Alberta known by the pseudonym of Angela Cardinal was jailed because it was assumed by the police and judicial authorities that she would not attend court to testify against her abuser. An examination of the case found she was treated as a criminal rather than as a victim.

11 At that time, government and court 12 officials were extremely contrite and news articles spoke of the uniqueness of the situation. But these situations 13 14 are not unique. Indigenous women are often held in 15 custody on material witness warrants because they are not 16 perceived as willing to testify against their accuser or 17 as seen as likely not to attend court. While it should go 18 without saying that Indigenous women who are victims of 19 violence, physical or sexual, should not be jailed because 20 the Crown or judge does not think they're likely to 21 testify, it does need to be said, and not only does it 22 need to be said, the practice needs to stop. 23 And even those institutions set up

24 expressly to assist victims in the court system 25 continually failed them. The role of victim witness

1 advocates is often to act as an adjunct to the Crown's 2 office. Their role is to prepare the Indigenous woman or 3 girl for trial with the result of the support offered is 4 not victim centered but prosecution centered. This can 5 mean the needs of the victim are secondary and after a 6 trial or sentencing is complete a victim is left on their 7 own with no resources for further assistance.

8 The other problem with victim witness 9 advocates is that they really are not there to advocate for the needs and interests of victims. The attitude that 10 11 they often take is that victims are not capable of making 12 up their own minds about how matters should proceed 13 through court, and any victim who's not prepared to see 14 the matter through to trial is somehow letting down the 15 side. This paternalistic attitude prevents the voices of 16 Indigenous women and girls from being heard and 17 discourages them from using these services.

18 The system needs to change so that it asks 19 victims what they need to be safe and how they can be 20 supported when they want to make changes in their 21 relationships and life rather than imposing solutions on 22 them.

ALS has had the experience of Crown
 attorneys and victim witness workers expressing
 frustration about Indigenous victims because their actions

1 did not fit with what they thought was best for the 2 victim, without acknowledging that Indigenous women do not need to be saved but instead to be supported. We have had 3 to advocate for victims to ensure that their goals are 4 5 understood rather than ignored. 6 I'll turn matters back to my colleague. 7 MS. EMILY HILL: I'm now going to address 8 the healthcare and child welfare systems. 9 I cannot imagine the truths which have been 10 shared with you over the last two years about the battered 11 bodies of Indigenous women, girls, trans, and two-spirited 12 people. I know you have heard about cuts and bruises, broken bones and the injuries caused by knives, guns, and 13 14 violent sexual assaults, and I know that you've heard even 15 more testimony about the impact that violence has on the 16 mental health of those who suffer it. 17 Indigenous victims need the healthcare 18 system, doctors, nurses, bandages, beds, x-rays, 19 medication, just like every victim does, but too often 20 they don't have access to the services and supports they 21 need, or if they can access healthcare it is a place where 22 they experience the direct and systemic racism that 23 exemplifies life in Canada for Indigenous people. 24 And once again these institutions are 25 acting as they have always acted against Indigenous

1 people. In the 1940s and '50s for the Inuit medicine 2 meant that often people were taken from their home communities to TB sanatoriums from which many never 3 4 returned. Indian hospitals were used to segregate 5 patients so they didn't infect white patients. Students 6 of residential school were subjected to medical 7 experiments in the name of nutrition research. And 8 Indigenous women were the main targets of forced 9 sterilization, a practice that operated within the scope of the law from the 1920s to the 1970s and outside formal 10 legislation after that. 11

How can we expect Indigenous victims fleeing violence to be comfortable seeking assistance from the medical community when their experience of that community is grounded on hurts and injuries inflicted at the hands of doctors and nurses, and especially when those hurts and injuries continue.

18 Systemic racism is deeply engrained in many 19 healthcare facilities. The fact that many hospitals do 20 not recognize traditional healers and make it difficult, 21 if not impossible, for people to smudge and practice their 22 traditions in the hospital, keeps people away.

The stereotypes that medical professionals
have of Indigenous people, also keeps people away. Dr.
Janet Smylie, who testified as an expert witness in these

proceedings, has written about research that shows that racism against Indigenous people in the healthcare system is so pervasive that people strategize about anticipated racism before visiting an emergency department, or in some cases avoid attending for care all together.

6 And the problems with medical services for 7 Indigenous victims, is not restricted to healthcare 8 facilities in urban centers. The lack of adequate 9 healthcare on reserves is a national shame. According to 10 a spring 2015 Auditor General's report about the healthcare in remote communities in Manitoba and Ontario 11 12 Health Canada did not have reasonable assurance that eligible First Nations individuals had access to clinical 13 14 and client care services and medical transportation 15 benefits.

Echoing our concern that government agencies often do not concern themselves with what Indigenous people and communities say they need, that report concluded that Health Canada did not take into account the health needs of remote First Nation communities when allocating resources.

In the specific context of violence against Indigenous women and girls, it is shocking that many nursing stations on reserves do not have sexual assault kits. The reason given for this gap in services is that

1 nurses have not been trained in how to use these kits. As 2 a result, Indigenous women and girls who are sexually assaulted and want the evidence that's in and on their 3 4 bodies to be used to find and convict the perpetrators may 5 have to wait two or three days to even wash themselves, 6 until after they're transported to an urban center where 7 these kits are available. What sort of message do we send 8 these women and girls when we require this of them? Non-9 Indigenous Canadians would never tolerate such neglect 10 because nobody should have to.

11 Central to the recommendations we will 12 point to in our written submissions is the need to implement Truth and Reconciliation Commission Call to 13 14 Action 23 to increase the number of Indigenous healthcare 15 professionals, but we also ask for a recommendation to 16 turn to Indigenous healthcare leaders, both those trained 17 in western medicine and in traditional healing, to provide 18 quidance and direction about the way forward.

19 And this leads me to the topic of child 20 welfare. Aboriginal Legal Services runs an Indigenous 21 alternative dispute resolution program called Giiwedin 22 Anang or North Star. We help families come together with 23 the support of traditional knowledge holders, Elders, 24 volunteer community grandmothers, aunties and uncles, to 25 come up with solutions that keep children safe and keep

1 them with their families.

An essential takeaway from this program is that Indigenous people know best how to care for, nurture, and support their children, and of course that is true, for thousands of years Indigenous communities successfully used traditional systems of care to ensure their children's safety.

8 But child welfare picked up where 9 residential schools left off. Child welfare was an 10 effective tool to disrupt Indigenous ways of knowing and 11 to devastate Indigenous families. During the Sixties 12 Scoop child welfare agencies were used to impose European ideas about families and the role of children and treated 13 14 these ways as inherently superior to Indigenous practices, 15 even though the imposition on these Indigenous children 16 was having a devastating effect.

The intergenerational consequences of the
Sixties Scoop continue today and child welfare agencies
continue to cause direct harm by removing children.

20 But often the root causes of Indigenous 21 children ending up in the child welfare system are rooted 22 in the poverty faced by Indigenous families and 23 communities, and not abuse or neglect. The consequences 24 of Indigenous communities being forced on to smaller and 25 less productive land within their traditional territories

through the reserve system, and of chronic underfunding exacerbated by broken promises of Bill C-31, have left First Nation communities with housing crises, with water crises, with barriers to food, medical care, and schools. These barriers, direct consequences of colonialism, are then reframed as neglectful parenting requiring the removal of children.

8 The unceasing work of Cindy Blackstock, an 9 expert witness called twice by this Inquiry, has shown 10 that the crisis of overrepresentation of Indigenous 11 children in the child welfare system stems from chronic 12 underfunding of services for First Nations children on 13 reserve, but also from a mindset that sees child welfare 14 authorities look at Indigenous parents and see neglect.

15 In urban centres, dislocation and barriers 16 to access traditional practices can make it hard for 17 families to get the help the need. Parents can find 18 themselves torn when the only way to get help for a child 19 with special needs or for a parent struggling with a 20 mental health problem or addiction is to call child 21 welfare, but their experience is that just such a call 22 will result in an apprehension. This legitimate concern 23 can lead to further isolation and secrecy, rather than 24 help for the family that needs it. And even in cases 25 where there are legitimate child protection concerns,

agencies fail to recognize the impact the removal of a
 child has on all members of a family.

In our experience the crisis and grief that 3 4 the removal of a child can cause for a family is intense 5 and cannot be resolved without a great deal of 6 non-judgmental support and time to recover. But too 7 often, rather than allowing space and time for this, 8 parents are penalized for being unable to respond 9 immediately in the midst of that crisis, and they aren't 10 offered the supports they need. 11 The legal system, which supports child 12 apprehension, marches on leaving the family reeling. The cycle often continues into the next generation, and often 13 14 pushes children into the youth criminal justice system.

15 Tina Fontaine is the most well-known 16 example of a young girl being removed from a community 17 because she was identified as being at risk and being moved into a situation she was -- where she was more 18 19 vulnerable to violence and was eventually murdered. But 20 there are many more examples and there is a direct 21 relationship between girls being taken into care and 22 either going missing or being murdered.

The federal government has recently
acknowledged that there are serious institutional problems
with the way child welfare services are imposed on

Indigenous families. On November 30th, Indigenous Services Minister Jane Philpott announced that the federal government will be proposing legislation that would make the apprehension of Indigenous children a last resort and would stop apprehensions where the root causes of the problem are poverty.

While the Minister deserves credit for 7 8 finally acknowledging the scope of the problem and for 9 proposing steps to address the issue, we remain skeptical. 10 The reality is that as of this moment there is no 11 legislation before the House of Commons, and given that 12 there will be an election called in the fall of 2019, 13 there is a good chance that this legislation will not be 14 passed.

15 There is also the not insignificant issue 16 of the ability of the federal government to do anything 17 substantive in this area. Child welfare is a provincial 18 and territorial responsibility, and while the federal 19 government is responsible for services on reserves, it has 20 always delegated that work to others. We need more 21 concrete information about how this new legislation will 22 see them take on that responsibility to ensure that this 23 proposal is more than lip service.

24 There is an urgent need for child advocates 25 to be in place for Indigenous children in care. These
1 advocates can be there to assist Indigenous children whose 2 voices cannot be heard. They can also be there to examine 3 those cases where tragically an Indigenous child in care 4 is seriously harmed or dies. This work is essential.

5 It's also essential that people learn about 6 why children suffer harm while in care. This is why we 7 submit that the Commission should recommend that all child 8 advocates be able to release their reports to the public 9 with necessary reductions, a practice that is currently 10 not permitted in some parts of the country.

11 Recently, the Ontario Provincial Government 12 in the name of cost savings, abolished the Child Advocates 13 Office. While ALS disagrees with this decision, we do not 14 think the answer is to necessarily simply resurrect the Child Advocates Office. Rather, we think it's necessary 15 16 to reconstitute these offices so that there are 17 Indigenous-specific children's advocates at both the provincial and the federal level. 18

19 It is true that in some of the provinces a 20 child advocate with sole responsibility for looking after 21 Indigenous children in care would mean that there would be 22 little or no work for the non-Indigenous child advocates 23 since virtually all children in care are Indigenous. This 24 might make obvious the crisis we are speaking of to those 25 who wish to ignore it.

Submissions Hill/Rudin/ALS

1 The reform of the child welfare system 2 needs to be of paramount concern for this Inquiry. We ask 3 the Inquiry to recommend the funding of more initiatives 4 like the alternative dispute resolution process that we 5 offer and that others provide in Ontario and British 6 Columbia. This will ensure a return to a system where 7 Indigenous communities are able to once again use their 8 own knowledge and practices to keep their children safe. 9 Jonathan will now address other community-10 based solutions. 11 MR. JONATHAN RUDIN: In our experience, the 12 line between someone being safe and someone being exposed to violence is not black and white. There are shades of 13 14 grey which a person may experience and move between. And 15 some factors which are protective include connection to 16 culture and a sense of community, and by having agency in 17 the choices they make, even when those choices are 18 perceived as risky by others. For example, a young woman might choose to 19 20 stay with a male friend who offers some protection in 21 exchange for money she generates from engaging in sex

22 work. She may face some risk in that relationship, but 23 she may assess that risk as less than the risks she would 24 face without that protection.

25 Children may be exposed to violence in the

1 home or the community, but because they know their family 2 and their community, they may have developed coping strategies and ways of avoiding some of the harm that 3 4 might befall them. When they are taken away from that 5 home and placed with strangers in a strange community in 6 order to be "safer" they are also immediately made more 7 vulnerable because they don't have the kinship web and 8 community knowledge to protect them.

9 And there are also shades of grey for those 10 who commit violence. Many are victims of violence 11 themselves, often physical and sexual violence, which are 12 the legacies of the abuse suffered by many survivors of residential school. And as I discussed earlier, sometimes 13 14 offenders want to acknowledge the harm they've caused and 15 seek treatment, but the threat of criminal prosecution, 16 even if this is not what the victim wants, prevents such 17 an opportunity for accountability and healing.

And all of this means that when we speak of creating environments that are safer for Indigenous women and girls, we are talking about recognizing that safety is not an absolute but is found on a scale. It also means allowing Indigenous women and girls to have agency in their lives to make choices for themselves, which might sometimes include choices we may not like.

25 We know what actually makes people safer

1 does not always involve the police or the justice system 2 or child welfare. It comes from creating the necessary 3 infrastructure to allow people to live their lives in a 4 safer environment.

5 What does that mean in concrete terms? I'd 6 like to initiatives in three areas: transportation, 7 addiction services, and shelter.

8 To start with, transportation: You know 9 better than most of the tragic stories around the Highway 10 of Tears in British Columbia. One of the reasons that we 11 continue to hear about Indigenous women and girls going 12 missing there is because there is no public or affordable transit. People living in rural and First Nations 13 14 communities need and want to be able to leave their 15 communities for all sorts of reasons, and they have a 16 perfect right to do so. The answer to the problem is not 17 to warn women and girls not to hitchhike, to tell them to 18 stay in their place, but rather to provide them with safer 19 options that they need.

The closing of Greyhound bus routes across the country is going to exacerbate this problem. Uber is not coming to the Res any time soon. Governments, federal, provincial, municipal, and Indigenous must either deliver these services themselves or provide meaningful subsidies to companies who want to provide these services.

I If we don't this, then no amount of warning signs and cautionary tales will prevent more women from going missing or being murdered.

With respect to addictions: We know that 4 5 the causes of addictions in the Indigenous community stem from the continued impacts of colonialism. We also know 6 7 that the opioid crisis is having a particular impact on 8 the community. Whether an Indigenous women dies at the 9 hands of a killer, such as Robert Pickton, or from an 10 opioid overdose, it is just as much of a loss and it is 11 just as senseless a loss. We need to ensure that there 12 are programs to assist Indigenous women and girls with their addictions. 13

14 Harm reduction: Including the use of safe 15 injection sites is essential to stem the tide of opioid 16 These sites can and do encourage Indigenous women deaths. 17 to participate in more long-term addictions programming. 18 There is a need for these programs to actually be 19 available across the country. There is also a need for 20 long-term treatment options in urban areas and on reserve. 21 And we need to recognise that treatment can take many 22 forms. While group work may work for some, it will not 23 work for all, and we can't restrict access to treatment to 24 just one particular model.

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One of the real problems with residential

treatment is that women often have to find care for their children in order to enter such programs. For mothers without a lot of community support, that may mean placing their children with Child Welfare authorities for a period of time. And as Emily pointed out, it's easy to understand why many women are unwilling to do so.

7 If day programs in urban areas were more 8 available, then we would not have to ask women to make 9 these impossible choices.

10 And shelter. It's hard to feel safe if we 11 don't have a home. And lack of shelter is a huge 12 contributor to the dangers that Indigenous women and girls 13 face.

In terms of permanent shelter, the federal government needs to commit to truly addressing the housing crisis on reserve. In urban areas as well there is a need for housing. There are many Indigenous housing providers in urban centres who are ready and eager to address this housing need, but they need the funds to be able to do so. Those funds have to come from all levels of government.

It is also important to recognise, as the Mental Health Commission of Canada did, that in developing housing projects, the focus has to be on housing first. Study after study has shown that, once housed, people are better able to deal with the other issues in their lives,

1 like addictions and mental health. And really, why should 2 that be a surprise to anyone?

There is also a need for temporary shelter solutions. Temporary shelters are necessary for Indigenous women fleeing violence and also seeking a place to stay as they take the steps to pull their lives together.

8 As has been pointed out repeatedly, 9 Indigenous women living on reserve or in rural and remote communities who are victims of domestic violence have very 10 11 little access to shelters. Often these shelters are 12 located some distance from their community and require them to leave. For many women, leaving their community, 13 14 their supports and all their children know make it 15 difficult to make that choice.

16 One option is to make sure there are safe 17 houses or spaces on reserves, although given the housing 18 crisis that exists on reserves that may not always be 19 possible.

20 Another approach is to make sure that 21 victims of violence have the option of staying in their 22 homes and it's the abuser who leaves, not necessarily the 23 community, because that may not be what the woman wants, 24 but he certainly should have to leave the home, and First 25 Nations should be at the forefront of developing these

1 initiatives.

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2 In urban areas there is a need for Indigenous-specific shelters for women, both those leaving 3 4 abusive situations and those seeking temporary shelter. 5 But here too there need to be options, and particularly 6 options for those who are still dealing with addictions. 7 Harm reduction is not just a model that 8 should be used in addictions' treatment. It also needs to 9 be incorporated in shelter services. 10 Inquests and inquiries have shown that many 11 of the problems associated with homelessness and 12 addictions are worsened by shelter policies that prevent people from consuming alcohol in the shelter. Shelters 13 14 that allow alcohol consumption, wet shelters, are often 15 very successful in reducing the harms caused by and faced 16 by their residents. This is a model that must be taken up 17 across the country. 18 Commissioners, you have a big task ahead of 19 you, but you also have the example of many Commissions and 20 inquiries that have preceded your work. Now, some people have said that the work of this Inquiry is not needed, 21 22 that all the solutions have already been set out by RCAP, 23 by the TRC, and the many other inquiries that have looked 24 at Indigenous people and the justice system. But despite

all that work, all that good work, change has been slow,

if it has occurred at all. There is nothing wrong with
 you deciding to echo some of the crucial recommendations
 and calls to action from previous Commissions.

RCAP recommended significant changes to the 4 5 relationship between Indigenous nations and federal and 6 provincial governments. It has been over 20 years since 7 RCAP reported. If you find their recommendations 8 relevant, and we certainly do, then you should say so in 9 your report. There is nothing wrong with repetition. It 10 often takes people some time to hear a message and you'll be doing all of Canada a great service if you reinforce 11 12 the conclusions that RCAP arrived at.

One of the crucial differences between RCAP 13 14 and the TRC, and a difference we suggest that you keep top 15 of mind, is that RCAP focussed all its efforts on 16 recommending changes to be undertaken by the federal, 17 provincial and territorial governments. The TRC, on the 18 other hand, while they directed many of their calls to 19 action to government, also set out things that non-20 government actors, universities, school boards, 21 corporations, sporting organisations and individuals could 22 do as well.

23 We commend this approach to you. 24 Governments change, their commitment to issues waxes and 25 wanes. We have seen, however, that many Canadians are

1 genuinely concerned with the crisis of murdered and 2 missing Indigenous women and girls. Media outlets have changed the way they report on these issues. Non-3 Indigenous Canadians understand that this crisis is a 4 5 stain on the country that they want to help erase. You can help them to do that by making recommendations or 6 7 calls to action, or whatever term you want to use, that 8 energises people in and outside of government. 9 We hope our submissions today and our 10 written submissions that will follow will help you in your 11 work. Miigwech. 12 (APPLAUSE) 13 MS. MEREDITH PORTER: Thank you, Mr. Rudin, 14 and thank you, Ms. Hill. 15 Chief Commissioner and Commissioners, do 16 you have any questions for the party? 17 COMMISSIONER QAJAQ ROBINSON: Good morning 18 and thank you both for your submissions. 19 With respect to policing and the funding, 20 additional funds to police, you spoke of police broadly 21 and I wanted to know whether or not your position on 22 funding police forces includes Indigenous or First Nations 23 self-administered police forces. 24 As you may recall, we've heard in Regina, 25 as well as in the submissions of the First Nations

Institute on Police Governance, I believe -- I'm not good with acronyms -- but that there is chronic underfunding, under supporting and the tripartite agreements don't even bring up to par, so I'm wondering if your statement applies to those police forces as well.

6 MR. JONATHAN RUDIN: Certainly that's --7 thank you for the question. Certainly we do think that it 8 is vital that the tripartite arrangements stop being 9 temporary and be subject to negotiations to become 10 permanent, and also that Indigenous police forces have the 11 opportunity to have the same level of service that the 12 police offer.

But I think also, as was stated yesterday, 13 14 those forces also need the ability to move beyond doing 15 policing as the police see them. And so one of the 16 challenges for Indigenous police forces is are they a 17 police force that is staffed by Indigenous people, or are 18 they an Indigenous police force and be able to engage in 19 Indigenous policing. And sometimes the problem with the 20 funding issue is that it is tied only to performing 21 policing roles that mainstream policing services want 22 performed.

23 COMMISSIONER QAJAQ ROBINSON: Thank you. I
 24 don't have any other questions. I look forward to reading
 25 your final submissions.

1 COMMISSIONER BRIAN EYOLFSON: Just to 2 follow up on the question that my colleague just asked. In terms of resource allocation on policing, you spoke of 3 4 resources perhaps going to other agencies. So I'm 5 wondering if you -- perhaps it's in your written 6 submissions, but I'm wondering if you can add anything or 7 expand upon that, where you see resources being better 8 directed.

9 MR. JONATHAN RUDIN: Well, one example is, 10 you know, when police are asked how do we better reach out 11 into the community. Maybe it's not the role of the police 12 to better reach out in the community. Maybe the community 13 knows better how to reach out in the community. So it's 14 those sorts of things that often activities that the 15 police sort of take onto themselves and say, "We're the 16 ones who should do this." There needs to be a better 17 discussion about what those roles are and who is in best 18 position to do that.

19 Frankly, even keeping track of who are 20 murdered and missing Indigenous people. That has been 21 sort of left to the RCMP and others. It's not clear that 22 they have any better approach. When I hear that, you 23 know, NWAC and Stolen Sisters and all that work come up 24 with different numbers, I'm not always -- I don't assume 25 that the police have the right numbers. So I think just

1 that decision to sort of locate that important work with 2 police is one that I think needs to be questioned and looked at. And to assume that they're the ones who should 3 do it I just -- there's no (sic) necessarily any validity 4 5 to that. 6 **COMMISSIONER BRIAN EYOLFSON:** Okay. Thank 7 you. Thank you very much for your submissions. I look 8 forward to your written submissions. 9 CHIEF COMMISSIONER MARION BULLER: So, Mr. 10 Rudin, your advocating for a complete paradigm shift in 11 policing and the assumptions that are made, not only by 12 police forces but also by Indigenous communities. MR. JONATHAN RUDIN: Well, I would like to 13 14 say I'm not the only one advocating that. I think what I 15 am doing is echoing what has been said over and over and 16 over again. 17 If we don't have a paradigm shift, we are 18 not going to have change. I mean, it's that simple. And 19 it may not seem simple but if we don't do things

20 differently then we are going to keep doing them the same.
21 We may be more culturally aware as we do things the same,
22 but things will be done the same.

23 So I think you had an opportunity. You 24 heard examples and you've heard witnesses talk about what 25 that means and I think we need some more concrete examples

because if we don't, then we're not going to be further enough ahead.

CHIEF COMMISSIONER MARION BULLER: 3 Well, here's a question for both of you then. Is it an 4 5 either/or choice? A paradigm shift or as what some people 6 say, "brown- or red-facing the existing system"? 7 MS. EMILY HILL: We can't ask Indigenous 8 communities to build their own hospitals and to replicate 9 expertise that is in existing institutions that we all 10 rely on. And so I think that we need to acknowledge that 11 there will always be improvements that can be made within 12 institutions to provide services. But I think what we're advocating is to acknowledge that it is the responsibility 13 14 of those institutions to meet the needs of every community 15 member that they serve and they have been doing a terrible 16 job when it comes to Indigenous community members. 17 And so that responsibility is placed on 18 them to step up, but that we have to be very careful at 19 drawing the lines of what is expected of those 20 institutions in terms of meeting other needs that 21 Indigenous communities are better set to meet. 22 So as Jonathan said, you know, that we 23 heard a lot in the Regina hearings about community 24 initiatives to do crime prevention through engaging youth

in First Nations communities, for example, that often rest

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1 with the police and that does not need to be a core 2 policing role. That needs to be a community role and 3 there needs to be opportunities within the community to 4 support youth and do the kind of engagement that does 5 prevent crime.

6 So I think right now Indigenous people in 7 Indigenous communities, for example, in health care are 8 ill-served when they come to the hospital and they are 9 ill-served because they can't access traditional health 10 care or health care expertise within their own community. 11 So we need to improve both but we have to 12 put the responsibility and the funding decisions about that into the right pots, because right now the concern we 13 14 hear is that there are Parties in this Commission who are asking to be given access to additional funds to 15 16 essentially do what they should already be doing. 17 COMMISSIONER QAJAQ ROBINSON: But to follow

18 up on that, you just said ---

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19 MR. JONATHAN RUDIN: I just wanted to echo 20 one thing. When RCAP issued their report, for example, on 21 justice, they talked about the need for two tracks. But 22 it's not an either/or; there are two tracks. There are 23 reforms to the current system but there is a need for 24 Indigenous systems.

The problem with the two-track approach has

been that no one wants to do anything on the Indigenous track and so it's not an either/or question. But in fact, resources only go to one track. And so if it's got to be either/or, then the "or" should be the Indigenous track. And maybe that will get people thinking about where change needs to come.

7 CHIEF COMMISSIONER MARION BULLER: And the
8 last question, I promise.

9 Some people say it isn't just about money; 10 it's about authority, moving away from funding programs to 11 acknowledging permanent funding of human rights. What is 12 your take on that?

MS. EMILY HILL: I think that's right. I think when institutions fall short, we need to look to who is the best to hold people accountable? Who is the best to challenge and to name the problems that communities and individuals are facing, and to insist on equal or equitable treatment, and to see that through?

And our experience -- because we do work in human rights fields and in the world of police complaints and in all of those areas where we try to speak up on behalf of our clients and say, "This institution is failing and we expect more, and we expect remedies." It is our clients in the communities that we serve that can best tell us how to do that.

1 So I think that that's a very good point, 2 that along with those two tracks, that one of the things that needs to happen within the Indigenous track is 3 4 building in systems of accountability that allow the power 5 to both provide accolades but also to provide criticisms 6 to those who are serving the Indigenous communities so 7 that if there's a problem with health care in the system, 8 the community itself and community leadership can say, "We 9 have a problem with health care in our system and here's 10 how we need to address it" through perhaps bringing a 11 human rights application, perhaps being at the table when 12 funding agreements and hiring decisions are being made, 13 all of those places where power rests. 14 We need to ensure that the accountability 15 piece lands within individual Indigenous people and 16 communities. 17 CHIEF COMMISSIONER MARION BULLER: Okay. 18 Thank you both very much. Very inspiring submissions. 19 Thank you. 20 MS. CHRISTINE SIMARD-CHICAGO: Thank you, 21 counsel. 22 Just before we invite up the next Party 23 with Standing which will be the Native Women's Association 24 of Canada, we just need a moment to arrange chairs. But I 25 also just wanted, for the purpose of the record, to

1 explain that this Party will be starting with an honour 2 song so Madam Clerk, if you can not start the time until that is completed, that would be appreciated. 3 4 And on that basis I will invite the Party 5 to make their way up. They are represented by counsel, 6 Ms. Virginia Lomax. ---SUBMISSIONS BY/REPRÉSENTATIONS PAR MS. VIRGINIA LOMAX: 7 8 MS. VIRGINIA LOMAX: Good morning. I would 9 like to introduce our elder, Roseanne Martin who will be starting us off in a good way today with an honour song. 10 11 MS. ROSEANNE MARTIN: (Speaking Indigenous 12 language) 13 Good morning, Commissioners. Good morning, 14 everyone. (Speaking Indigenous language). Bonjour tout 15 le monde. 16 I usually start off my prayer in my 17 language to acknowledge the ancestors where we're standing 18 on unceded Algonquin territory. I'm very honoured to be 19 able to open up with a prayer to honour all the missing 20 and murdered Indigenous women and girls. And I will say 21 the prayer in my language. 22 (PRAYER/PRIÈRE) 23 (HONOUR SONG/CHANT D'HONNEUR) 24 MS. LYNNEE GROULX: (Speaking in Indigenous 25 language). Bonjour. Good morning. My name is Lynne

1 Groulx. I am the Executive Director of the Native Women's 2 Association of Canada, also known as NWAC. 3 I acknowledge the families, survivors, who are here with us today and who are watching, because we 4 5 also are here to celebrate their strength and their 6 resiliency. 7 I thank you, Commissioners, from the bottom 8 of my heart for your work with this Inquiry and for what 9 you continue to do to fight for justice and for change and 10 for our human rights. NWAC is an aggregate of Native women's 11 12 organizations from coast to coast to coast. We represent First Nations, Métis, and Inuit. 13 14 Much like a grandmothers' lodge, we as 15 aunties, mothers, grandmothers, sisters, brothers, and 16 relatives, collectively recognize, respect, promote, 17 defend, and enhance our ancestral laws, spiritual beliefs, 18 language, and traditions given to us by the Creator. 19 NWAC's foundational research, Sisters in 20 Spirit, was one of the first, if not the first coordinated 21 research effort to thoroughly and respectfully document 22 cases of missing and murdered Indigenous women and girls 23 in Canada. 24 We worked closely with families to gather the truths of 25 our stolen sisters in order to support the call for action

on the national epidemic of violence against Indigenous
 women and girls.

3 NWAC recognizes the families, grassroots Indigenous activists, and organization and allied 4 5 activists, and organizations who have fought tirelessly 6 for an end to the catastrophically high numbers of 7 violence against Indigenous women and girls and gender-8 diverse people. We honour the spirits of our stolen 9 sisters and their voices of their families and their 10 tireless fight for justice.

11 NWAC's submissions today will take a human-12 rights based approach to the many recommendations we will 13 make to the Commission. We firmly believe that the 14 answers to end violence and discrimination rest in the 15 actual meaningful respect and protection of human rights.

16 NWAC believes in resilience of Indigenous 17 women and girls and gender-diverse people, but the 18 systemic and continuous violation of their human rights 19 must come to an immediate end. NWAC firmly believes that 20 human rights are indivisible from gender-based rights. 21 Not only are all human rights equally inherent to all 22 genders, specific rights may take on different meanings 23 and different applications when analyzed through a gender-24 based lens. This is the foundation of NWAC's submissions 25 today.

1 Our women and girls and gender-diverse 2 people are valuable. They are resilient. They deserve 3 safe spaces for healing such as the new healing and 4 resiliency centre that NWAC is presently building and 5 opening in 2019.

6 One of the NWAC elders spoke of such a 7 healing centre back in the 1980s. This centre will 8 finally be built. It will offer Indigenous women living 9 in the National Capital area navigating services, elder 10 services, counselling, grief counselling, and much more. 11 It will be a safe space offering culturally-appropriate 12 healing by Indigenous women for Indigenous women.

13 But we need many more of these centres. 14 This is only one. This is only the beginning. We need 15 these centres all across Canada, in every province and 16 many communities. And this centre, the model of it, must 17 be an Indigenous track. So as I heard my colleague speak 18 just a few moments ago, how will all this actually 19 materialize and operationalize, it must be done through an 20 Indigenous stream, which means that transfer payments need 21 to be done. These centres and this work cannot be 22 micromanaged by the government. They're not -- as you 23 said, Commissioner, they are not a program or a project; 24 right? These are programs that are long-terms and they're 25 human rights-based programs.

1 Indigenous women and girls have inherent 2 human rights that cannot be taken away from them and must 3 be respected. They have a right to safety and security and to live their lives free of violence. They have a 4 5 right to special programs and healing programs that are 6 human rights-based. 7 It is imperative that the outcome of the 8 National Inquiry uphold the human and gender rights of 9 Indigenous women and girls and gender diverse people and make it clear that we will not tolerate discrimination and 10 violation of our inherent rights. We will defend our 11 12 rights and we will not give up. 13 We thank you, Chief Commissioner, and 14 Commissioners for your thoughtful reflection when 15 preparing the necessary recommendations for our final --16 your final report. 17 Nous vous remercions, Madame la Commissaire 18 en-chef, ainsi que les autres commissaires, pour votre 19 mûre réflexion dans la préparation des recommandations 20 nécessaires à la rédaction de votre rapport final. Merci. 21 Meegwetch. Thank you. 22 (APPLAUSE/APPLAUDISSEMENTS) 23 MS. VIRGINIA LOMAX: Thank you to Roseanne, 24 to Lynne, to my colleagues. 25 My name is Virginia Lomax. I'm legal

1 counsel to the Native Women's Association of Canada. I
2 have the privilege today to be joined by these beautiful
3 souls that you met and who are also behind me. Members of
4 NWAC, I don't know what I would do without their support
5 and their wisdom and their counsel.

I want to thank the Elders this morning for
their prayers, and I acknowledge the sacred medicines and
items in the room here with us today to remind us to do
our work in a good way.

10 Chief Commissioner and Commissioners, I 11 want to thank you for your attention and for your 12 listening, not just today but throughout this process. I 13 hope that what we bring to you today will help to shape 14 meaningful and actionable recommendations that will oblige 15 the Canadian State to act.

I also want to thank Commission counsel and Commission staff for all of the work they've done and the hard work that they must continue to do. And I thank the health supports in this room for taking good care of us this week and throughout this process.

And finally, I want to thank my colleagues of the family coalitions and those Parties with Standing who are here today and those who are not, who have such valuable insight and experience and information to bring to this process. Your passion and your -- and your

resolve for justice will continue to inspire me into the future, and it has been nothing short of an honour to walk so closely with you all on this long and difficult journey.

5 And so Chief Commissioner and 6 Commissioners, in some ways this feels like we're coming 7 to the end of a marathon, but we're not. I think we're in 8 the middle of this marathon.

9 And I want to begin today by speaking to 10 you about where this marathon started. And the starting 11 line, it was not at the beginning of this Inquiry, it is 12 not when the Inquiry was called. It had nothing to do 13 with any election. This marathon began with colonialism 14 and genocide. But it will not end there. Not if we have 15 anything to do with it.

We've heard so much evidence on the colonial violence and the harm that it has caused to Indigenous women, girls, and gender diverse people. And every institution in Canada is predicated on colonialism, on genocide, on patriarchy, and on racism against First Nations, Métis, and Inuit people.

And the Inquiry has witnessed the evidence of these impacts of colonial violence on numerous state institutions, including the child and family services, policing, healthcare, education, law, and justice, and

1 corrections, and government in all jurisdictions. 2 And when a state is built on genocide and colonialism all of its institutions will uphold racist, 3 4 patriarchal, colonial perspectives and motives, and 5 achieve those outcomes. And so when state institutions 6 themselves are violent towards Indigenous women, girls, 7 and gender diverse people, it is no surprise that these 8 institutions not only condone violence but they dictate 9 the public narrative in the broader society. And so this is a marathon that we have been 10 11 running for a very long time. Maybe even 150 years or 12 more. We have to offer our gratitude, and our 13 14 honour, and our unwavering respect and support to 15 survivors of violence and to the families of missing and 16 murdered Indigenous women and girls, who have spoken truth 17 from experience, who have been exposed and re-exposed to 18 trauma throughout this process, to identify exactly where 19 this marathon began and what must change within these 20 violent systems to find an end to violence against 21 Indigenous women and girls and gender diverse people. 22 And NWAC firmly believes that the process 23 to get there must put families first. And this means that

25 institutional role in perpetuating and condoning violence

the Canadian State must recognize its systemic and

24

against Indigenous women, girls, and gender diverse
 people, and that puts the Canadian State in debt to
 survivors and to families.

4 So first and foremost, NWAC calls for a 5 reparation fund to be established for survivors of 6 violence and for families of missing and murdered 7 Indigenous women and girls. And beyond this reparation 8 fund, aftercare costs, travel costs, and all costs 9 associated with participation in this Inquiry must be 10 fully reimbursed.

And I want to put a major emphasis on aftercare because we have heard from families just within the last few days that they are still waiting for aftercare, and that must be provided to them.

But NWAC also acknowledges those families and survivors who have not participated in this process, either by choice or because they could not access the process or were left behind. Participation in this Inquiry must not be a pre-requisite to receive reparations.

The Canadian State's debt can never be paid in full, but that does not mean that they should not try or that they do not have an obligation to do so. The Canadian State started this marathon, and they must now address their role as we look toward the finish line.

1 So where are we now? Are we in the middle? 2 I want to believe that we're past the halfway mark. I want to believe that we're closer to the end than we are 3 4 to the beginning. 5 And I believe this because of the work of 6 grassroots Indigenous women, the activists and 7 organizations who have done so much work to raise 8 conscious awareness of the epidemic of violence against 9 Indigenous women, and girls, and gender diverse people. And it is because of their work that we can even be here 10 11 to give recommendations to a National Inquiry today. 12 And so in its final written submissions, 13 NWAC provides the National Inquiry with 61 recommendations 14 to address the epidemic of violations, and I will discuss 15 these recommendations today more briefly in the context of 16 institutions predicated on racism, patriarchy, and 17 colonialism. I will first turn to a recommendation 18 19 directly to the Commissioners. Throughout this process, 20 NWAC has argued for a National Inquiry that puts families 21 first, and this includes the conceptualization of the 22 drafting of your recommendations in your final report. 23 NWAC recommends that the National Inquiry place an

24 emphasis on recommendations given by families and 25 survivors in the course of their truth-telling, and

1 furthermore, the Canadian State must pursue and fully
2 implement recommendations given by families and survivors
3 in the course of their truth-telling.

4 And I'll now turn your attention to 5 recommendations regarding child and family services. NWAC 6 recommends that the National Inquiry emphasize 7 recommendations that favour Indigenous and community-led 8 child and family support services that provide supports to 9 strengthen families and keep them together and move away from colonial, state-led child apprehension. And further, 10 11 an emphasis must be put on the important role of extended 12 families in keeping families strong and keeping families 13 together.

14 NWAC recommends that the Canadian State's 15 renewed role in child and family services is one of 16 support through stable and adequate funding. And only 17 through funding that is stable and adequate for Indigenous 18 communities will self-government be truly supported and 19 empowered.

20 NWAC further recommends that Indigenous and 21 Two-Spirit, LGBTQ+ youth must be engaged in community-led 22 development of clearly identified safehouses. NWAC calls 23 for a full investigation into the deaths of Indigenous and 24 two-spirit LGBTQ plus youth in foster care, state care, 25 and group homes.

1 I now want to turn your attention to mental 2 health supports and addiction supports. 3 NWAC recommends that the National Inquiry 4 draft recommendations on health services that are 5 consistent with Indigenous self-governance. Stable and 6 adequate funding promotes Indigenous and community 7 developed and led supports that address individualized and 8 unique needs of each community, and this is particularly true for northern rural and remote communities. 9 NWAC recommends stable and adequate funding 10 11 for Indigenous and community developed healing centres, 12 and these centres must provide a holistic wraparound 13 approach to healing that is accessible at all times to 14 community members, and this includes mental health, 15 physical health, addiction support, employment, and family 16 strengthening programs. 17 I want to emphasize that communities may 18 need support but they have the knowledge keepers, they 19 have the wisdom, they are the experts in their own 20 experience to develop these centres, and the role of the 21 government is one of support and standing behind 22 communities rather than being the brick wall in their way. 23 Recognizing that Indigenous people will 24 also need to access public hospitals there must be funding 25 and safe space created for traditional healing and for

1 Elders in public hospitals. 2 And now I want to discuss necessary legislative and institutional changes. 3 4 Although we go into more detail in our 5 written submission, NWAC recommends extensive changes to 6 colonial legislation and institutions that shift 7 governance focus to Indigenous self-governance. 8 In particular, NWAC recommends changes to 9 policing and justice institutions that promote the safety 10 and well-being of Indigenous women, girls, and gender 11 diverse people. 12 And it is also imperative to seek closure and justice for families of missing and murdered 13 14 Indigenous women, girls, and gender diverse people. 15 NWAC further recommends external and 16 Indigenous and community-led oversight of all settler and 17 colonial institutions that will provide any of these services or that will interact with Indigenous women, 18 19 girls, gender diverse people, their communities and their 20 families. 21 And now I want to address a gap that we 22 have noticed in the evidence gathering process of this 23 Inquiry, as there has been a distinct lack of inclusion of 24 incarcerated Indigenous women, girls, and gender diverse

people. This is particularly important because of the

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severe overrepresentation of Indigenous women, girls, and
 gender diverse people in prisons and also the high levels
 of abuse survivors in prisons.

Specifically, NWAC recommends that 4 5 Correctional Services Canada immediately cease all use of solitary confinement and administrative segregation. 6 7 We've noticed a tactic that they will say that they are 8 going to change this practice and then just call it 9 something different, but the practice of solitary 10 confinement, by whatever name CSC chooses to call it, must 11 immediately cease.

And further, NWAC calls for an end to
routine strip searches, a clear violation of human rights
with devastating impacts on survivors of abuse.

15 NWAC further recommends the Canadian state 16 fund Indigenous-led and community autonomy over the use of 17 Section 81 agreements in the Corrections and Conditional 18 Release Act. Indigenous communities must be able to non-19 institutionally manage corrections and criminal justice 20 responses in a manner that respects the rights set out for 21 them in the United Nations Declaration on the Rights of 22 Indigenous People and the Charter. This must not be 23 imposed on communities by people external to their 24 communities.

25

NWAC recommends that the Canadian state

provide stable and adequate funding to Indigenous women's groups in their communities so that Indigenous women, girls, and gender diverse people with their chosen representatives in their communities will lead specific and individualized resources for the reintegration of Indigenous women, girls, and gender diverse people released from prisons.

8 I will now speak about education and9 educational systems.

10 NWAC recommends that all schools in all 11 jurisdictions at all levels develop, design, and implement 12 curriculum that is accurate, ongoing, and meaningful in 13 addressing racism and sexism and discrimination against 14 Indigenous women and girls and gender diverse people, and 15 in order to do this properly there must be an equal 16 partnership with Indigenous women and girls and gender 17 diverse people.

Canada is the only circumpolar country without a university serving northern residents. This must change, and these institutions must be developed by the communities in the territories on which they will exist.

And these recommendations are aimed at increasing the numbers of Indigenous women, girls, and gender diverse people in educational systems, and in order

to do that these educational efforts must include Indigenous and community-led initiatives to combat racism, sexism, and sexual violence in educational institutions, because if we are going to increase the number of women in educational institutions those places must be safe for them.

7 I will now discuss a bit more of some of 8 NWAC's recommendations for stable and adequate funding. 9 NWAC argues that all recommendations to do 10 with funding programs and services and other initiatives 11 for Indigenous women, girls, and gender diverse people 12 must be stable and adequate and led by Indigenous women,

girls, and gender diverse people.

13

14 Funding that supports true self-government does not follow the current top down colonial models that 15 16 require Indigenous women, girls, and gender diverse people 17 to prove that their lives are worth research and funding. 18 This new model cannot pit Indigenous communities and 19 organizations against one another for the same allotted 20 funding. We see this as a divide and conquer strategy 21 that keeps hegemonic colonial power in place. Funding 22 must be given in a way that gives total discretion to 23 Indigenous communities and organizations in partnership 24 with the women, girls, and gender diverse people of many 25 nations.

1 I will now turn my attention to specific 2 recommendations to respond to two-spirit LGBTQ and gender 3 diverse peoples' safety. As an organization that applies a gender-4 5 based and culturally relevant and intersectional lens to its research, its policy development, and its advocacy, 6 7 NWAC recognizes that Indigenous two-spirit and LGBTQ+ 8 people are distinctly impacted by systemic discrimination. 9 NWAC makes numerous recommendations to 10 enhance the safety and equality of two-spirit, LGBTQ+ 11 individuals, including gender diversity, education 12 initiatives, inclusive programs, and interventions that will combat isolation and stigma. 13 14 NWAC recommends effective policing 15 strategies in partnership with Indigenous women, girls, 16 and gender diverse people, and two-spirit, LGBTQ people to 17 combat human trafficking and sexual exploitation. NWAC recommends the collection of 18 19 disaggregated data, because responses based on data that 20 does not account for the distinct and unique experiences 21 of different groups cannot hope to account for the safety 22 of those groups. 23 NWAC recommends appropriate and safe 24 shelters for two-spirit, LGBTQ youth in rural, remote, and 25 northern communities.

Submissions Lomax/Groulx/NWAOC

1 And NWAC recommends that the Canadian state 2 adopt intentional and mandatory measures within their own 3 institutions to show respect for proper and chosen pronoun 4 use. 5 And finally, NWAC calls for a coroner's 6 inquest into the deaths of Indigenous two-spirit and LGBTQ 7 people, particularly those in foster or state care. 8 And it is of deep importance for the Commission to consider the recommendations for 9 implementing UNDRIP. I will now discuss those. 10 11 NWAC recommends that all of your 12 recommendations that you draft for this final report be drafted through an UNDRIP-based lens, and this means that 13 14 all recommendations must respect the inherent rights 15 contained in UNDRIP and the indivisibility of those rights 16 from gender-based human rights. 17 There is a legal obligation on the Canadian 18 state to adhere to inherent rights contained in UNDRIP and 19 the Charter when considering any and all legislation and 20 programs that will impact the rights and lives of First 21 Nations, Métis, and Inuit people. 22 The Canadian state cannot ignore this 23 obligation to uphold human rights, and that is 24 particularly true when they're drafting, reviewing, and 25 implementing legislation.

1 And so now I want to bring you back to the 2 marathon analogy. How do we get to the end of this 3 marathon? I think that a lot of people already know and will tell 4 5 you that no matter where or when the finish line is, UNDRIP is the map that we must follow. 6 7 And so I'm asking you today, Chief 8 Commissioner and Commissioners, use this map. The 9 recommendations you draft must reflect the rights in 10 UNDRIP, the rights to self-determination, the rights to 11 self-government, the right to participation in decision-12 making processes that influence and impact the lives of First Nations, Métis, and Inuit people, and the 13 14 indivisibility and the inalienability of those rights, 15 from gender-based rights, the rights of Indigenous women, 16 girls, and gender-diverse people, to participate in 17 decision-making processes through their chosen 18 representatives.

19 It is also necessary that through the 20 recommendations you help to bring about this renewed 21 relationship between Indigenous Nations and the Canadian 22 state that must recognize that self-government is key. We 23 recommend that all existing legislation and policies be 24 reviewed through both an UNDRIP-based lens and a gender-25 based lens.
1 This means that all programs and all 2 services for Indigenous peoples must be led by Indigenous peoples. The time for the Canadian state leading is over. 3 4 Anything less is the by-product of a colonial mind. 5 NWAC argues that the government's role is 6 one of support through funding and that the government 7 cannot tell Indigenous people how to spend this funding. 8 I want you to imagine for a moment a situation in which a 9 defendant has caused catastrophic harm to a plaintiff, and the evidence has demonstrated a link between the harm and 10 the action or the omission, a causal link, if you will, 11 and the defendant is found to owe damages. 12 13 This is a common principle, not just in 14 Canadian law; I would argue that this is a common 15 principle to most legal orders. It's trite law to say 16 that you must put a plaintiff back in the position that 17 they were in as much as damages are able. 18 But I cannot imagine a legal order in which 19 it would be considered just for a plaintiff to have to 20 enter into a contract with the defendant where the 21 defendant determines and dictates how the plaintiff may 22 use damages. But yet, the Canadian state sees this as 23 justice for Indigenous women, girls, and gender-diverse 24 people. That is unconscionable. 25

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The Canadian state is directly benefiting

from resources on stolen land, and then they are contracting that benefit back to Indigenous people under strict terms for how the Canadian state wants it used. In no uncertain terms, this is not self-government. This is colonialism unfolding today.

6 This Inquiry has seen mountains of evidence 7 of the direct impacts of colonial actions and omissions on 8 the diminished safety of Indigenous women, girls, and 9 gender-diverse people. And the Canadian state owes 10 reparations to Indigenous women, girls, and gender-diverse 11 people and their Nations. And it is not up to Canada to 12 dictate how those reparations are spent.

And this is especially true for Indigenous women, girls, and gender-diverse people because the Canadian state is not only benefiting from stolen land; they are benefiting from stolen and displaced power. The Canadian state is benefiting from the displacement of Indigenous women, girls, and gender-diverse people from positions of power and respect in their communities.

The Canadian state's colonial history displaced Indigenous women, girls, and gender-diverse people from representation in the decisions that affect their own lives and now the Canadian state cannot dictate who represents Indigenous women, girls, and gender-diverse people in their own reclamation of power.

And so in conclusion, NWAC firmly believes that Indigenous women, girls, and gender-diverse people, with the support of their families, the communities, their organizations, their Nations, and their allies, and this Commission, they will not just finish this marathon, it will be won.

7 And what I have said in these oral 8 submissions is simply a glimpse and a more detailed 9 recommendation set that NWAC has provided in its written 10 submissions, but it is important to focus on the 11 overarching theme today. How do we get these 12 recommendations to a point that they are meaningful and 13 that they are actionable, and that the Canadian state 14 meets its obligations?

We recommend that all of the recommendations contained in your final report set out clear, actionable, achievable goals that can be reported on and tracked independently through an Indigenous-led tracking system.

These recommendations must remind the Canadian state with each and every recommendation that they have obliged themselves to true self-governance as protected through UNDRIP and also as adopted through Bill C-262.

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We remind the Canadian state through these

recommendations that there isn't just one legal authority on this land; there are many, and a true Nation-to-Nation framework respects legal pluralism on this land. A true Nation-to-Nation framework respects the international nature of a Nation-to-Nation relationship that the Canadian state claims to want with Indigenous people.

And we tirelessly remind the Canadian state through these recommendations of its direct influence in displacing Indigenous women, girls, and gender-diverse people from their places of power in their Nations, and that this reclamation of power can only come from Indigenous women, girls, and gender-diverse people.

And we tirelessly remind the Canadian state through these recommendations that it is their obligation to review existing legislation and policies and draft future legislation and policies through an UNDRIP- and gender-based lens, recognizing legal pluralism on this land.

19And we remind them through every single20recommendation of all of these things, and we gear up to21hold them accountable.

22 So NWAC calls on you, Chief Commissioner 23 and Commissioners, to draft all of your recommendations 24 with the finish line in mind, self-government in equal 25 partnership with Indigenous women, girls, and gender-

1	diverse people properly returned to their roles of power
2	and respect in their Nations.
3	Chi-miigwetch.
4	(APPLAUSE/APPLAUDISSEMENTS)
5	MS. MEREDITH PORTER: Thank you, Ms. Lomax,
6	and thank you, Ms. Groulx.
7	Ms. Lomax, I understand that you have
8	provided the Commission with a two-page summary of the
9	recommendations on behalf of NWAC. I'm going to ask at
10	this time if you'd like to make that two-page summary an
11	exhibit?
12	MS. VIRGINIA LOMAX: Certainly. Thank you.
13	CHIEF COMMISSIONER MARION BULLER: So the
14	two-page summary will be Exhibit 8, please.
15	MS. MEREDITH PORTER: Thank you. Thank
16	you, Chief Commissioner.
17	EXHIBIT NO./PIÈCE NO. 8:
18	Summary of recommendations provided by
19	Native Women's Association of Canada
20	(three pages)
21	Submitted by: Virginia Lomax, Counsel
22	for Native Women's Association of
23	Canada
24	MS. MEREDITH PORTER: At this time, I'd
25	like to ask if Chief Commissioner or Commissioners, if you

1 have any questions for the Party? 2 COMMISSIONER QAJAQ ROBINSON: Good morning. 3 MS. VIRGINIA LOMAX: Good morning. 4 COMMISSIONER QAJAQ ROBINSON: Good morning 5 to your colleagues and thank you for being here. 6 I have so many questions, but I want to 7 stick to one, being mindful of my time, and I'll trust 8 that your written submissions will be comprehensive. 9 In terms of an examination of all laws, 10 policies through an UNDRIP lens and through a gender-based 11 lens, with the finish line being self-governance, self-12 determination, and a return to power and place, I can't --I want to know if we were talking all laws you include the 13 14 Canadian Constitution in that? 15 MS. VIRGINIA LOMAX: Yes, I would say that 16 this means any law, any law that would impact the lives of 17 Indigenous people, Indigenous women, girls, and gender-18 diverse people. 19 COMMISSIONER QAJAQ ROBINSON: And the 20 Constitution, particularly the division of powers, being 21 so fundamental in defining who has power and place in this 22 country that UNDRIP and a gender-base analysis and for the 23 finish line again to be actualized, constitutional reform 24 would be an imperative? 25 MS. VIRGINIA LOMAX: Yes, it would be an

1 imperative and that is because only two forms of 2 government are formally recognized in the Constitution. There must be third-order government or more. 3 COMMISSIONER QAJAC ROBINSON: And in your 4 5 mind, at this point, does section 35 sufficiently 6 recognize that and protect it? 7 MS. VIRGINIA LOMAX: No, I think if it did 8 sufficiently recognize and protect it, we would have it, 9 but we don't. 10 COMMISSIONER QAJAQ ROBINSON: Those are my 11 questions, and I very much look forward to your 12 submissions. Meegwetch. 13 COMMISSIONER BRIAN EYOLFSON: I don't have 14 any additional questions. I just want to thank you very 15 much for your very powerful submissions, and also for your 16 -- all of your contributions throughout the hearing 17 process and your thoughtful questions. I also want to 18 recognize your colleagues and thank you for the song as 19 well. Chi-meegwetch. 20 CHIEF COMMISSIONER MARION BULLER: 21 Ms. Lomax, I don't have any questions, but I certainly 22 look forward to reading perhaps more than one time your 23 written submissions. So thank you. 24 Ms. Groulx, thank you, and to your 25 colleagues, thank you as well for coming today and

1 enriching our process. 2 Ms. Lomax, it's been a pleasure working 3 with you. You are nothing less than an inspirational 4 advocate. Thank you. 5 MS. VIRGINIA LOMAX: Thank you. 6 (APPLAUSE/APPLAUDISSEMENTS) 7 MS. MEREDITH PORTER: Thank you. 8 Chief Commissioner, we're scheduled now to 9 have a morning break. I will take your direction on how 10 long you would like us to take. We are scheduled back at 11 11:00 a.m., which would at this point give us about a 12 23-minute break. 13 CHIEF COMMISSIONER MARION BULLER: Twenty-14 three (23) minutes please. 15 MS. MEREDITH PORTER: Perfect. Thank you 16 so much. 17 --- Upon recessing at 10:37 a.m./La séance est suspendue à 10h37 18 19 --- Upon resuming at a.m./La séance est reprise à 11h00 20 MS. MEREDITH PORTER: Thank you. Chief 21 Commissioner and Commissioners, the next party I'd like to 22 invite to the podium is from the Battered Women's Support 23 Services. And making submissions on behalf of the 24 Battered Women's Support Services will be Summer-Rain and 25 Jennifer Mackie.

1	FINAL SUBMISSIONS BY/REPRÉSENTATIONS FINALES PAR
2	BATTERED WOMEN'S SUPPORT SERVICES:
3	MS. SUMMER-RAIN BENTHAM: So I'd like to
4	start by acknowledging that we are gathered here today on
5	the unceded territories of the Algonquin people and to
6	express my gratitude for being allowed to gather here
7	today on this territory for the purpose of the closing
8	submissions for the National Inquiry into the Missing and
9	Murdered Indigenous Women and Girls.
10	I would like to acknowledge the sacred
11	items placed before me, the Elders who opened the day, the
12	Commission and the Commissioners for allowing me to be
13	here today to speak, and to all of the family members and
14	survivors who have participated and shared their truths
15	with this Inquiry.
16	Battered Women's Support Services was
17	established in 1979. We have taken action to end violence
18	against women and girls. This action includes direct
19	services for survivors, systemic, and institutional
20	advocacy, and law reform.
21	Our approach is proactively de-colonial
22	from the understanding that if we want to understand
23	violence against women in Canada, we understand the role
24	of colonization, colonization both here in Canada and
25	extending to all the regions of Mother Earth. Because

from the 1400s to the 1900s, 85 percent of the world land mass was colonized by European power through which ideologies and actions, specifically, delineated a gender binary, subjected women and girls, while stratifying a one race and class.

6 Battered Women's Support Services is not a 7 single issue feminist organization. Our work extends to 8 redress social inequalities and social constructions in 9 subjugate. Battered Women's Support Services responds to 10 over 11,000 requests for services annually, and for 11 15 years we've had a Indigenous women's program developed 12 and delivered by and for Indigenous women.

Based in Vancouver, with the shared territories of the Musqueam, Squamish, and Tsleil-Waututh Nations, Battered Women's Support Services takes actions in all ways where colonization grinds down in the lives of women and girls.

18 I would like to at this time hand it over 19 to my colleague, a member of our board of directors, 20 Jennifer Mackie.

21 MS. JENNIFER MACKIE: Good morning. My 22 name is Jennifer Mackie. I'm from the Frog Clan of the 23 Carrier Nation on my mother's side, and Scot on my 24 father's side.

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My family is from Fort St. James, which is

1 located in the north central of British Columbia, and our 2 family's traditional territory is located north on Chuchi Lake, which is located in the Arctic Headwaters. 3 I would like to acknowledge that I'm an 4 5 uninvited guest here on these lands of the Algonquin 6 peoples. I refer to myself as uninvited because as an 7 Indigenous person I acknowledge that there are protocols 8 to follow when entering someone else's territory. I did 9 not engage in these protocols, so I thank the Algonquin 10 peoples for tolerating my presence while I am here. I 11 promise to walk gently. 12 I live in the unceded and traditional territories of the Musqueam, Tsleil-Waututh, and Squamish 13 14 peoples. I am also currently a second year law student at 15 the University of British Columbia. 16 I was invited to present to you today, 17 along with my friend and colleague, Summer-Rain, as a member of the Board of Directors for the Battered Women's 18 19 Support Services, and I'm grateful for the opportunity to 20 speak to you today. I thank you for your time. 21 BWSS prepared several recommendations as 22 part of their final submissions, but for today I would 23 like to focus on one, that of what I see is the erasure of 24 Indigenous women by the Canadian State. 25 I come from a matrilineal society where

women were the owners of our traditional territories.
 Land was passed from mother to daughter, aunties, cousins,
 mothers, we all had land within RKO (ph). And so the
 success of the Canadian State could only be realized
 through the subjugation of Indigenous women.

6 Laws passed by the Canadian State 7 facilitated those disruptions of our relationships within and between our families, our clans, and our nations, but 8 9 most significantly, these laws disrupted our relationships 10 to our lands and territories. Residential schools, the 11 creation of Indian reserves, the inability to hire a 12 lawyer to protect our land interests, and so on, these 13 were all created by the Canadian State in order to sever 14 the ways in which we are interconnected, the ways we 15 related to one another.

16 But the Canadian State has not been successful; however, it is persistent. In Ontologies of 17 18 Indigeneity, Kwakwaka'wakw scholar, Sarah Hunt, turns to 19 the work of Dene scholar, Glen Coulthard, who describes 20 these politics of recognitions in which recognition, like 21 assimilation, serves to reinforce the dominance of 22 colonial power, and as such, is not a viable way to 23 transform the colonial relationship between Indigenous 24 peoples in Canada. From this I wonder whether the 25 Canadian State along with its various agents and actors in

Submissions Bentham/BWSS

1 recognition of its role in colonial violence against 2 Indigenous peoples will result in any significant change. We hear the rhetoric of a new relationship, 3 4 or the rights recognition framework from various faces in 5 the political realm, and yet I think about my friend, 6 Warner Naziel, hereditary chief of the Wet'suwet'en 7 Nation, who, along with his partner, Freda Huson, seek to 8 regenerate their Indigenous laws and relationships within 9 the land in which they live, regenerate their Indigenous 10 laws and relationships in the Unist'ot'en Camp in Northern 11 B.C. They were recently served by the energy company, 12 TransCanada, who is attempting to build a pipeline through their traditional unceded territory. 13 14 I also think about Mayuk Manuel, a 15 Secwepemc woman arrested in a consultation event for the

15 Secwepenc woman affested in a consultation event for the 16 federally owned Trans Mountain Pipeline. She and others 17 were detained for disrupting these closed door meetings. 18 Upon her arrest, she stated, "I am not mischief, I am 19 Secwepenc".

These and other acts of resistance continue to be criminalized by the Canadian State. Indigenous peoples continue to resist is contemporary acts of colonialism to prevent the further erasure of our legal traditions or systems of governance which form the foundation, and guide how we relate to one another, and

1 are rooted in the land.

2 Leanne Simpson describes these, and other 3 acts of resistance, as a physical disruption of settler 4 colonial commodification in ownership of the land through 5 the implicit assumption that they are supposed to be 6 there. She adds that this is a necessarily -- necessary 7 and critical intervention in the hyper-individualism that 8 we are exposed to in western educational contexts which 9 are designed to negate our inherent relationality. By 10 rebelling against the permanence of settler colonial 11 reality, she writes, one no longer just dreams alternate 12 realities, but actively creates them on the ground, in the 13 physical world, in spite of being occupied. This is about 14 land. The land is the source of our songs, our dances, 15 our stories, our languages, and our bodies. Without the forceable removeable of our bodies from the land, the 16 17 legitimacy of the Canadian state is placed into question. 18 Without the forceable removable of Indigenous bodies from the land, there can be no access to land, water, and 19 20 settlement.

I grew up along Highway 16. I'm connected through friendship and nationhood to persons who lost loved ones, family members, from the communities along this road. Indigenous people spoke out about women who were going missing and were met with little to no

response. These disappearances are one example of the
 erasure of Indigenous women from our lived realities.

3 Eve Tuck and Wayne Yang write in their article, Decolonization is Not a Metaphor, how settler 4 5 colonialism requires the destruction and disappearance of 6 Indigenous peoples. We must be erased. We must be made 7 into ghosts. One of the less overt ways in which this 8 happens is through our codification representation in 9 research. We are, as Indigenous peoples, codified as at 10 risk, or asterisks peoples. In that, as at risk, we are 11 described as being on the verge of extinction, culturally 12 and economically bereft, engaged or seem to be engaged in self-destructive behaviours, which can be -- which can 13 14 interrupt our school careers and seamless absorption into 15 this economy. As asterisks peoples, we are represented by 16 an asterisk in large and crucial data sets, many of which 17 are conducted to inform public policy that impacts our 18 lives. As peoples, we may make up four percent of the 19 population of this country, yet we are lumped into single 20 categories, erasing our unique identities due to the 21 unavailability of health and education statistics for 22 various reasons.

The lack of information about who we are and where we come from represents a form of denial of our existence. In the criminal justice system, police do not

1 ask for this information. Perhaps, when someone is 2 visibly Aboriginal, they may make a note. Detailed information is not requested at this early stage. At the 3 sentencing of an Indigenous offender, identity matters. 4 5 The over representation of Indigenous women 6 in federal penitentiaries represents a more recent form of 7 erasure I would argue. The number of women who end up 8 prisons has more than doubled in the past ten years. This 9 is a new and improved form of forceable -- forceable 10 removal of Indigenous women from their traditional 11 territories. According to Senator Kim Pate and the work 12 of the Elizabeth Fry Society, many of these women in 13 particular plead out, so there is no trial. Many are also 14 dealing with complex health issues intersecting concurrent issues that the prison isn't be -- incapable of 15 16 supporting. This denial, this invalidation of the lived 17 experiences, the injustice this erasure -- or erasure --18 my erasure.

19 Tuck and Yang explain that decolonization 20 as a metaphor allows people to equivocate those -- these 21 contrary -- contradictory decolonial desires because it 22 turns decolonization into an empty signifier to be filled 23 by any track towards liberation. In reality, the tracks 24 walk all over the land and the people in settler contexts. 25 Decolonization in the settler colonial context must

1 involve the repatriation of land simultaneous to the 2 recognition of how land and relations to land have always 3 been differently understood and enacted.

As your work comes to a -- a close, and I 4 5 thank you for the opportunity, I hope that there is a 6 shift in these conversations about who we are as peoples, 7 as women, and that there is a significant shift in power 8 in understanding who we are as peoples, that there's a 9 regeneration of our loss, there's regeneration of our 10 identities, and there's a regeneration and restructuring 11 of those relationships with each other. Thank you.

12 MS. SUMMER-RAIN BENTHAM: So my name is 13 Summer-Rain, and I am Gitxsan, meaning people of the misty 14 river. I am from the house of the raven and the Raven Clan from Kitwanga on my mother's side, and I am Coast 15 16 Salish from the Squamish Nation on my father's side. I 17 live and work on the unceded Coast Salish territories of 18 the Squamish, Musqueam, and Tsleil-Waututh Nations. I am 19 currently the Manager of Indigenous Women's Programming at 20 Battered Women's Support Services, where I have the honour 21 and privilege of working with Indigenous women and girls 22 who have experienced all forms of gender-based violence, 23 and the impacts of colonization at many different levels 24 and at many different times in their lives.

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Sorry. I'm here to speak in relation to

the gender-based violence, racism, hatred, and continued colonization that Indigenous women and girls face continuously every single day while the Canadian state passively stands by and perpetuates their failure to respond to the safety of Indigenous women and girls, thus making Canada, in whole, aiding in the deaths, murders, and disappearances of Indigenous women and girls.

8 The ideology of Indigenous women and girls' 9 bodies as rapeable is brutally evident in the thousands of 10 missing and murdered Indigenous women and girls in Canada. 11 This attitude or belief is entrenched by Canada's policing 12 agencies and systems which have historically and currently been a brutal force of oppression and perpetration of 13 14 violence against Indigenous women and girls. Furthermore, 15 the general response of the police to the murders and 16 disappearances of our women and girls is to blame the 17 victims by arguing that they are -- they are or were sex 18 workers, and hence inherently rapeable, often referring to 19 the fact that they are willingly choosing a high-risk 20 lifestyle.

The concept that women are not worth more than their bodies is entrenched into our society, even in our justice system. This leads to an attitude or belief that men who inherently have a position in society that allows them access to women, power, and access to

1 resources, people, and influence to do or effect what they 2 want. Men, as individuals and as a group, hold varying 3 degrees of physical, economic, and political power over women and, in particular, Indigenous women and girls. 4 5 Sexual assaults and rape is a way that men enact unequal 6 power. Ending the demand or entitlement of men to the 7 sexual access of the bodies of Indigenous women and girls 8 and placing full responsibility on the men can and will 9 interfere with their sense of entitlement and access to 10 Indigenous women and girls' bodies.

11 Indigenous women and girls are forced to 12 leave their reserves and migrate into more urban settings 13 to escape extreme poverty and violence in their homes and 14 on their homelands. Indigenous women and girls face a particular form of misogynist racism. Indigenous women 15 16 are forced to leave -- live in dangerous intersections of 17 gender and race. Indigenous people have become marked as 18 inherently at risk of violation through the ongoing 19 process of sexual colonization. By extension, their lands 20 and territories have become marked as a way to violate as 21 well.

The connection between the colonization of Indigenous people's bodies, particularly the bodies of Indigenous women and girls, in Indigenous lands is not simply metaphorical. We are adamant that there is a

1 connection between patriarchy's disregard for nature,
2 Indigenous peoples and women, and the colonial patriarch
3 combine that seeks to control and dominate. In fact, this
4 is proven in the fact that Indigenous women and girls are
5 going missing and being murdered right here where we stand
6 today, all across the country, and even across the world.

7 And what is Canada doing about it? What is 8 preventing Canada to follow through on any of the hundreds 9 of recommendations they have already received or on the 10 promises they have already made to Indigenous women and 11 girls to Indigenous communities. That would mean that 12 Canada as a state would have to take responsibility for 13 the racism, patriarchy, misogyny, and violence that is 14 committed. They would have to take responsibility for the 15 impunity they have created for men, predominately white 16 men, to view and treat Indigenous women and girls as 17 disposable and as not worthy of life.

18 The child welfare system, originally 19 referred to as residential schools and day schools, 20 primary role for education of Indigenous girls was to 21 inoculate patriarchal norms into Indigenous communities, 22 to disrupt our matriarchal systems to interfere with and 23 destroy women's power, roles, and agency; this continues 24 to happen.

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Canada's current child welfare system

1 continues to cause great harm to Indigenous women and 2 girls. They issue birth alerts and flag our children at 3 birth for removal and place with non-Indigenous families, 4 depriving and stripping our children of their culture and 5 identity and as Indigenous peoples. 6 Our girls' encounters with child welfare

7 system too often result in an increased lack of safety 8 which escalates to experiences of violence, sexual 9 assault, exploitation, disappearances, and deaths while in 10 the so-called care of our child welfare system.

Our Indigenous girls are grossly
overrepresented in the child welfare system; in foster
homes, group homes, shelters and single-room occupancies,
and on the street.

Indigenous women and girls are classified as high risk, or living a high-risk lifestyle, yet the only true high-risk lifestyle any one of us lived or lives is that of being a girl or a woman and that of being a First Nations, Métis, or Inuit girl or woman.

As Indigenous girls and women we are taught and trained at birth by our mothers, our aunties, our grandmothers, that we will be targeted and attacked by men, not only because we are women and girls but because we are Indigenous women and girls. And yet the state continues to perpetuate and/or ignore the violence,

poverty, and unsafe conditions of Indigenous women and girls. The state continues to remain silent, leaving ourselves, our sisters, our aunties, and our daughters to face these men who choose to attack us because we are Indigenous women and girls alone in the fight for our lives.

7 Indigenous women and girls have a long 8 multi-generational history of colonization, 9 marginalization, and displacement from our traditional homelands, languages, food, culture, and history. All of 10 these things have been stolen from us and replaced with 11 12 Western world traditions of poverty, violence, abuse, and 13 addictions, leaving Indigenous peoples, especially 14 Indigenous women and girls, extremely vulnerable to male 15 violence.

16 This continues to be perpetuated with 17 Canada's failure to address the sexism and gender 18 discrimination to women and girls in the Indian Act, which 19 only furthers the colonial and patriarchal constructs that 20 have consistently fueled the exclusion of Indigenous women's voices since the creation of the Indian Act. 21 22 I myself, not like -- not unlike many 23 Indigenous women and girls, were born into poverty and

24 violence. I was a product and a part of the child welfare 25 system my whole life, a system where I was nothing more

1 than a file lost on someone's desk. 2 I was born in a very small community up 3 north. When I was little, my Mum and my grandmother that I had these bright blue eyes and fair skin; they truly 4 5 believed I wouldn't experience the heinous acts of 6 violence that both of them had experienced. 7 My grandmother was a residential school 8 survivor. My mother was part of the sixties group and 9 struggled with addictions and mental health. 10 They were wrong. I was targeted by men 11 since the age of two and experienced violence from almost 12 every man who came into my life, because to these men, and to the state, I was an Indigenous child. No matter how 13 14 light my skin might be or how blue my eyes are. Because 15 these men -- and I want to be clear, the men I refer to 16 were mostly White men -- they knew there would be no 17 consequences for the harm done. 18 I was bounced around from home to home 19 across the north and the lower mainland. I left the last 20 group home I was placed in in Vancouver when I was nine 21 years old. I spent a chunk of my life, 14 years, on the 22 streets of the downtown eastside, trying to find where I 23 belong, where I would be accepted. Because of 24 colonization I wasn't Native enough for my Mum's family and I was too Native for any White family. 25

1 Eventually, I found my own and I had 2 amazing, strong Indigenous women warriors in my life who 3 taught me who I was, where I come from, and how important 4 my voice is. 5 This is why I am alive today and why I am 6 able to do the work I do today. This is why I speak, not 7 only as a frontline antiviolence worker but as a family 8 member and as a survivor. 9 I was taught as a young child that our way 10 of sharing, of teaching was through storytelling, and that 11 is why I have chosen to intertwine my personal truth with 12 my political message as the two are inseparable for me. 13 I know you have heard throughout these 14 hearings and in Calgary hearing, that it is mostly 15 Indigenous men who are committing the violence against our 16 Indigenous women and girls. From my 15 years of frontline 17 experience and my 35 years of life, I would strongly 18 disagree with this statement. I would go so far as to say 19 it is a grossly unfair reading of history to blame 20 Indigenous communities alone for the state of crisis 21 across this country. 22 This is not an Indian problem. This is a 23 state -- a Canadian state problem as the deaths and 24 disappearances of Indigenous women and girls continue to

rise and largely remain unsolved on reserves, in cities,

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1 towns, and communities across Canada. 2 To say it is our problem alone makes it easier for the White colonial state to say it's our 3 4 problem, and for the rest of society to accept this 5 answer. I refuse to, and I ask you to refuse to. 6 Over the past 55 years approximately 4,000 7 Indigenous women and girls have gone missing or were 8 murdered in communities across Canada, yet the government, 9 the media, and the Canadian society continues to remain 10 ignorant; a refusal to recognize the names and families 11 who have lost someone. 12 The RCMP list a mere 1,200, yet the 13 Indigenous women on the ground, the women walking across 14 Canada, the women who walk the streets every night, they 15 have 4,000 names. 16 If there were 1,200 White men went missing 17 in the last 55 years, it would be the front page of every 18 paper, the headline on every news outlet. We would all 19 have the images, faces, and names of these men drilled 20 into our heads; the government would not let us forget 21 these men. And I can only imagine if 4,000 White men were 22 missing; the world would come to a halt until we found out 23 what happened to these men. Yet when it's 4,000 24 Indigenous women and girls, their names remain silent; 25 their families remain uninformed; their pictures shown on

posters or in media are that of a mugshot because, once again, Canada's message to Indigenous women and girls, and to the rest of society, is that of disvalue, of disposable, of good riddance.

5 During this Inquiry, the team at Battered 6 Women's Support Services had the opportunity to walk the 7 Highway 16 from Prince Rupert to Smithers in memory of 8 Tamara Lynne Chipman, a young Indigenous woman who went 9 missing from this stretch of highway. This highway, which 10 now known as the Highway of Tears, where families have 11 recorded over 32 Indigenous women and girls who have gone 12 missing.

13 This stretch of highway that I was born on 14 in the middle of nowhere is a stretch of road that runs 15 from Rupert to Prince George. Indigenous girls and young 16 women were going to missing along this stretch of highway, barely causing a ripple in the media until a young White 17 18 woman went missing from the same stretch of road, and then 19 her disappearance was all over the media while our young 20 girls were ignored.

The whole community came out to search for Nicole; billboards were put up with her picture, posters were made and distributed, media interviews were conducted, yet Indigenous warrior women in the community were fighting to have pictures and billboards of their

loved ones put up. They were met with resistance,
 disrespect, and a level of hatred.

I walked this road for five days. It was dark and silent and heavy; I could feel the weight of the girls on me as I walked. I could hear their cries. It was one of the first times in a long time I realized just how alone I was I this world. And I wondered, yet again in my life, that if I went missing right here, right now from this road, would it matter?

In Vancouver, more than 50 women went missing from the city's downtown eastside. Sixty (60) percent of these women and girls were Indigenous, and most were young. These are women living in extreme poverty. Some, if not all, struggled with drugs and alcohol, and many were victims of childhood sexual abuse. Every one of them grew up in foster homes.

In other words, their lives were all the markings of the violence and victimization of colonization.

There is a growing list of missing and murdered Indigenous women in B.C. The February 14th memorial march has over 550 names of women and girls on their memorial list. Many of these women lived what many would classify as that high-risk lifestyle, which is a polite way of saying the police, the state, and the

Submissions Bentham/BWSS

1 community saw these women as disposable and not worthy, 2 yet at no fault of their own. They were poor, homeless, struggled with addictions, maybe in sex work. Most 3 importantly, they were brown women and girls so the state 4 5 and the justice system could look the other way. 6 Too many of our women are currently left in 7 highly dangerous and increasingly more dangerous 8 situations. These reasons cannot be used to abandon our 9 Indigenous women and girls to gender-based and often hate-10 fuelled violence anymore. 11 The torment of waiting for answers by 12 families is only deepened every time a White woman's disappearance triggers a flurry of national media coverage 13 14 and attention. 15 Grim statistics and anecdotal evidence 16 compiled by the Canadian press suggests public apathy has 17 allowed predators to target Indigenous women and girls 18 with near impunity for as long as the colonial state has 19 been in existence. 20 The record also points to the ugly truth 21 behind the political and legal lethargy which is racism. 22 The police departments and RCMP stand 23 accused of ignoring the disappearances of our most 24 valuable young Indigenous women and girls who go missing 25 across Canada in numbers so large, only to be forsaken by

1 a jaded justice system and neglectful media. 2 I know this to be true. From 9 to 24, I was reported as a missing child, youth, and adult 23 3 The police left me in unsafe conditions with adult 4 times. 5 men and on the streets to fend for myself. When I 6 received my MCFD file a few years back there were 18 out 7 of the 23 missing persons reports were still unclosed, so 8 somewhere I'm still listed as missing. 9 I'm not sure, in my opinion, if it was ever 10 -- if I was ever found by them or if it was easier for 11 them to leave me unfound. 12 Battered Women's Support Services receives 13 11,000 calls a year from self-identified women and girls, 14 and I have come to learn that not only are the police 15 responding inadequately to cases of male violence against 16 women entirely, but their lack of effective response 17 allows for the violence women experience to continue 18 happening. 19 More recently, in Vancouver, Ottawa, and 20

20 Montreal, we have been dealing with Martin Tremblay, a 21 White man who targeted and recruited young Indigenous 22 girls out of group homes, youth shelters, and the streets. 23 He would look for young vulnerable Indigenous girls and 24 offer them drugs and alcohol, a place to party, or a place 25 to stay if they did not have one.

1 He would load them into a car, drive them 2 to a new house or location not close to transit, feed them drugs and alcohol. He would mix drugs in their drinks, 3 making a noxious substance, and when they would pass out, 4 5 he would sexually assault or rape them, while videotaping 6 the attack. 7 In all, we know of 103 young Indigenous 8 women attacked by this man and his comrades. 9 He is currently in jail waiting for his 10 dangerous offender hearing, but how many lives and how 11 many young Indigenous girls had to be attacked by this 12 White man before this happened? A hundred and three 13 (103).14 When Indigenous women's lives are 15 considered dispensable, then the likes of Gilbert Paul 16 Jordan, Robert William Pickton, (Inaudible) and Martin 17 Tremblay, and many, many more men come out and attack 18 without fear of any consequences and with impunity. 19 Right now, there are hundreds if not 20 thousands of Indigenous girls caught up in a racially-21 polarized world. What has and is happening to Indigenous 22 women and girls in this country by the conscious act of 23 the Canadian state is appalling. It is no longer our 24 crisis; it's Canada's crisis and Canada should be 25 embarrassed because I no longer have the time to spend

being embarrassed. It takes every minute of my energy to stay a proud Indigenous warrior fighting to stay alive in this world that insists on hating me.

I am here to say that no Indigenous woman or girl is disposable. I am not disposable. No one in this room is disposable. My life matters along with the life of every single person in this room. I will not be silenced any more and you cannot be silenced any more.

As Indigenous women, we are resilient. We are rising up. We are fighting back against the continued genocide of our women and girls. We will rise stronger. Our women and girls are the future and this genocide is for the purpose of ecocide and it needs to end, to clear the land and gain full access to the resources by any means necessary.

16 As we gather here today on occupied 17 Indigenous territory, I invite you all to reflect back on all the conditions of colonization that affect our young 18 19 Indigenous women in our lives today. I am calling on all 20 the women in this room to stand and fight with me, to 21 realize that none of us are free until all of us are free. 22 This means that no White woman is free until all 23 Indigenous women and girls are free to live a life without 24 racism, violence, death, and the threat of our 25 disappearance. (Native words).

Submissions Bentham/BWSS

1	(APPLAUSE/APPLAUDISSEMENTS)
2	MS. MEREDITH PORTER: Thank you. Thank
3	you, Ms. Rain, and thank you, Ms. Mackie.
4	Chief Commissioner, Commissioners, do you
5	have any questions for the party?
6	COMMISSIONER QAJAC ROBINSON: Thank you for
7	today, for your submissions, for the many times you have
8	stood at the podium and asked questions as well through
9	this process, and helping us understand what we're
10	hearing, helping us learn what it is we need to learn, but
11	also what the rest of the country needs to learn. I raise
12	my hands to you and thank you, both of you.
13	COMMISSIONER BRIAN EYOLFSON: I don't have
14	any questions. I just want to say thank you very much.
15	Thank you, both of you for your submissions, and Summer,
16	thank you for your sharing and your very powerful story
17	and submissions and for all your work contributing to the
18	Inquiry. Thank you very much.
19	CHIEF COMMISSIONER MARION BULLER: You can
20	tell when we're moved because we don't talk much.
21	Ordinarily we talk more. It's because Summer, once again,
22	you've moved us and reminded us of what's important.
23	Ms. Mackie, thank you so much for your
24	submissions today as well. It's important to put this in
25	the context of your work as well.

1 So thank you both for moving us beyond 2 words. Thank you. MS. SUMMER-RAIN BENTHAM: 3 (Native word). 4 (APPLAUSE/APPLAUDISSEMENTS) 5 MS. MEREDITH PORTER: The next party I'd 6 like to invite to the podium to make their submission is 7 Ms. Kimberly Carswell. And Ms. Carswell is making 8 submissions on behalf of the Winnipeg Police Service. 9 ---SUBMISSIONS BY/REPRÉSENTATIONS PAR MS. KIMBERLY 10 CARSWELL: 11 MS. KIMBERLY CARSWELL: Good morning, Chief 12 Commissioner, Commissioner Eyolfson, Commissioner 13 Robinson. As has just been indicated, my name is Kimberly 14 Carswell and I am pleased to appear before you on behalf 15 of the Winnipeg Police Service. 16 Before I begin, I want to acknowledge that 17 we are on the traditional unceded territory of the 18 Algonquin people, and I thank them for their stewardship 19 of this land long before the coming of the settler 20 populations. 21 I'd also like to acknowledge, given this 22 will be my last opportunity, the Métis, Inuit, and other 23 Indigenous peoples of Canada for their contributions to 24 the country we now know as Canada. 25 I acknowledge the spirits of the murdered

1 and missing women, girls, and the families, also the 2 grandmothers, elders, prayers, and songs, the lighting of the guillig, and the sacred items in the room. 3 I'd like to acknowledge the assistance of 4 5 NFAC and the health supports as well as all the Commission 6 staff throughout this process who have made my job and 7 others, Parties with Standings jobs much easier as we've 8 gone through this journey together. 9 As the Commission knows, the Winnipeg 10 Police Service sought standing and obtained regional 11 standing in all three phases of the Inquiry. The Service 12 believed that having a large urban Indigenous population and with the city with the reputation of being referred to 13 14 as "Ground Zero for murdered and missing women" that it 15 was important that we take every opportunity to 16 participate in the essential work of this Inquiry. 17 Although we did not take an active role in 18 the examination of witnesses, preferring to leave the time 19 for grassroots questions and listening to the answers, we 20 were present at eight of the nine hearings, only missing 21 the hearing in Iqaluit in parts 2 and 3. 22 In addition, we had a team of 23 representatives available in Winnipeg and we attended 24 almost every truth telling in the city. We would like to 25 acknowledge all of the evidence that's presented by the

1 expert, knowledge keepers, institutional witnesses and, in 2 particular, the families and survivors who attended and 3 provided their truths to the Inquiry.

We recognize it took tremendous courage for those witnesses to come forward and share their experiences not only with the Commission, but with all of Canada.

8 We have listened very carefully to the 9 concerns raised and the evidence related to best 10 practices, and I can tell you that after each hearing, I have taken that information back and briefed the police 11 12 executive, and my client has been very interested and has begun to review a number of its practices and policies in 13 14 response to what it has heard, and in some cases we have 15 even completed some of the changes, such as the implementation of a family contact forum that will be 16 17 rolled out in the community shortly.

18 That being said, we recognize that there is 19 still much work to do, but we believe that we have 20 embarked on the right path.

21 We want to make it clear that none of what 22 I will say takes any issue with the lived experience that 23 has been shared by survivors and families throughout this 24 process in the Inquiry. However, we would ask that the 25 Inquiry consider those truths within the context of the

1 time of the incident in which they're being related. 2 As you may recall from the evidence in both Calgary and St. John's, the Winnipeg Police Service is not 3 the same police service it once was, and it is making 4 5 improvements in a number of areas to be more responsive 6 and respectful to the indigenous population that it has 7 jurisdiction. 8 Policing, like all government institutions 9 and all -- in fact, all non-government institutions, 10 evolve, and we believe that we are now moving in good 11 direction. 12 The Commission, and we, have heard many truths that did not reflect on positive experiences with 13 14 police. And although we accept those and the Chief 15 acknowledged them in St. John's, we ask you to keep in 16 mind that there are also many police officers who have 17 treated indigenous women and girls with respect and been responsive to their needs. Not all members can be 18 19 addressed with the same condition. 20 Finally, I want to thank the Commission for 21 giving the Winnipeg Police Service the opportunity to 22 participate with Ma Mawi at the hearing in St. John's 23 focus on what we believe is promising practice that we've 24 embarked on.

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We recognize that the time afforded you to
study the many important issues was limited, and we are honoured to have been allowed to present evidence to you of one of our practices.

In my submission today, I want to very briefly, because of time limits, place Winnipeg and the Winnipeg Police Service in a historical context and discuss some of the key policing themes that have been the focus of your interest as demonstrated through the panel topics that you've chosen to hear evidence on.

10 Many of the areas I will touch on have been 11 dealt with in greater depth in our written submission that 12 was filed earlier this week.

We believe it is important to recognize that all police services are not the same. Issues can be faced by them that are vastly different. Geography, available resources, the mandates that they have, community differences all impact on the type of services that are required and may be available.

19 The Commission has heard much evidence from 20 people all over this country that there are different 21 circumstances, concerns, interests and forms of 22 relationship that indigenous communities have with 23 government institutions, and we believe that the status of 24 those relationships also affect the service's ability to 25 perform for their community.

1 There have also been presented a variety of 2 options on what are the key solutions and some of the issues that Canada and various institutions face in its 3 4 relationship with indigenous individuals and communities. 5 We believe that there's no absolute standard policing solution, and we ask you to consider 6 7 that your recommendations be framed in a way to not be 8 overly prescriptive to police agencies and provide them 9 with flexibility to implement them in a way that works 10 best for their community. And as Ms. Redsky pointed out 11 in her evidence in October in St. John's, she noted best 12 practices taking place, and I quote: "Out there like in Manitoba, like in 13 14 British Columbia, and there are 15 strategies that are in place. Just 16 copy them, just use what -- tweak it 17 to make it work for your region." (As 18 read) 19 And we suggest to you that there are going 20 to be differences that are necessary just by virtue of 21 geography and the other factors that I've indicated. 22 The Winnipeg Police Service was faced with 23 acknowledging issues earlier than many jurisdictions with 24 its indigenous community through the evidence that was 25 heard in what was then called the Inquiry into the

Administration of Justice and Aboriginal Peoples, or the
 Aboriginal Justice Inquiries that's become known. That
 was called in 1988, and resulted, as you know, from
 concerns that related to the death-murder of Helen Betty
 Osborne in The Pas, Manitoba and the shooting death of
 J.J. Harper in Winnipeg.

As well, there were issues with respect to
the Manitoba justice system's treatment of indigenous
peoples.

10 The findings of that inquiry, which were 11 issued in 1991, contributed to the improvement of 12 practices around many policing issues, including police-13 involved incidents, investigations into police misconduct, 14 and it also shed light on racism towards indigenous people 15 by public institutions in Manitoba.

Many of the recommendations from the Aboriginal Inquiry were responded to by the Winnipeg Police Service in the aftermath of that report. And some of the notable things were that there was an employment equity plan with targets, dates and remedies that was in place by 1996.

There was targets for the numbers of indigenous police officers, and what the service did was set a representational goal that the police service should be reflective of the community and, at the time, 8.4

1 percent of Winnipeg was indigenous and the service reached 2 an 8.8 level with respect to indigenous officers. I will address this later, as it remains an 3 area of concern for us in recruiting and retention of 4 5 indigenous persons. 6 We developed lateral entry candidate so 7 that police officers from indigenous or RCMP forces could 8 enter the Winnipeg Police Service easily, and that was 9 implemented in the year 2000. 10 The entry examination and assessment of 11 officers was changed to test for racist attitudes, and the 12 focus of background investigation became to, in addition to the other things, uncover racist attitudes, workplace 13 14 harassment policies, and other policies were instituted to 15 cover racial discrimination, amongst other forms of 16 discrimination. 17 The recommendation was that indigenous 18 officers not be restricted to positions in the core or, 19 quote, indigenous areas of Winnipeg, and that was and is 20 consistent with Winnipeg Police transfer and promotion 21 policies. 22 Indigenous members are allowed to pursue a 23 career in their preferred area of interest and lead from 24 where they are comfortable. Indigenous members today are 25 spread throughout the organization in investigative,

1 administration and community divisions. 2 That report became a catalyst for changes that continued and continue to today, the different speed 3 of implementation throughout that time, but there has been 4 5 a consistent move forward because of that realization from 6 that report. 7 I'd now like to speak to some specific 8 investigational policies and practices that have been the 9 subject of the Inquiry's interest. 10 First, homicides and fatalities, which are 11 arguably the most serious investigations taken up by 12 police. And I can tell you that officers from those units feel a profound responsibility of those investigations. 13 14 The unit is made up of very highly-15 experienced and trained officers, with minimal standards 16 to apply to even do that. They devote themselves to 17 solving cases regardless of the circumstances, the individual's life or death, and we have numerous examples 18 19 for you in our written submission. 20 The Winnipeg Police Service is very proud 21 of its solvency rate, which sits at 92 percent compared to 22 a 74 percent average nationally, and for indigenous 23 females that rate is 94 percent. 24 The Winnipeg Police Service has had a 25 Historical Homicide Unit in place since 2001, which is now

staffed with 3 officers. It's tasked with reviewing historical investigations with fresh eyes to determine new avenues of investigation to pursue and to prevent against tunnel vision in investigations.

5 I know that the Inquiry has heard much 6 about the project Devote in Manitoba, which was 7 implemented in 2009 by the Province of Manitoba, the RCMP 8 and the City of Winnipeg Police Service, with first a 9 taskforce that reviewed 84 investigations that were 10 unsolved, and identified 28 investigations involving 11 exploited persons that were then taken up by an expanded 12 taskforce known as now Project Devote. One of those cases has since been resolved and others are being pursued with 13 14 some promising avenues. We suggest it is a policing 15 initiative that is a promising practice and might be 16 looked at in other jurisdictions.

17 Our Missing Persons and Counter 18 Exploitation Units you heard of in St. John's through the 19 evidence of Ms. Redsky and Ms. Willan and Chief Smyth. 20 That unit was, as you heard, combined in 2017 to expand 21 the amount of coverage and to work on providing synergy in 22 the connected issues between the Missing Persons and 23 Counter Exploitation. Unfortunately, Winnipeg, as you 24 also heard, has the unenviable reputation of the high 25 number of missing people, over 5,000 a year, and most of

those being youth in Child and Family Service's care. And
 Chief Smyth spoke I think eloquently on those tragic
 numbers in St. John's.

We implemented counter exploitation teams 4 5 and you heard about those. Those are non-enforcement 6 teams that go out and do community outreach with 7 individuals on the street to provide references to support 8 and resources. And you heard the evidence of them 9 building relationships with exploited women and girls, 10 even when they're not ready to connect with those 11 resources and supports and to identify women who may be 12 being trafficked and assist them.

The focus of that unit, as well as others 13 14 I'll speak about, is on collaboration with grassroots 15 agencies, such as Ma Mawi, Street Reach, Ndinawe, to name 16 but a few. Not only in having the relationship, but in 17 conducting joint projects with them and sharing information to achieve a common goal. And you heard about 18 19 Project Return in St. John's between the grassroots 20 organisation and police to bring missing children home.

21 Our enforcement has been focussed on 22 exploiters and traffickers since the early 2000s. And you 23 heard that there's regular project work being conducted 24 and continues to be conducted to this day, unlike some of 25 the other jurisdictions where we've heard that it has

ceased.

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2	Winnipeg Police Service policy reflects
3	that a missing person report can be taken regardless of
4	the jurisdiction the person went missing in. And we
5	looked back to the early 1980s and could find no evidence
6	that our policy ever required a waiting period of any kind
7	before reporting a person missing.
8	The Winnipeg Police Service also has a
9	dedicated Sex Crime Unit. Our unfounded rate is 2 per
10	cent compared to the national average of 19.4 per cent.
11	The Winnipeg Police Service already had
12	systems in place to review reports where there were no
13	charges laid. And members are dedicated to that work to -
14	- again, much like a homicide cold case, to review files
15	to determine whether there are other avenues that could be
16	pursued. That unit also works with hospitals and clinics
17	and has developed protocols for sexual assault
18	investigations, specialised trauma-informed practices for
19	all crimes involving sexual violation.
20	The unit also maintains information on the
21	internet for victims walking through the process of
22	reporting to dispel misinformation about what that will
23	entail and demonstrating visually the steps that reporting
24	will entail and what will happen if an individual chooses
25	to report a sexual offence.

1 Manitoba is the third province in the 2 country to have third party reporting, and that was 3 instituted recently, with reporting being allowed to two Indigenous culturally appropriate agencies, Heart Medicine 4 5 Lodge and Sage House, as well as clinic. 6 The Commission has heard much evidence on 7 domestic violence and I'd like to speak briefly on that. 8 Manitoba unfortunately had a number of 9 reviews following tragic incidents involving domestic violence, which considered both policing and the 10 administration of justice. The Peddler Review, the MacKay 11 12 Inquest in 1992, the Lavoie Inquest in 1995 pointed to improvements that could be made by police and justice 13 14 officials in dealing with domestic violence. And, again, 15 the Winnipeg Police Service responded and changed as a 16 result of those recommendations. 17 Officer training was increased and content 18 changed to properly equip members to recognise the problem 19 of domestic violence and act accordingly. There was, in 20 effect, what is often wrongly called "zero tolerance", but

21 charges were to be laid where Criminal Code guidelines 22 were met.

23 The policy required mandatory reporting,
24 even in those cases on domestic incidents where there were
25 no charges filed or no arrests made, for incident tracking

1 purposes so that members would have a complete history of 2 complaints with respect to a family. And other areas of policy were strengthened to provide improved response. 3 4 Our justice partners created a more rapid 5 and coordinated response to address the issues of the 6 cycle of violence, which included supports offered by 7 other agencies. 8 The Winnipeg Police Service currently has a 9 Domestic Violence Coordinator, whose job is to provide 10 assistance, oversight, training and education, as well as 11 service the Winnipeg Police Services' point of contact for 12 its partnerships in this area. There are specialised

13 domestic violence investigators that are based in our 14 downtown and north end districts to cover complex 15 investigations in the city.

16 And you have heard much evidence on the 17 process or practice of dual arrest and dual charging in 18 domestic violence incidents. Winnipeg Police Service 19 policy does not permit this practice. Members must 20 determine the dominant aggressor and charge that person. 21 Only where members believe grounds exist for dual arrests 22 are they permitted to submit the matter for Crown opinion 23 first before any charge can be laid. That is a practice 24 that has been in place for 14 years at the Winnipeg Police 25 Service.

1 The Winnipeg Police Service, through its 2 other divisions, has continued to foster relationships with various Indigenous communities. We have had a 3 Victim's Service Department in place since 1982. It is 4 5 now made up of two officers, three civilians, a social 6 worker and dozens of volunteers. They work in collaboration with Manitoba Justice Victim's Services 7 8 section to provide resources to survivors and families, as 9 well as information, referrals to specialised services, 10 which include culturally appropriate Indigenous healing 11 supports.

12 Federal funding for the Family Liaison Unit worker, who has been embedded in this unit, has been very 13 14 useful and helped our investigators understand the 15 perspectives of families with MMIWG and to forge better 16 connections with them. The Winnipeg Police Service does 17 not hesitate in saying we would like to see that continue 18 and, in fact, expand through long-term sustainable 19 funding.

20 One of the recommendations that has been a 21 theme at the Inquiry has been the removal of victim's 22 services from policing agencies, and that those services 23 be placed in culturally appropriate victim survivor-led 24 services. We believe that this suggestion should be 25 explored. However, we have to caution that there are

1 going to be access to information issues that are going to 2 have to be overcome in order to make it work, but that 3 shouldn't stop us from examining the practice.

4 We agree that there need to be an 5 examination of federal and provincial privacy legislation 6 to address the information sharing concerns that will 7 result from such action; and further, we believe that such 8 examination should include the families and survivors, as 9 well as police to ensure that the needs of all the parties 10 are met in providing those effective and crucial services to victims and survivors and their families. 11

12 The Winnipeg Police Services had an 13 Indigenous partnership section since the early 1990s, 14 which acts as a liaison between Indigenous organizations 15 and community members and police as required. They also 16 provide safety presentations to new Indigenous community 17 members. And you heard Chief Smyth speak on that in 18 St. John's briefly. The importance of services like the 19 Eagle Transition Centre to this unit are critical. And 20 again, you heard Chief Smyth recommend the funding of 21 those types of services in a long-term sustainable way to 22 enable to assist us, to assist the community.

23 The outreach section also assists in the 24 recruitment of Indigenous officers, coordinates Indigenous 25 cultural training awareness for recruits. We also have a

school education section made up of 10 members and a
 supervisor who provide visible presence in schools,
 particularly in high risk areas. They are the ones who
 present on various topics to our young people to increase
 awareness and enhance safety, including sexual
 exploitation and drug awareness.

We have a community support unit that provides foot patrol, boots on the street in high risk areas with a community-based relationship approach. And again, we've provided more information on that in our written submission.

12 The Thunder Wing Block-By-Block Initiative is another initiative of the Province of Manitoba and the 13 14 City of Winnipeg Police with community organizations. In 15 an identified area of the city, we have taken the model 16 from Prince Albert, which originally came from Scotland, 17 and created intensive wraparound resources for family 18 within that area to provide them with the resources they 19 need in the place they are currently at.

20 Our diversity section is currently engaged 21 with the 2SLGBTIAQ community in reassessing our search 22 policy which currently already allows for split searches. 23 They are also engaged in enhancing and changing policy on 24 the interaction with that community who are Two-Spirit and 25 transgender, to ensure officers treat them respectfully,

1 use appropriate names, and proper pronouns. 2 We have also instituted required diversity training to all members with a focus on an experience from 3 a member of that community which is rolling out now to all 4 members of the police service, both civilian and police. 5 6 We were the first Canadian city to be part 7 of the UN Downtown Safety and UN Safe City Strategy which 8 is aimed at reducing sexual violence against women and 9 girls. In November of 2015, the Government of 10 11 Manitoba passed the Restorative Justice Act and police have been rolling out and working through that legislation 12 with the Province of Manitoba on diverting charges with 13 14 respect to youth and adults for minor cases. There are 15 established policy guidelines, diversion to culturally 16 appropriate agencies selected by the Province of Manitoba. 17 The Winnipeg Police Service has determined 18 to roll out the initiative slowly to be able to closely 19 monitor and evaluate that project. It is currently 20 available in Division 13, which is the north end of our 21 city, and will be expanding to Division 11, the downtown 22 in 2019. 23 I'd now like to speak about our recruitment 24 and training. As you heard in St. John's the Winnipeg 25 Police Service Strategic Plan is committed to having a

service that's reflective of its community. In that recruitment, we have committed with our police board that each class be made up of at least 15 percent of Indigenous persons. That's for officers. The past three recruit classes have exceeded that target and reached 20 percent of Indigenous people in our recruit classes.

Recruiting activities are undertaken by
partnering with Indigenous community organizations and
participating in recruiting fairs outside of the City of
Winnipeg in places like Kenora, Sagkeeng First Nation,
Black River First Nation, and other specialized events in
Winnipeg.

13 We know that there are barriers to 14 recruitment faced by Indigenous people and as a result 15 conducted a number of focus groups with potential 16 applicants to identify those barriers. We then developed 17 a study guide to address the identified barriers and provide in-house orientation to familiarize potential 18 19 applicants with the entrance exam and also the physical 20 abilities test. And in fact, we permit them to take that 21 test so that they know the standards they have to meet. 22 We have targeted specific groups, particularly, women, 23 Indigenous people, and newcomers in the hopes of bringing 24 higher numbers of those groups into our service.

The Winnipeg Police Services had training

25

1 on Indigene cultural awareness since the mid-1990s. And 2 the Winnipeg Police Service is privileged to have Elders who assist us to teach about ceremonies, teaching and 3 4 tradition, the history of residential schools in the 1960s 5 Scoop, the Aboriginal Justice Inquiry, and the history of 6 Indigenous people in policing in Manitoba, the challenges 7 of transitioning to an urban environment, and as well, the 8 social and other services available for Indigenous youth 9 and adults.

10 In 2015, the Winnipeg Police Service 11 instituted a required, fair, and impartial policing course 12 for all of its members, both police and civilian. That was training by exposure to bias awareness, confronting 13 14 our own biasing, and policing our own misperceptions about the people we are exposed to. And I can tell you on a 15 16 personal note it was eye-opening. This is evidence based 17 training and is discussed in greater detail in our written submission. 18

We've recently instituted changes to our mental health crisis training in two components. The first is to focus on increased verbal de-escalation techniques in our use of force recertification for all members, and the second is specific mental health crisis de-escalation techniques which was developed by pro training with the assistance of the University of Alberta.

1 That training exposes officers to a sensory experience of 2 a psychological break and uses scenario-based training to 3 reinforce appropriate actions.

The City of Winnipeg also has mandatory training from the TRC recommendations. Two programs. One for supervisors, one for all other staff, and this training is required as well for all police and civilian staff.

9 The Winnipeg Police Service since 1989 has 10 used the Commission on Law Enforcement Accreditation, a 11 North American agency, as it recognized its policies and 12 practices were not subject to sufficient oversight. There 13 are audits every three years to ensure that service 14 policy, practices, and procedures, as well as recruitment, 15 training, and other standards are up to date and 16 reflective of best practices in North America.

17 COLEA also invites community participation18 in providing input on police service performance.

19 Winnipeg Police Service is proud that it was re-accredited 20 in 2017 for the seventh consecutive time.

In conclusion, I would like to thank you for the opportunity to be here today, but primarily thank you for the opportunity to participate and to listen and learn from the knowledge keepers, experts, families, and survivors, who have given us so graciously of their time

and expertise. Some of these stories have been very
 difficult for police to hear, but we recognize they are
 important, and further, necessary for us to hear in order
 for us to continue to improve.

5 As Ms. Redsky said so eloquently in 6 St. John's, "relationships take time", and in Winnipeg, we believe that the results of the work in building these 7 8 relationships is beginning to show. And we ask you to 9 consider not only the evidence of Ms. Redsky, but Ms. Willan and Ms. Anderson from Calgary regarding the 10 efforts being made by the Winnipeg Police Service to 11 12 respond and build those relationships with community.

We want to ensure you that we know that this doesn't mean we can stop now, and we recognize that the work must continue. And we believe we must work collectively with our Indigenous partners so that we can continue to improve and address the root causes of violence and increase the safety of Indigenous women and girls.

20 We have listened carefully to the concerns 21 raised and suggestions made at this Inquiry, and I can 22 tell you the police executive commits to continue to 23 listen to the voices of the Indigenous people. 24 We look forward to your final report and to

study and consider the recommendations that relate to our

25

1	mandate to allow us to continue to improve and provide
2	better service to our community.
3	Thank you.
4	(APPLAUSE/APPLAUDISSEMENTS)
5	MS. MEREDITH PORTER: Thank you, Ms.
6	Carswell.
7	Chief Commissioner, Commissioners, do you
8	have any questions for the party?
9	COMMISSIONER QAJAQ ROBINSON: I think we're
10	still in the morning. Good morning.
11	MS. KIMBERLY CARSWELL: Good morning.
12	COMMISSIONER QAJAQ ROBINSON: I don't have
13	any questions. I want to thank you for your presentation.
14	I also want to thank you for assisting and
15	facilitating Commissioner Eyolfson and I going
16	MS. KIMBERLY CARSWELL: You're quite
17	welcome.
18	COMMISSIONER QAJAQ ROBINSON: on a
19	ride-along with the Counter-Exploitation Unit following
20	the St. John's hearing, and having an opportunity not only
21	to see the work of the unit but also to see the
22	interactions with Ma Mawi and the community-based groups
23	that are trying to support the community as well.
24	So I want to thank you for that. It was an
25	eye-opening experience for me and I learnt a lot. So

1 thank you. 2 MS. KIMBERLY CARSWELL: Thank you for 3 attending that. COMMISSIONER BRIAN EYOLFSON: I don't have 4 5 any questions. I would just like to take this opportunity 6 to thank you very much for your submissions and for your 7 final written submissions, which I've begun to review, and 8 echo the words of my colleague, and I thank you for 9 facilitating our visit with the ride-along. Much 10 appreciated. 11 MS. KIMBERLY CARSWELL: It was my pleasure. 12 Thank you. 13 CHIEF COMMISSIONER MARION BULLER: Ms. 14 Carswell, thank you. I just want to clarify one thing 15 because I may have misheard you. 16 The mental health crisis training, the de-17 escalation course. 18 MS. KIMBERLY CARSWELL: Yes. 19 CHIEF COMMISSIONER MARION BULLER: That's 20 online as well as one full day in person, and then an 21 additional full day for everyone, or is the second full 22 day optional? Maybe you can help me with that. 23 MS. KIMBERLY CARSWELL: I don't believe it 24 is optional. I believe it's part of the training as we've 25 laid out in our written submission.

Submissions Carswell/WPS

1 So there's the two components, the use of 2 force, that would be separate, and then there's the ---CHIEF COMMISSIONER MARION BULLER: Okay, 3 4 now I've got it. Thank you. 5 MS. KIMBERLY CARSWELL: Okay. 6 CHIEF COMMISSIONER MARION BULLER: Okay. 7 Ms. Carswell, thank you so much. Thank you 8 for your participation through many, many stages here of 9 our work. It's been a delight to get to know your clients 10 as well. 11 MS. KIMBERLY CARSWELL: Thank you. 12 CHIEF COMMISSIONER MARION BULLER: So thank 13 you for your ongoing advocacy and very strong 14 representation for your clients. It's much appreciated. 15 MS. KIMBERLY CARSWELL: Thank you, Chief 16 Commissioner. 17 MS. MEREDITH PORTER: Thank you. 18 Chief Commissioner, we are ahead of 19 schedule. We are, at this point in time, ready -- or 20 scheduled to have lunch but we are, according to the daily 21 schedule, to come back at 1:40. 22 I'll seek your direction but I would take 23 liberty to suggest, perhaps, that we take an hour and a 24 bit and return back at 1:15 as opposed to 1:40. 25 CHIEF COMMISSIONER MARION BULLER: Will the

Submissions Carswell/WPS

parties this afternoon be able to accommodate that change? 1 2 (SHORT PAUSE/COURTE PAUSE) 3 MS. MEREDITH PORTER: I'm just canvassing the room to see if they're in the room at the time. 4 5 CHIEF COMMISSIONER MARION BULLER: Yeah. 6 MS. MEREDITH PORTER: We have the 7 Federation of Sovereign Indian Nations and Regina Treaty 8 Status Alliance. Yes? I see. Ms. Beaudin? Okay, so 9 she's not able to move up to the 1:15? Okay, she's not 10 here right now. 11 So perhaps we should stick with the daily 12 schedule and reconvene at 1:40, then. 13 CHIEF COMMISSIONER MARION BULLER: Yes. 14 It'll be a win/win. 15 MS. MEREDITH PORTER: Okay, thank you. 16 CHIEF COMMISSIONER MARION BULLER: We'll 17 reconvene at 1:40, please. 18 MS. MEREDITH PORTER: Okay, thank you. 19 --- Upon recessing at 12:11 p.m./L'audience est suspendue 20 à 12h11 21 --- Upon resuming at 1:41 p.m./L'audience est reprise à 22 13h41 23 MS. MEREDITH PORTER: Could I ask that the 24 doors over here be closed, to limit the sound? 25 Thank you.

1	(SHORT PAUSE)
2	MS. MEREDITH PORTER: Good afternoon, Chief
3	Commissioner and Commissioners.
4	The next party I would like to invite up to
5	the podium to make submissions is from the Federation of
6	Sovereign Indigenous Nations; Vice-Chief Heather Bear is
7	the representative that will be making submissions on
8	behalf of that party.
9	SUBMISSIONS BY/REPRÉSENTATIONS PAR VICE-CHIEF HEATHER
10	BEAR:
11	VICE-CHIEF HEATHER BEAR: Well, first of
12	all, on behalf of all of us, I give thanks to our Creator;
13	acknowledge our Creator, and to the Elders who rendered
14	the prayers for us today.
15	Good afternoon, Commissioner Buller and
16	Commissioners of the National Inquiry. I am honoured to
17	be here on behalf of the Federation of Sovereign
18	Indigenous Nations and the Saskatchewan First Nations
19	Women's Commission.
20	The FSIN represents 74 First Nations in
21	Saskatchewan and is committed to honouring the spirit and
22	intent of treaties entered into more than a century ago
23	between the First Nations and the British Crown.
24	The Women's Commission exists within the
25	FSIN governance structure and is the recognized political

1 voice for the advancement of First Nations women and 2 children's rights in Saskatchewan. The Women's Commission is comprised of 3 4 women who are chiefs, tribal chiefs, and members of the 5 FSIN Senate. If we know and understand our traditional 6 values, we know that Indigenous women have special roles 7 as life-givers and keepers of our culture and our 8 traditions. 9 Women are also instrumental in providing 10 guidance to their respective nations, which they did at 11 the time of Treaty negotiations. 12 The Crown entered into Treaties 4, 5, 6, 8, 13 and 10 with the Cree, Saulteaux, Dene, and the Nakoda 14 Nations in the territories that the FSIN and the Women's 15 Commission represent. 16 The oral and written text of Treaties are 17 foundational to the Canadian state and must be implemented 18 in a way that honours their true spirit and intent, which 19 includes the principles that Indigenous women and families 20 would continue their ways of life and prosper. 21 However, as you've heard and as you 22 presented in your interim report, the impacts of 23 colonization and Eurocentric attitudes expressed in Indian 24 policies have worked to denigrate and displace Indigenous 25 women from their esteemed positions.

1 The ongoing effects of colonization and the 2 Indian policy must be directly addressed by the Canadian state, working in concert with Indigenous peoples. 3 4 Indigenous women must be afforded security and protection 5 as promised in Treaty and stated in the international 6 conventions. Measures must be taken to implement the United Nations CSW57 for the elimination and the 7 8 prevention of all forms of violence against women and 9 girls.

It provides an action plan and breaks it down into four Ps: protection of human rights, prosecution of offenders, prevention of violence, and provision of services to victims and survivors.

Protection of human rights. The first pillar is protection of human rights. Women's rights are human rights. The Canadian state is absolutely obligated to uphold the civil liberties and the fundamental human rights of Indigenous women as they do for all Canadians.

19According to the International Centre for20Research on Women's Violence against Women and Girls,21violence among -- against women and girls is among the22most universal and pervasive human rights violations23affecting at least a billion women across the globe.24Indigenous women are seven times more25likely to be murdered than non-Indigenous Canadian women.

1 As Indigenous peoples, we feel the effects 2 of this rampant violence against women in our homes, in our schools, and in our urban areas. We see the negative 3 4 effects and the outcomes in the Child Welfare system, in safe shelters, in youth detention facilities, in prisons, 5 6 and in the high number of our women and girls who are 7 missing or who have been murdered. 8 At this time, I would like to thank the 9 families who have had the strength and the courage to 10 stand up to this injustice despite their tremendous loss 11 and their tremendous grief. 12 It is the families that have been at the 13 front lines organizing searches, marches, and vigils year 14 after year. Collectively, they have been the conscience 15 of the Canadian public and the federal and provincial 16 governments. Their efforts and those of the hundreds of 17 volunteers across the country have been the heart and the 18 soul of this movement that acknowledges, honours, and

19 respects the memories of the mothers, daughters, sisters, 20 aunties, and relatives who left us far too soon, and those 21 they are still searching for.

22 Their efforts brought about this Inquiry.
23 We lift up honour and thank the families for that.
24 Men have left us too, as well as LGBTQ2S
25 individuals, and we mourn their losses as well.

We hope for a better future where every
 human being is respected and honoured and does not live in
 fear of their fellow citizens.

4 In order to effect change, we must empower 5 women and girls, men and boys, to challenge and change the 6 norms where gender stereotypes, everyday sexism, and rape 7 culture are commonplace; where violence against women is 8 accepted; where Indigenous women are viewed as expendable 9 and are targeted by predators because they are Indigenous 10 and because in Canadian society, the lives of Indigenous women are valued less than other women. 11

12 But violation of our women doesn't take 13 place only at the individual level. It is also 14 perpetuated by police agencies and the State of Canada. 15 In 2015, Human Rights Watch responded to the calls, to 16 calls from Indigenous women and non-government 17 organizations in Saskatchewan for an investigation into 18 police brutality towards Indigenous women. They undertook 19 research and released a submission to the Government of 20 Canada in June 2017 on police abuse of Indigenous women in 21 Saskatchewan and failures to protect Indigenous women from 22 violence.

They documented dozens and dozens of
 accounts of police neglect when domestic violence was
 reported, as well as inappropriate and invasive body and

1 strip searches, sexual harassment, and physical assault. 2 Indigenous women reported a deep mistrust of law enforcement and fear that they would face 3 retaliation if they filed a complaint against a police 4 5 officer. 6 The FSIN and the Women's Commission 7 endorsed the findings and recommendations and formally 8 presented the report to you, Chief Commissioner, in July 9 2017. 10 We noted that it was referenced in your 11 interim report and we thank you for that acknowledgement. 12 Today, we call on you collectively as Commissioners of the National Inquiry to go beyond 13 14 acknowledgement and ensure your final report includes 15 recommendations directed towards police violence and abuse 16 towards Indigenous women. 17 We support Human Rights Watch in calling for the implementation of all recommendations made to 18 19 Canada in 2015 under the UN Convention on the elimination 20 of all forms of discrimination against women. 21 This endorsement includes all 22 recommendations that directly implicate the police, 23 including recommendations dealing with data collection, 24 inter-agency and inter-jurisdictional cooperation, 25 increasing the number of female and Indigenous police

officers, strengthening police complaints mechanisms,
 improving access to the justice system, improving victim
 services, and taking measures to eliminate institutional
 stereotyping of Indigenous women.

5 We endorse all other recommendations made 6 by Human Rights Watch including establishing an 7 independent special investigation unit at the provincial 8 level for reported incidences of serious police 9 misconduct; establishing detox facilities and alcohol 10 management programs where medical and Social Services 11 personnel care can provide appropriate care in a 12 culturally-sensitive way; ensuring that complaints are protected from police retaliation; ensuring that police 13 14 forces have knowledge about Indigenous history, the legacy 15 of colonial abuses including policing abuses and human 16 rights policing standards; improving police training and 17 the escalation on de-escalation; ensuring prompt, 18 thorough, and respectful police responses to allegations 19 of violence against Indigenous women; ending body searches 20 of women and girls by male police officers and ensuring 21 that any searches are fully documented and reviewed by 22 supervisors and commanders; prohibiting all strip searches 23 of women and girls by male police officers; ensuring that 24 women in custody are ordered to remove their bras only in 25 exceptional circumstances; ensuring that there is

1 sufficient number of female officers to conduct searches 2 and ensure the safety and security of female detainees; in situations of intimate partner violence, ensuring charges 3 4 are laid against the dominant aggressor and avoid dual 5 charges against both the victims and perpetrator of 6 violence; and with the quidance of the Indigenous women 7 leaders and in cooperation with Indigenous organizations, 8 establishing ethically-appropriate data collection 9 protocols, to make available to the public accurate and 10 comprehensive race and gender disaggregated data that 11 includes an ethnicity variable on violence against 12 Indigenous women as well as on use of force, police stops, 13 and searches.

As noted earlier, violation of our women is also perpetrated by government agencies. In 2015, several Indigenous women in Saskatchewan publicly revealed that they had been forced into having tubal ligation immediately after childbirth.

In 2017, the FSIN was invited to
participate in a focus group led by Dr. Yvonne Boyer who
is a Canadian lawyer recently named to the Senate of
Canada. At that time, Dr. Boyer along with Dr. Judith
Bartlett was completing an external review on the forced
sterilization of Indigenous women in Saskatchewan and
called upon representatives from the Indigenous community

1 to participate in the data analysis and guide the findings
2 to be included in their report.

3 It was clear that the women experienced not 4 only racism and discrimination, but also abuse of power, 5 psychological intimidation and physical violence leading 6 to coerced sterilization.

7 The Saskatchewan First Nation Women's 8 Commission met with one of the victims and her legal 9 counsel, and brought a resolution to the FSIN Chiefs 10 Legislative Assembly in May 2018, which passed 11 unanimously.

12The resolution states in part that the13Chiefs and Assembly support efforts to work in concert14with the survivors and their legal representatives to put15a stop to the forced sterilization of indigenous women.16The Women's Commission subsequently brought17a similar resolution to the Assembly of First Nations18which also passed unanimously by the Chiefs across Canada.

19 A country of Chiefs are behind this.

The forced sterilization of indigenous women by medical professionals breaches the free, prior and informed consent standards contained in the United Nations Declaration on the Rights of Indigenous Peoples. The forced sterilization of indigenous women falls under the internationally-accepted definition of genocide. It

violates the rights and the sovereignty of women over
their own bodies.
The FSIN and the Women's Commission

supported the survivors and their legal counsel in
bringing this egregious act to the attention of the United
Nations Committee Against Torture just last month.

7 Last week, the Committee made the following 8 recommendations. That all allegations of forced or 9 coerced sterilization are impartially investigated. That 10 the persons responsible are held accountable. That 11 adequate redress is provided to the victims, and that 12 legislative and policy measures are adopted to prevent and criminalize the forced or coerced sterilization of women. 13 14 These conclusions confirm that Canada is 15 torturing indigenous women through forced sterilization. 16 Violence against indigenous women is 17 particularly heinous when it falls within the parameters 18 of institutional violence and violence committed by the 19 state.

20 Prosecution of offenders. A second pillar 21 in the United Nations CSW57 of the elimination and 22 prevention of all forms of violence against women and 23 girls is prosecution of offenders.

We have two recommendations in this regard.We call on the Commissioners of the National Inquiry to

support indigenous peoples, the FSIN and the AFN and other indigenous organizations in calling for changes to the *Criminal Code* to make forced sterilization of women a crime.

5 The state of Canada and its public 6 officials must be held accountable. Two years ago I stood 7 before the Standing Senate Committee on Legal and 8 Constitutional Affairs to express support for Senator 9 Lillian Dick's Bill S-215, an Act to amend the *Criminal* 10 *Code* for sentencing for violent offences against 11 Aboriginal women.

12 In 2016, the Saskatchewan First Nations 13 Women Commission brought a resolution to the FSIN and the 14 AFN Chiefs Legislative Assemblies and gained support for 15 the Bill, which is now before the House of Commons.

16 If passed by Parliament, the *Criminal Code* 17 would be amended and the Courts will be required to 18 consider the fact that when the victim of an assault, 19 sexual assault or murder is an Aboriginal female, this 20 constitutes an aggravating circumstance for the purpose of 21 sentencing the perpetrator.

We agree with Senator Dick that this change will send a clear signal that the lives of all women and girls are valued and precious, whether or not they are indigenous.

1 In my presentation to the Standing Senate 2 Committee, I spoke briefly about the relationship between 3 the Criminal Code amendments proposed in Bill S-215 and 4 Gladue factors. 5 Some might argue that Bill S-215 works 6 against the Supreme Court of Canada's directive in Gladue, 7 but I believe it balances the rights and interests of 8 indigenous women and men by ensuring that all -- that the Courts take both into consideration. 9 When indigenous women are victims of crime 10 and only *Gladue* factors are taken into consideration in 11 12 sentencing, the rights of indigenous women to the full protection of the law are dismissed. Amending the 13 14 Criminal Code through Bill S-215 and requiring a Court to 15 take Aboriginal female identity into account during 16 sentencing will help to ensure there is no bias against the victim that makes their case less serious in nature 17 18 compared to any other female. 19 With the passage of Bill S-215, when Gladue 20 factors are taken into consideration by a Court, the 21 impacts on both the victim and the perpetrator will have 22 to be considered equally. 23 We cannot expect anything less from this 24 justice system. 25 Prevention of violence. A third pillar in

1 the UN CSW57 is prevention of violence. 2 Much of the prevention and awareness begins 3 with educating both indigenous and non-indigenous people, which requires a long-term commitment from governments at 4 5 all levels. In particular, fostering caring communities 6 from young person to young person is most -- is the most 7 8 sustainable and meaningful work that each individual and 9 community can take to move forward in a supportive, 10 positive environment where violence is no longer a part of values of masculinity. 11 12 We need to work on revitalizing our special 13 roles as indigenous women. 14 Prevention and awareness also begins with 15 acknowledging there is a problem, and showing that 16 indigenous women matter. 17 We need to focus on community safety. 18 Communities cannot be expected to deal with crises on 19 their own without any added capacity. 20 Resources need to be adequate and the focus 21 must be on community wellness. All community members 22 should be afforded the opportunities to heal. 23 Decolonizing our Nations needs to take 24 place by supporting the infusion of cultural teachings and 25 language. The protective -- the protective roles of men

1 and boys need to be retaught and enhanced. 2 I reiterate, support for the call to implement all recommendations made to Canada in 2015 under 3 the UN Convention on the Elimination of all Forms of 4 5 Discrimination Against Women. 6 Recommendations from the CEDA report that 7 must be addressed include the following areas. 8 Measures to significantly improve 9 socioeconomic conditions. National strategies dealing 10 with anti-poverty, food security, housing, education and employment. Measures to increase access to mental health 11 12 services and treatment for addictions. Addressing the excessively high number of indigenous children in the 13 14 welfare system. Developing a national action plan in 15 concert with indigenous peoples to address all forms of 16 violence against indigenous women. 17 Ensuring there is sufficient human and 18 financial resources to effectively implement the plan and 19 establishing a mechanism to monitor and evaluate 20 implementation of the plan. 21 Provision of service to victims and 22 survivors. 23 A fourth pillar details -- deals with 24 provision of the -- of services to victims and survivors. 25 You have heard firsthand from families
1 across the country and very likely heard what I am about 2 to present as recommendations from family members. Nevertheless, I feel I would do an injustice to them if I 3 don't include their views in my presentation. 4 5 Families need practical, long-term and 6 community-driven support focusing on capacity. Programs for addictions, which are major causes of violence and 7 8 spousal abuse. Additional women's shelters are needed, 9 both rural and urban. A women's help line should be 10 established. 11 Continuous networks of support for families 12 are needed to ensure ongoing and wrap-around support. This might include post-traumatic stress support and 13 14 victim services specific to First Nations. 15 Ongoing family support and community-based opportunities are needed. There should be annual 16 17 gatherings that provide peer support, healing through 18 counselling, and ceremony, and activities for the 19 families. In their words, "We need to have a family forum 20 in Saskatchewan. Moms, dads, and siblings should be able 21 to come together to support each other, and children and 22 youth should be included." 23 Healing and financial support through court 24 processes. The court -- the court process can 25 re-traumatize families. Additional counselling support is

needed during this time as well as advocate -- advocates for families. Financial support is needed for families who have to travel to attend court. In their words, "We should have our own Victim Services, customized to our needs."

6 Search support. Create a missings persons 7 office for MMIWG to assist and guide families throughout 8 the search for a missing loved one. Funds are needed to 9 bring in search and rescue teams and for accommodation, 10 food and supplies for volunteers who help conduct 11 searches. In their words, "We have to coordinate 12 searches, and we have to be able to pay for the expenses."

Ceremonial healing. Traditional ceremonies that support the personal growth of Indigenous women is central to moving forward as Nations. These include rites of passage and the role of women as matriarchs. These important teachings can be balanced with Christian teachings -- teachings, depending on the community.

Building communities for the future. Building communities for the future. Resources should be developed that lead to decolonization and healthy communities. This grass -- this grassroots programming supports cultural education, revitalization of cultural values, land-based sovereignty, language revitalization and strengthen healthy families. Workshops and education focus -- focus on self-awareness, lateral

1 violence, and self-esteem. In their words, "Our languages 2 are very important. Our languages are our sovereignty. Our kids don't know their culture, we have to be able to 3 4 develop cultural programs and work with Elders." 5 Better communication between police and 6 families. Families said there is a need for quicker 7 action and response time, and that family member 8 suggestions should be taken seriously. There should be a 9 liaison person to keep families updated throughout the 10 searches and investigations, and to share information with 11 families. In cases of missing persons, updates should be 12 given to families and leadership on progress being made or lack of. Police forces should increase cultural awareness 13 14 and 15 under -- and understand First Nations concerns relating to

16 their investigations of MMIWG. Families also noted that 17 some homicides are wrongly ruled suicides or accidents. 18 This lack of investigation diminishes community confidence 19 in police services. In their words, "Why didn't the 20 police listen when we were called -- when they were 21 called? We started searching ourselves, found some clues, 22 and only then did they get involved. They didn't seem to 23 care. We don't owe -- we don't know if they searched 24 where we -- where we indicated. The RCMP conducted 25 searches and left with no word to the family. There are

Submissions Bear/FOSIN

1 so many in our community who have been murdered, and 2 nothing has been done. These murders remain unsolved." 3 Holding families gently at the center. 4 Supports systems and after-care are important to ensure 5 families receive the psychological and emotional support 6 they need. Children who lost their mothers need to access 7 counselling and healing programs. Family members who are 8 raising the children of the women who are missing and 9 murdered need additional support, both financial and psychological. There should be a foundation for the 10 children left behind. In their words, "How are we going 11 12 to heal the children of missing and murdered Indigenous women? What supports are there?" 13 14 Create a report card system, an action 15 plan, and an implementation plan. Research has been done 16 and resources should start flowing to communities for 17 programs focused on rebuilding families and dealing with 18 violence. An outcome of the National Inquiry should 19 include a report card system that is frequently reviewed. 20 Public updates should be provided at five-year intervals. 21 An action plan that is First Nations driven is needed. In 22 their words, "Develop an implementation plan that is 23 monitored and evaluated. We have to keep focused. We 24 need something to measure outcomes. Families need to be 25 reassured this will result in action."

1 Resources are required to support the 2 development of programming, both on and off reserve, in all these areas. One recommendation we received, as 3 recently as two weeks ago, is a request from a family 4 5 member that the National Inquiry hold a family gathering 6 before your Final Report is released to seek input from 7 family members on the recommendations that you will be 8 presenting. We support this request and encourage you to 9 seek additional resources from Canada for such a 10 gathering.

In this part of my presentation, I also bring to your attention the results of research undertaken by the FSIN and the Saskatchewan First Nations Women's Commission. The full report will be submitted later this week, but today, I present highlights and recommendations.

16 The Women's Commission firmly believes that 17 First Nations governments have a critical role to play in 18 alleviating violence against women. To gather the data 19 required for the report, a survey of First Nations 20 government was conducted, followed by more in-depth case 21 studies with First Nations who have assisted members 22 searching for a family member or who is missing or who was 23 murdered. Our staff gathered 50 surveys from 74 First 24 Nations or 68 percent of the -- the First Nations in 25 Saskatchewan. Case studies were conducted with four First

Nations. Seventy-six percent of the First Nations
 surveyed had families affected by the issue of missing and
 murdered Indigenous women and girls.

Ninety percent of the families affected 4 5 look to their First Nation for support. When contacting 6 their First Nation governments, inquiries were directed to 7 the health and wellness centre, or directly to the elected 8 leaders, including Chief and council. The supports they 9 were seeking mirror what I hear from families, including 10 mental health services and emotional support, support from 11 Elders and for ceremonies, help with search and rescue 12 efforts, immediate financial support, and other supports such as awareness raising, court attendance, funeral 13 14 arrangements and expenses, and investigative or police 15 liaison support.

16 When community members go missing, 57 17 percent of Nations are asked to support search and rescue 18 efforts. Only 16 percent of these reports expert -- only 19 16 percent of these report expertise in this area, 20 including active fire departments, first responders, a trained emergency response or crisis team, a search and 21 22 rescue team, or experienced trappers and hunters available 23 in the community. As expected, 88 percent of Nations 24 reported a greater need for capacity in this area. Only 25 18 percent had a person trained to intake families of

Submissions Bear/FOSIN

1 These were largely mental health professionals. MMIWG. 2 Families require mental health and 3 emotional supports provided by Indigenous staff, with 4 appropriate cultural background and language capabilities. 5 That terminology used in the area of mental health include 6 supports for addictions, ambiguous loss, bullying, grief, 7 intergenerational trauma, lateral violence, residential 8 school trauma, and wellness. Other suggestions --9 suggestions included a whole family or community approach 10 that includes respite care support for mental health workers, community leaders, frontline workers, and 11 12 volunteers. Another segment of families specifically -- a segment of families specifically require cultural support 13 14 and support from Elders. In the Indigenous understanding 15 of wholistic wellness, preventative, and wrap-around 16 supports were also suggested, including funding for youth 17 camps, parenting programs, family and community retreats, 18 ongoing support groups, healing, gatherings, and women 19 warriors groups.

The tragedy and trauma of MMIWG demands that the nation states, like Canada, address the -- and redress the destructiveness of ongoing colonialism that marginalizes Indigenous women. Through the survey, and case studies, Indigenous nations have clearly and unequivocally demonstrated that Indigenous nationhood

1 include -- including control over wholistic approaches to 2 justice, medicine, and mental health. In addition to the expertise of the best of western therapies, search and 3 rescue, and justice will build strong peoples. First 4 5 Nations in Saskatchewan provide the best of their cultural 6 and spiritual practice for families of the missing and murdered Indigenous women and girls with that limited 7 human and therapeutic support they have, and piece 8 9 together a community response of awareness and mourning. 10 Each survey and case study demonstrates 11 this human excellence. What they have also demonstrated 12 is how far reaching the implications of each MMIWG experience is, as family members, volunteers, first 13 14 responders, frontline workers and leaders find their own

15 mental health depleted while they support their relatives, 16 friends, and citizens.

I conclude my presentation with the following recommendations on behalf of the peoples and nations:

20 Number 1, recognize the sovereignty of 21 Indigenous nations as nations-to-nation treaty partners. 22 Indigenous sovereignty means that we as Indigenous nations 23 are in control of our own destinies and reaffirm the 24 appropriate roles that support men, women, transgendered, 25 and intersex individuals, and implement the wholistic

1 understandings of community well-being that ensure the 2 self-actualization of citizens.

3 Number 2, support the development of 4 wraparound emotional support for the entire community. 5 Providing support for families, MMIWG is not the work of 6 one individual in one department. Other families, Elders, 7 frontline workers in several departments and volunteers 8 are involved in offering supports. All these individuals 9 deserve to be acknowledged that their work is never 10 ending, and fundamentally requires respite for their own 11 mental, emotional, physical, and spiritual well-being 12 alongside family and community services in this area. 13 This entails transforming workplace

14 cultures to recognize mental health needs, the provision 15 of ceremonies and Elders for those who offer supports to 16 families, and addressing the irregular timeframes need to 17 support families with time for workers to access 18 emotional, mental, physical, and spiritual recuperation.

19 Number 3, empower departments to be 20 financially flexible and responsive. The jurisdictional 21 shuffle between departments can create stress and 22 uncertainty for families of MMIWG. Nations are forced to 23 take a piecemeal approach to covering as many of the 24 immediate expenses as possible to support their members 25 due to restrictions and funding criteria and often using

their own source revenue. Nations require flexibility to use funds to support MMIWG with impunity throughout the lifelong process of healing, including for long distance travel for community members to support events.

5 Number 4, facilitate, train, and sustain 6 search and rescue teams privileging local expertise and 7 knowledge. Develop search and rescue teams, implement 8 sustained funding for existing teams, and offer ongoing 9 training opportunities. These teams will recognize and 10 utilize local expertise and knowledge, including local 11 hunters and trappers.

12 Number 5, ensure capacity exists within 13 health and wellness centres and that Indigenous personnel 14 are available with knowledge of both Indigenous and 15 western therapeutic methods. For appropriate care, many 16 families of MMIWG access mental health supports and health 17 and wellness centres. Their needs are specific as well as 18 long lasting.

19 Mental health supports must be sustainable 20 far into the future, available to all community members 21 and include Indigenous people trained in both western and 22 non-western methods, as well as people who speak local 23 languages. Capacity is needed to ensure professionals are 24 available with expertise in addictions, ambiguous loss, 25 bullying, grief, intergenerational trauma, lateral

violence, and residential school trauma. Mental health teams include Elders and are empowered to conduct long lasting group work, home visits as necessary. Their irregular work hours are recognized and they are compensated appropriately.

6 Number 6, promote cultural revitalization 7 for all citizens. Equitable funding is required to 8 acknowledge the elemental role that cultural 9 revitalization plays in community wellness. Children and 10 adults of all ages and genders benefit from multiple 11 opportunities to participate, learn about, and lead cultural and spiritual activities. The fundamental role 12 of culture and the development and sustenance of a nation 13 14 is nurtured and upheld by all.

15 Number 7, all nations have their own 16 Canadian judicial system navigator. Every facet in the 17 current judicial system provides opportunities to fail Indigenous individuals and families from first response 18 19 and missed critical incidences, investigations, with penal 20 institutions and throughout court process. To explain 21 this confusing and foreign justice system, each nation's 22 navigator maintains contact between families of MMIWG and 23 current justice system processes.

Number 8, nations complete their own
judicial processes. Nations process Indigenous offenders

and victims through Indigenous system of justice,
 including Indigenous protective services.

Number 9, the Canadian judicial system
embraces de-colonization. The Canadian judicial system
develops a process in partnership with Indigenous peoples
to respond appropriately to First Nations' aspirations and
concerns.

8 Police forces are representatives of the 9 communities of they serve and include personnel fluent in 10 Indigenous languages where necessary. Police services 11 undergo anti-bias and empathy training. A third party 12 oversight committee of Indigenous and non-Indigenous people reviews and reports on police and court processes, 13 14 including the conduct of Crown prosecutors where 15 Indigenous offenders and victims are involved.

16 Number 10, respite centres offer short term 17 and emergency support. Nations acknowledge ongoing cycles of abuse and dysfunction while families to continue to 18 19 grapple with the long term affects of colonialism. То 20 offer respite from situations nations offer nearby safe 21 sites for overnight stays where citizens access 22 educational information, cultural, emotional, physical, 23 and optional spiritual supports.

Researchers, communities, leaders, and
frontline workers agree that the violent experiences of

Indigenous women on and off reserve will be best prevented
 and redressed through a greater control over and access to
 Indigenous approaches to Indigenous justice and health,
 including the wraparound support of a rich and vibrant
 culture.

6 In addition to the need to protect and 7 preserve the lives of Indigenous women and girls, federal 8 and provincial governments must respect and support 9 Indigenous governance in ways that will prevent tragedy 10 and uplift those that remain behind. No one understands 11 this better than Indigenous people. Our fundamental 12 belief is that maintaining control over land, policy, health and law, including culture, language, and ceremony, 13 14 will result in a decrease in vulnerability to violence for 15 Indigenous women and girls.

In closing, I want to leave you with a statement that I heard that I never forgot. And a lady who had lost her daughter, Commissioners, she spoke and she said, "I am one of the lucky ones; I got to bury my daughter."

Commissioners, thank you for allowing us to
 share today. Chi-meegwetch, nashiwan (ph).

23 (APPLAUSE/APPLAUDISSEMENTS)

24 MS. MEREDITH PORTER: Thank you, Vice
25 Chief Bear.

1 Chief Commissioner, Commissioners, do you 2 have any questions for the party? COMMISSIONER QAJAQ ROBINSON: Thank you, 3 4 Vice Chief Bear. It's wonderful to see you again. I want 5 to thank you for your submissions. Thank you for the work 6 of -- the work and involvement with the Human Rights 7 Watch, and that information has been very helpful for us. 8 So thank you very much. And thank you for your 9 submissions today. 10 COMMISSIONER BRIAN EYOLFSON: And, Vice-11 Chief Bear, I just want to say thank you as well for your 12 submissions and for all of your recommendations and 13 providing us with a list of recommendations, and I look 14 forward to any further written materials as well. 15 Miigwech. 16 COMMISSIONER MARION BULLER: Vice-Chief, I 17 just have one question, and that has to do with your 10^{th} 18 recommendation about the respite centres, and I'm not sure 19 I understand the concept. Is this a transition house, or 20 a shelter type of centre, or is it more of an education 21 centre? 22 VICE-CHIEF HEATHER BEAR: Well, we're 23 looking at, you know, in terms of respite, you know, we 24 know that many families have suffered for decades, 25 whatever respite is needed. Even with the cycle of trauma

1 it can come up at any time, so emergency, as long as 2 there's respite there no matter how long the lost is lost. COMMISSIONER MARION BULLER: Okay. Thank 3 you. Now I have a better understanding. Thank you. 4 5 I too want to thank you for your very thoughtful and helpful submissions, and I too look forward 6 7 to reading your final submissions. They'll be I'm sure 8 very helpful. Thank you, Vice-Chief. 9 VICE-CHIEF HEATHER BEAR: Thank you. 10 (APPLAUSE/APPLAUDISSEMENTS) 11 MS. MEREDITH PORTER: Thank you. 12 The next party I'd like to invite to the podium to make submissions is Ms. Erica Beaudin. And Ms. 13 14 Beaudin will be making submissions on behalf of the Regina 15 Treaty Status Indian Services Incorporated. ---SUBMISSIONS BY/REPRÉSENTATIONS PAR MS. ERICA BEAUDIN: 16 17 MS. ERICA BEAUDIN: I've gotten to the 18 point where they let me adjust my own microphone now. 19 Good afternoon, Commissioners. I greet you 20 this afternoon with only good thoughts and well wishes as 21 you embark on the final leg of Parts II and III of the 22 National Inquiry's mandate to deliver recommendations to 23 prevent and intervene on the issue of violence in the 24 lives of Indigenous women, girls, and 2SLGBTQIA 25 individuals.

1 I bring all of my thanks to the Elders, 2 knowledge keepers, drummers, singers, the caretakers of 3 the Qulliq, and all of the other sacred items that have quided and assisted us on this journey that we have 4 5 embarked on together. 6 I acknowledge that we are gathered on the 7 unceded traditional lands of the Algonquin and the 8 homelands of the Métis people. Further, I acknowledge 9 that a large number of the Inuit now call these lands 10 home. 11 We can only do the work we do together when 12 we are prayed for and supported by our ceremonial people. Thank you to the Elders for their ceremonies this week. 13 14 You are the conduit to the spirits who keep us safe so we 15 may do what we individually and collectively have to. Not one of us would be here without the 16 17 families who lost their loved ones through this heinous violence. Each one of us who have committed to this 18 19 National Inquiry feels the responsibility of our 20 participation heavily on our shoulders. Families, I hope 21 our collective effort is able to assure you that your 22 loved one is remembered, honoured, and so worthy of the 23 recognition of their dignity as Indigenous women, girls, 24 2SLGBTQIA.

155

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I am also extending my appreciation and

1 thanks to the other parties with standing who have all 2 participated with passion, commitment, and with the purpose of eradicating violence in the lives of our 3 Indigenous women, children, and 2SLGBTQIA individuals. 4 5 As well, I state that our party concurs with the recommendations that have been brought forward 6 7 thus far and supports the adoption and implementation of 8 the proposed recommendations. 9 For the record, my name is Erica Beaudin, 10 and for the purposes of this National Inquiry, I am the 11 non-legal advocate for the Regina Treaty Status Indian 12 Services Incorporated, of which I'm also the Executive 13 Director. 14 With me today is Marie-Anne Daywalker-15 Pelletier, who is the long-serving Chief of the Okanese 16 First Nation -- if Chief Daywalker could stand please -which is a Cree Tribe within southern Saskatchewan. 17 She 18 is also a Board member of RTSIS, which is the acronym that 19 I'll be using during this presentation as well as in our 20 closing submission. 21 Chief Daywalker-Pelletier has been 22 instrumental in supporting and advocating for Indigenous 23 women's voices as well as the elimination of violence in 24 our homes, communities, and nations. I am very thankful 25 for her physical support as I present to you today.

1 It is a bit intimidating for me to follow 2 such a strong advocate and supporter for women and children's rights like Vice-Chief Bear. Vice-Chief Bear 3 is at heart and first and foremost a community woman who 4 walks with all who asks for her help. In Saskatchewan we 5 6 are very fortunate to have her as an advocate at the 7 highest level of our Indigenous structures. 8 I could not conduct this work in a genuine 9 manner without the guidance of the families as well as the 10 professionals and professionals who support the families. I give special mention to Maxine Goforth, 11 12 mother of late Kelly Goforth-Wolfe, Delores Stevenson, and to the late Nadine Machiskinic, and Summer Sugar Favel, 13 14 sister to Tamra Keepness. As well, I acknowledge Dr. Kim 15 McKay-McNabb who has provided group and individual 16 therapies for the families. 17 These women have supported the writing of the final submissions of RTSIS to the National Inquiry. 18 19 Their knowledge is invaluable, and any movement we do 20 collectively or individually must include the direction 21 and guidance of the families and their lived experiences. 22 It is my honour to present to the National 23 Inquiry Commissioners this week on our recommendations and 24 best practices that we feel will have the best chance at 25 the eradication of violence in the lives of our women,

1 children, and 2SLGBTQIA.

2 Before I get into the heart of our presentation, I feel compelled to comment on the role of 3 the federal government in setting up this National Inquiry 4 5 to not succeed in the manner that was justifiably expected 6 by the families, Indigenous governments, and the service 7 providers who are in the trenches dealing with this 8 horrific violence. 9 From the very moment the government 10 announced this inquiry and hastily put together the 11 structure as well as the Commissioners they stated to all 12 of us who were affected by this issue, most importantly 13 the families, that a national inquiry would be families 14 first. This was a lie. 15 A national inquiry is a legal process first 16 and foremost and the structure must conform to the Act of 17 which it is based or it is considered to be faulty and contestable in the Canadian court of law. 18 19 Next, the Commissioners were expected to 20 create an entire high security secretariat with little to 21 no infrastructure or support in the shortest amount of 22 time that any national inquiry has been given in Canadian 23 history. 24 Then the Commissioners had the unenviable 25

task of creating an Indigenous process within a system

1 that saw families as objects rather than the subjects of 2 the outcomes expected.

The federal government then gave timelines and financial restraints that even at a glance a person could identify that there would be areas that would not be included or there would not be enough time to properly address root causes.

8 No wonder why family members have been9 upset.

However, it has been fairly easy to point to the people who have to work within this legal structure as the villains in keeping families out of this process. This, my friends, is the very definition of colonial violence.

The federal government set up unrealistic expectations and then allowed its Commissioners and staff to take the brunt of the anger in a legal process they had little to no control over. In fact, the Commissioners in their terms of reference are expected to follow the *Inquiries Act* as a chief duty of them taking this post.

This is not to say that there hasn't been operational issues that may have been dealt with in a more functional manner. However, even in this area, with the microscopic lens that the National Inquiry has been under, armchair quarterbacks have been able to criticize and

voice how the National Inquiry is derailing and/or failing and all with the assistance of mainstream media who perpetuated this colonial violence.

This is what all of us who have participated in this National Inquiry have been subjected to. It has been our individual choice in how we understand, process, and address it through our active or passive participation.

9 Part of decolonization is to solemnly and 10 purposely deconstruct what is presented as truth to ensure 11 those who are truly responsible for the state of affairs 12 are held accountable rather than becoming gatekeepers and 13 scapegoating to ensure the colonizer continues the 14 insidious violence that has become so normalized in our 15 lives.

16 It is my hope the Commissioners address the 17 issue of this colonial violence perpetrated by the federal 18 government in their final report.

19 (APPLAUSE/APPLAUDISSEMENTS)

20 MS. ERICA BEAUDIN: Since this Inquiry 21 began, we have heard many truths, as well as solutions, 22 from the family members, survivors, witnesses, and parties 23 with standing. This has been a journey that has evolved 24 and a common thread has been resiliency and dedication to 25 not only survive but to thrive, as we heard from Jeffrey

1 McNeil-Seymour in Iqaluit.

2 We heard how our women have battled against 3 the systems that were designed to silence, maim, and kill us in spirit, mind, and body. The fact that a National 4 5 Inquiry had to occur demonstrates that success. The fact 6 that we are all participating in this National Inquiry to 7 battle back demonstrates their failure. 8 Indigenous women have been using whatever 9 power we have to create change in the area of MMIWG2S. 10 Oftentimes, even this effort has been silenced by the state. As well, there has been no acknowledgement from 11 12 the state or government responses that have been enacted due to Indigenous women who have gone missing and/or 13 14 murdered. 15 This definitely occurred in Saskatchewan. 16 Between 2004 and '05, one Indigenous girl child went 17 missing and three Indigenous women went missing and was later found murdered. This created a crisis in our 18 19 communities. This created a state of crisis and emergency 20 for our Indigenous leadership. 21 I present to you Chief Day Walker-22 Pelletier, who absolutely did not want to be acknowledged 23 for this, but I feel, for the record, it must be 24 acknowledged that it took three of our women to go missing 25 and then murdered, a girl child to go missing, and one of

1 our long-standing women chiefs to advocate with the 2 premier himself -- and I was at that meeting so I can 3 attest to it as a witness -- that he, on behalf of the 4 government, had to do something in order to stop this 5 violence.

At that time, then-Premier Calvert had definitely -- had told Chief Day Walker that there would something that would definitely be done. Thus, we had the formation of the Provincial Partnership Committee on Missing Persons. This was a provincial initiative to look at why people went missing in the Province of Saskatchewan.

13 Chief Day Walker-Pelletier, along with 14 other women chiefs, advocated that it be specific to 15 Indigenous women and girls; however, at that time, the 16 province had said, "No, we will look and find -- look at 17 reasons why all people go missing in the Province of 18 Saskatchewan."

19 Ten (10) years later -- and may I say that 20 in 2008, funding was given to support systems with very 21 little to go to community capacity, so many of us worked 22 on that committee in order to have better responses to 23 when a person goes missing. And while it was needed that 24 systems were in fact created or positions were created in 25 order to better respond, the bulk of the money went to the

systems in order to support their systems, and very little, if not any, went to the community groups and the First Nations that supported the people who went missing and/or murdered.

5 Ten(10) years later when those of us who 6 advocated on the 10th anniversary that in fact, we should 7 acknowledge that it took our Indigenous women to go 8 missing and then murdered and a girl child to missing that 9 that needed to be acknowledged by the Province of 10 Saskatchewan and that it took our women's leadership in 11 order to have that acknowledged.

12 We were told no, that in fact, that it 13 could not be acknowledged because that was a previous 14 government. So therefore, the ego of the government 15 surpassed the importance of acknowledging the role that 16 our Indigenous women, the loss of their lives, had in 17 creating change, positive change in the Province of 18 Saskatchewan. That, Commissioners, is an example of more 19 colonial violence.

The Regina Treaty Status Indian Services Inc. is submitting 34 recommendations; however, I will only be touching on four today regarding service delivery and three regarding the conclusion of the National Inquiry.

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Search and Rescue, that the National

1 Inquiry Commissioners recommend the federal government 2 support and build capacity in First Nations communities in the creation of sustainability of search and rescue teams. 3 4 Presently, there are very few First Nation search and 5 rescue teams and they must be certified by the provincial 6 SARSAV umbrella. If there was a provincial and federal 7 Indigenous SARSAV organization, policies and procedures 8 could be created to meet the needs of the First Nations 9 communities.

10 The way that SARSAV is triggered in the 11 Province of Saskatchewan -- and I'm sure it's that way in 12 other provinces -- is the police must call the search and 13 rescue team and they are only there for a specific purpose 14 and to search a certain area. Once that has been 15 completed, their task is completed and they leave the 16 community.

17 So what happens to us? Our families still 18 conduct the search, the leadership still conducts the 19 searches on their own with very little to no money at all. 20 We have the ceremonies; we have the people from 21 neighbouring communities come in to support these 22 searches, and sometimes searches last from anywhere from 23 one to two days to three months.

And I know this because I was on one of those searches for three months. It was very difficult

Submissions Beaudin/RTSIS

for the leadership of the community and to be able to feed up to 100 searchers at a time. And they, in fact, had the grandmothers go to their freezers to grab the wild meat, the country food as it's called in Inuit territory, in order to feed the searchers.

Believe me, we had a lot of moose, deer,
elk, as well as boiled eggs.

8 We need to have the ability to have First 9 Nations leadership trigger searches and to determine how 10 long they are to last as directed by the families, and 11 there needs to be access to funding for these search 12 efforts.

Survivors or victims fund. 13 That the 14 National Inquiry Commissioners recommend the creation of a 15 survivors' or victims' fund for children of MMIW2S. The 16 ability for family members to apply on behalf of children 17 or of the children for their care, apart from the Social 18 Services system, would allow for care files to close or to 19 never be created. Family would then be able to raise the 20 children left behind without involvement of Social 21 Services. This would also create a dignified way for 22 children to be raised as opposed to being wards of the 23 state. Further, survivor children should be eligible for 24 state-sponsored post-secondary education.

25 Third, forever care, that the National

1 Inquiry Commissioner recommend the development of a 2 concept model of forever care, not after care. Survivors 3 of violence, namely the families, will have to access 4 trauma-informed programs to assist in dealing with their 5 lifelong grief. Currently, just in our organization 6 alone, we are now walking with up to three generations of 7 family members or survivors. Support needs to be 8 available through lifetimes.

9 Support existing services, that the 10 National Inquiry Commissioners recommend that existing services that are being provided to families of MMIWG2S, 11 12 whether they be at the band, tribal council, or offreserve urban services, are recognized as doing the work 13 14 for the families and further capacity is built within 15 these structures, and further, that additional positions 16 be created and funded to provided cohesive and coordinated 17 case-managed services that are to the benefit of the 18 family member. This is to be based on a best practices 19 model that encompasses the entire well being of the 20 individual and family.

The Regina Treaty Status Indian Services is located in the heart of Treaty 4 territory and is owned by the TFHQ Inc. whose shareholders are the Touchwood Agency Tribal Council and the File Hills Qu'Appelle Tribal Council.

1 We have representation from all but two of 2 the First Nations of southern Saskatchewan on our board of 3 directors. As the urban service delivery arm of the corporation, we are mandated to assist with the transition 4 5 between on-and-off reserve as well as to provide services 6 to anyone who resides or is visiting the City of Regina. 7 We are very fortunate to be owned by a 8 corporation that also owns the All Nations Healing 9 Hospital; Silver Sage Housing Corporation; the W.I.S.H. and Qu'Appelle Haven Safe Shelter, which are domestic 10 violence shelters; and the Leading Thunderbird Lodge, 11 12 which is a youth treatment facility for young men. 13 Further, we have partnerships with tribal 14 council companies such as FHQ Dove, which prioritizes 15 employment and training. 16 Our leadership and tribal councils entities 17 have worked diligently to build capacity so that 18 Indigenous people can be independent of the systems that 19 have created generations of dependency. We feel that we 20 have put together a best practices model that could 21 benefit other areas. We call it "Walking with Families to 22 the Road to Independence". 23 We are able to offer, especially -- and I'm 24 going to speak specifically about families of 25 MMIWG2SQLGBTQIA -- that immediately, that they have access

1 to traditional and cultural ceremonies and supports. We
2 have the ability to have western therapy delivered by
3 Indigenous professionals. We also have therapy in a safe
4 place for children of women left behind.

5 One of the biggest issues that seems to 6 happen when we have the families is that they have now 7 been in a state of crisis, which was basically froze --8 have them frozen sometimes for a month, sometimes for up 9 to 10 years. And it all depends on the services that are available in order for them to walk through their grief 10 and to move to that path of moving beyond that immediately 11 12 grief.

Housing is a huge area, safe housing, forthe children left behind as well as the family members.

Addiction services is another area that they need the support, whether they are in recovery or they require recovery.

18 Training and employment. Poverty is a huge 19 issue for our families because many have lost their jobs 20 as they go through this grief. And so they feel that they 21 cannot go back to past jobs or they would -- they're now 22 in the position of having to support more people within 23 their family due to raising grandchildren.

24 So training and employment is extremely 25 important to these families.

1 The partnerships with the employment is 2 also equally important because when the families are able to access that employment, it is very difficult for them 3 to walk through that employment with -- as a regular 4 5 employee where they don't have the ability to get up at 6 8:30 in the morning and work till 4:30 at night most times 7 because there are times when they're so filled with 8 anxiety or grief they can't leave their house or else they 9 have to go home early.

10 So they need to have employment services 11 that are supported by agencies where they are able to have 12 a trauma-informed care to move to the place where they are 13 able to have the employment as expected by greater 14 society.

Those are our best practices. We feel that we have had incredible success in walking with families. We have, in fact, been told by families that if it wasn't for all of those aspects that are moving in together and in unison that they would have fallen off in some ways and it would have been hard for them to jump back on.

Final conclusions. That the National Inquiry Commissioners ensure processes for the federal and other governments implement the MMIWG2S recommendations. There must be benchmarks and outcomes that are identified that the governments must abide by in terms

Submissions Beaudin/RTSIS

1 of receiving recommendations from the MMIWG2S Inquiry. 2 An oversight committee should give a report card on how the governments are doing with the 3 implementation annually for no less than five years. 4 5 That the National Inquiry Commissioners 6 supports a national gathering for families of MMIWG2S for 7 families to come together to receive support. 8 From this gathering, a network for families 9 must be fully funded and support so that they may be the caretakers of their -- where they want to go within their 10 11 network. 12 That the National Inquiry Commissioners support a two-day healing gathering, perhaps in 13 14 conjunction with closing ceremonies in Whitehorse for 15 parties with standing and staff to debrief and share about their experiences in the past two years regarding the 16 17 vicarious trauma that we have all experienced. This is a cultural teaching as well, for 18 19 those who started this journey must complete this journey. 20 Such -- situations such as contribution 21 agreements may be extended to occur, and there are always 22 administrative ways to make this happen. 23 In conclusion, it has been my honour to be 24 a part of this process. It has changed my life. 25 There are times that I felt like I couldn't

1 go on, and there are personal sacrifices such as an 2 internal commitment to participate in one of our big lodges for the first time. 3 When I spoke with one of our spiritual 4 5 people, he explained to me this process was my big lodge. 6 I sacrificed and persevered and fell down and didn't think 7 I could get up, and only by the grace of Creator and ceremony was I able to stand and continue. 8 9 While this has been difficult, I have emerged a stronger advocate and am more committed to 10 eradicating this violence that our most vulnerable have 11 12 experienced. 13 I know my experience is not unique, and I 14 raise my hands to all of us who have gone through this 15 spiritual transformation. 16 Thank you for listening, and I give all 17 credit for any contribution my organization or myself may 18 have made to Creator for standing with me and our 19 organization as we did this work. 20 Thank you very much. 21 (APPLAUSE/APPLAUDISSEMENTS) 22 MS. MEREDITH PORTER: Thank you, Ms. 23 Beaudin. 24 Chief Commissioner, Commissioners, do you 25 have any questions for the party?

1 CHIEF COMMISSIONER MARION BULLER: I don't 2 know if any of us can even speak. 3 As I said earlier today, we're not often 4 left speechless, as you know. I'm going to speak on 5 behalf of all of us, not just the Commissioners, but the 6 grandmothers, the Elders, our staff as well to thank you 7 very much for your participation over the kilometres, over 8 the months, over here and now. 9 Your input, your contribution to the work 10 that we're doing has been invaluable. So I want to thank 11 you. 12 I hope you savoured that applause, and I 13 know as we're able to put these transcripts and videos on 14 our web site, I hope you play back that applause regularly 15 as a reminder of your hard work and your commitment 16 because you earned every split second of that applause. 17 So thank you. We look forward to reading 18 your written submissions. We'll read them, I'm sure, 19 several times over. 20 And rest assured that you've made a big 21 difference to our work in a good way. Thank you so much. 22 MS. MEREDITH PORTER: Chief Commissioner, 23 we are scheduled now to have a break, and we are again 24 ahead of time. So what I would like to request is that we 25 take a 20-minute now and, prior to the conclusion of that

1 20 minutes, I will update on the availability of the next 2 party, if that's all right, on their -- to go a little bit earlier than scheduled. 3 CHIEF COMMISSIONER MARION BULLER: You know 4 5 I like early. 6 Sure. Let's take a 20-minute break and 7 we'll have an update at the end of that time. Thank you. 8 --- Upon recessing at 2:55 p.m./L'audience est suspendue à 9 14h55 10 --- Upon resuming at 3:20 p.m./L'audience est reprise à 11 15h20 12 MS. MEREDITH PORTER: Thank you. 13 Chief Commissioner and Commissioners, the 14 next party that I would like to invite up to the podium 15 for their final submissions is from the Sioux Lookout 16 Collective. The representative for the Sioux Lookout 17 Collective is Ms. Darlene Angeconeb. ---SUBMISSIONS BY/SOUSMISSIONS PAR MS. DARLENE ANGECONEB 18 19 MS. DARLENE ANGECONEB: Bonjour. Darlene 20 (Speaking in Native language) My name is Angeconeb. 21 Darlene Angeconeb, Caribou Clan, and I come from Lac Seul 22 First Nation, and I live in the town of Sioux Lookout, 23 Ontario. 24 We sent in a PowerPoint. I don't know if 25 it's going to show. Is it? Okay.

1 I would like to acknowledge the territory 2 of the Algonquin people of Kitigan Zibi Anishinabeg First 3 Nation. I would also like to acknowledge the Elders, the Commissioners, and the families of missing and murdered 4 5 Indigenous women and girls. 6 I will be delivering the presentation on behalf of the Sioux Lookout Collective. Sioux Lookout is 7 8 a small town located in Northwestern Ontario, five hours 9 north of Thunder Bay. Our Collective consists of Mayor Doug Lawrence from the Municipality of Sioux 10 Lookout; Jennifer Thomas, Executive Director of Nishnawbe-11 12 Gamik Friendship Centre; Tana Troniak, Executive Director of the First Step Women's Shelter. 13 14 We originally applied for standing within 15 the National Inquiry for Missing and Murdered Indigenous Women and Girls under the Sioux Lookout Truth and 16

18 Sioux Lookout Collective.

17

Our presentation is a little bit different, and it tells the story of the area and it shows the many changes that occurred in the Town of Sioux Lookout. The presentation will also show you how the recent approaches can help achieve, make, and change for the better recent approaches that have a focus on reconciliation and well hopefully provide a hopeful message to the Inquiry.

Reconciliation Committee, which in the process became the

1 This presentation will review the 2 geographical and historical setting, healthcare, 3 partnerships and collaboration, economic development, 4 justice and policing, education, and the youth. We also 5 refer to some of the cases of the missing and murdered in 6 our area.

Slide 2. Okay. This is the map of the Sioux Lookout area and the remote First Nation in Northwestern Ontario. So you can see there about 30-something First Nations, and there are many towns nearby, Dryden, Red Lake, Kenora, Pickle Lake, and Ignace, just to name a few. The land mass covers half of Ontario, so it's a large geographical area.

14 Sioux Lookout is a town with a population 15 of approximately 6,000 people. About half are Indigenous 16 and non-Indigenous. Sioux Lookout is located at the hub 17 of these First Nation communities and provides services 18 for 30,000 people from 30 First Nations. Twenty-five (25) 19 of these communities are remote with fly-in access and are 20 only accessible in the wintertime by winter road systems.

The winter roads enable First Nations to transport building materials and other things to their communities. It's cheaper for them in the wintertime. Food is transported by air most of the time and creates a high cost of living for families. There is poverty within
1 the First Nations due to the high cost of living, the lack 2 of employment, and the housing situation. 3 In the early 1900s, Indian residential 4 schools were built in Sioux Lookout, Kenora, Fort Frances, 5 McIntosh, Poplar Hill, and Stirland Lake. This is 6 Slide 3. The legacy of Indian residential schools affects life in the First Nation communities in our area. 7 8 The two boys on the bottom part of that 9 slide are Charles Ombash, who was 11; and Tom Ombash, who 10 was 12. They went missing from Pelican Lake Indian Residential School on October 5th, 1956. The family is 11 12 still affected by this. And you can see from the date they went missing, October 5th, 1956, the principal of the 13 14 school reported the boys missing on November 10th, so 15 that's over a month. So that's just to provide you with a little bit of information, because we felt that the 16 17 residential schools are a very important part of why 18 things are happening the way they are today. 19 Okay. So Slide 4 now. Over time for Sioux 20 Lookout, there have been many changes. Sioux Lookout is 21 located along the CN line and employed many at the railway 22 and in the timber industry. There was also a military 23 radar base because of the DEW Line mentality that was

24 going on in the fifties and sixties, so they felt that 25 they needed a military radar base there. And -- so that

was located between the town and Pelican Lake Indian
 Residential School.

In the 1970s, more First Nations people are beginning to move into Sioux Lookout for the jobs and for the services. This is the beginning of the Friendship Centre in Sioux Lookout. The purpose of the Friendship Centre was to provide programs and to advocate for clients for housing, education, training, employment, and then I guess later on medical.

Sioux Lookout in the seventies was a place where racist remarks and attitudes were prevalent towards First Nations people. So the racism was very prevalent.

13 Slide 5. One of the Indigenous women from 14 Whitesand near Armstrong, Ontario, who was living in Sioux 15 Lookout was 19-year old Audrey Anderson. The case of 16 Audrey Anderson was re-opened by the family and police just a little while ago. On October 23^{rd} , there was a 17 18 press conference and families and supporters turned out 19 for that press conference outside. There was a little bit 20 of snow falling. The status of the case was changed from accidental to undetermined and is being investigated. 21

22 Slide 6. So there is Audrey. The lack of 23 Audrey's case can, unfortunately, be traced to systemic 24 racism within the justice system. We hope that other 25 similar cases can be re-opened to bring justice and

closure to the families of missing, murdered Indigenous
 women and girls. And there you see the press conference
 outside.

4 Slide 7. So there continued to be more 5 change with more organizations that were popping up in 6 Sioux Lookout, especially with the tribal councils. There 7 were more programs and services. The Friendship Centre 8 continued to grow and many of the organizations and many 9 First Nations combined their funding and their services to 10 support the people that were starting to live in Sioux 11 Lookout now.

12 Slide 8. In 1985, many thought that the town was dying because the military base was no longer 13 14 there, the forest industry was declining, as well as CNR, 15 but in reality, the First Nation businesses and 16 organizations were starting to develop and contribute to 17 the economy within the town, which also included the airport and the services. So there was a shift towards 18 19 more programs and services for the North that was 20 happening in Sioux Lookout. And this is why we call Sioux 21 Lookout the hub because it is still a hub for air travel 22 for many of the northern communities.

And there are a number of organizations
that deal with education, training, because the
residential school is not Pelican Lake Indian Residential

1 School anymore, it's Pelican Falls First Nations High 2 School, and they service -- they educate maybe about 150 youth in that high school. So the location is still the 3 same where that school was before, and now it's a high 4 5 school for First Nations students from the North. As well 6 as a lot of health services that are happening in Sioux 7 Lookout, and I'll explain about that later with the 8 hospital.

9 Slide 9. There continued to be many
10 missing and murdered Indigenous women and girls in
11 Northwestern Ontario. These are only a few.

12 Viola Panacheese, Age 42, went missing in 13 Sioux Lookout on August 19, 1991. She was in the process 14 of getting her family together. She was never found. The 15 family of the late Viola Panacheese experienced further 16 suffering when it became evident that the records and 17 pictures were lost as a result of the physical move by the 18 OPP police station to their current location. So they 19 moved to a different building.

20 So the families of missing and murdered 21 Indigenous women and girls need to be assured that 22 information evidenced and investigations need to be stored 23 properly and handled safely with care and respect. The 24 file, I believe, is being rebuilt and it may be in 25 Orillia. I'm not sure what's happening there, but --

1 okay. The middle one is Cecilia Payash, age 47, and her 2 son, Leo, went missing in Red Lake in July 1st, 1957. The bottom lady there, Sarah Skunk, age 43, of Mishkeegogamang 3 4 First Nation went missing in January 1995. These are a 5 few cases near Sioux Lookout, and I know there are a lot 6 more. Okay, so we feel for the families, and we realize 7 there are some unfortunate circumstances such as this loss 8 of files, and the -- the investigations. That can -- that 9 can only be attributed to systemic racism within the 10 justice system. We call for this to change.

Slide 10. The changes for Sioux Lookout's health care system speaks to a partnership and collaboration of First Nations, the town, and the two levels of government. From the health care system, there was a growth in the types of services being offered to Indigenous, non-Indigenous. There were also economic spin-offs for the town.

18 Slide 11. So with the Four Party 19 Agreement, the Sioux Lookout Meno Ya Win Health Centre was 20 established, in 2010 it was built. And it -- there was 21 also a hostel called the Sioux Lookout First Nations 22 Health Authority Hostel. The whole thing was designed by 23 Indigenous architect, Douglas Cardinal. And the hospital 24 promotes Indigenous culture. You can go to the next 25 slide. And is the only hospital in Canada that serves

Indigenous food for their hospital and for the hostel
 clients. We know they also have cultural competency,
 cultural sensitivity training for their staff. So -- so
 health is

a -- is a large employer.

5

6 Slide 13. So what do we do? In Sioux 7 Lookout, you can see then health and social service is a 8 very large part of what the town does, and what the 9 people -- where the people work. And then there's public 10 administration, accommodation, and food services. 11 Sometimes there are not enough hotel rooms for people 12 coming from the north. They have to be driven to Dryden, 13 and I hear even as far as Kenora, to -- to get 14 accommodation for the night, and then they have to drive into Sioux Lookout for their appointment the next day. So 15 16 we need more hotels, we need -- we have a lot of -- a lot 17 of growth that's happening. And -- okay, so there's a lot 18 of travel that people are doing for -- for health. And to 19 meet the demand, there needs to be more -- there is a lot 20 of partnership, collaboration happening amongst the 21 agencies and the municipality, so everyone is working 22 together.

23 Slide 14. The -- this included the
24 development of the Anti-Racism Committee in the 1990s.
25 Garnet, my cousin, is a key person in starting the racism

committee, and he felt like it was needed. And so he's still, kind of, working a little bit here and there. But we need to develop understanding and promote cultural sensitivity, education, and competency within the health care, the social, and the justice systems.

Slide 15. So the Friendship Accord is 6 7 something that the municipality has done. At first, they 8 had four, I think -- I believe they have five First 9 Nations that signed onto this Friendship Accord. Now, the 10 goal of the Friendship Accord is recognition and respect 11 of government culture and the people. It is so the 12 leaders in the area -- in the communities work together and to establish open lines of communication and to 13 14 encourage First Nation investment in the municipality.

15 Slide 16. So the Chiefs and mayors 16 gathering in the municipality, but also in the First 17 Nations. The municipality is represented by Mayor Doug 18 Lawrance, and he participates in many First Nation 19 conferences, meetings, summits. And it's all to promote 20 partnerships working together and reconciliation.

Slide 17. Next one. So the Mayor's Committee for Truth and Reconciliation was enacted in August 2016, and 2017 was proclaimed The Year of Reconciliation in Sioux Lookout. The committee is active and works towards reconciliation. The Truth and

1 Reconciliation Committee is developing areas of 2 reconciliation by splitting the 94 calls to action into four areas of historical, social, political, and business. 3 And then there are subcommittees formed within those four 4 5 areas. So that's our approach to the TRC recommendations. 6 Next slide. And these are some of the 7 activities that the committee has done. Public education, 8 engagement events, representation at local, provincial, 9 and national events. Ongoing work towards reconciliation -- truth and reconciliation. Work by the local museum and 10 11 library. There's also a Wawatay monthly municipal radio 12 show, and recently a standing with the Missing and 13 Murdered Indigenous Women and Girls.

14 Slide 19. Now, we need to tell you about 15 Equay-wuk Women's Group. And this is the group that I've 16 been working with for the last 20 years. Where next year, 17 we will be in our 30th year of operation as a incorporated 18 charitable organization. We are an independent women's 19 group, so we don't belong to any provincial group. We 20 don't belong to the national women's groups. We're just, 21 kind of, on our own. We service 31 First Nations 22 communities. And we have different programs, such as --23 such as the one I work for, which is Building Aboriginal 24 Women's Leadership. It's funded by the Government of 25 Ontario. I also do the acting director role because we

1 don't have any core funding, so we don't -- we can't pay 2 for a director. So anyway, some of the topics that we 3 have are family violence, parenting, the leadership, the 4 youth, the Elder's projects, the addictions. We have an 5 employment skills training program, which runs two or 6 three times a year. And we also have the families of 7 missing and murdered Indigenous women and girls.

8 So we house one of the four FILU location -9 - locations in Ontario. We are one of the FILU locations. 10 We also have a victim services counselling program. Both 11 programs service the families of the missing and murdered 12 Indigenous women, girls, transgendered, and two-spirited. Both programs are funded by the Government of Ontario, so 13 14 we have a website there, and it's www.equaywuk.ca. So I 15 would just like to say that the FILU program that works 16 with the family of the late Audrey Anderson, they worked 17 with that family to get that case reopened.

18 Therefore, this should prove to be a 19 recommendation for the federal and provincial governments 20 to provide further funding to support and to continue to work with the families of missing and murdered Indigenous 21 22 womens and girls. We also need the government to provide 23 funding for Indigenous women's groups, especially those 24 who are working with the families of missing and murdered 25 Indigenous women and girls. And I'm sure you've heard a

1 lot of the other recommendations that fall along those
2 lines.

Okav. Slide 20. This slide shows the 3 4 growing economic development opportunities in Sioux 5 Lookout because of all the growth I was telling you about. Okay. Next slide. Oops. For justice and 6 7 policing. Here's the current -- the review of the current 8 situation. We have a number of OPP. There are about 55 9 officers who serve in Sioux Lookout, and five -- and five 10 of the surrounding First Nation communities. The other 11 First Nations in the area either have their own police 12 service or they are being served by the Nishnawbe Aski Police Services, or NAPS as they're called. The cost per 13 14 household is six times the norm for Ontario, and it's 15 higher -- it's a higher rate than many other cities and 16 towns in Ontario. Many of the issues that the police deal 17 with are alcohol related, so you see that with the second 18 bottom, it says, "Liquor Licence Act Charges" and causing 19 the disturbance would be a result of that. And we heard 20 the -- yeah, so anyway.

The other thing that we are concerned about are the homeless people on the streets. There are about 66 persons who are on the streets of Sioux Lookout. The number could be higher, I was told, okay.

So, anyway, the young women in the

25

street suffer sexual assaults, physical assaults, human trafficking. Many of whom are escaping homelessness and poverty, overcrowded housing in their own communities, so sometimes they come to Sioux Lookout and they end up staying there.

6 They are vulnerable to all the dangers 7 in the streets, and there are some who have mental health 8 issues and some who are avoiding the sexual abuse and the 9 assaults that they experience in their communities.

10 This can be traced to what has been 11 termed the legacy of Indian residential schools, and it 12 shows that there has never been a time for a more urgent 13 need for healing initiatives and reconciliation. There 14 needs to be work done to recognize the Indian residential 15 school situation today.

Slide 22.

16

17 So education and youth is another area 18 of growth in Sioux Lookout. There are many youth who take 19 advantage of the training programs and educational 20 opportunities that are available in Sioux Lookout through 21 any of these places that are listed on that slide. 22 Next.

A new high school has been built. So
outside of school time there are programs for youth in the
community.

1	Slide 24.
2	Many of the youth programs are
3	supported by municipalities, tribal councils, schoolboard,
4	and health organizations. The second listed program
5	called WINKS is actually a multi-tribal council
6	initiative, and they've been doing all kind of activities
7	with the youths right after school, on the weekends. You
8	know, they're skinning moose hides, they're going hunting,
9	they're doing all these traditional land activities and
10	it's really great.
11	We also have a poverty reduction
12	strategy, and we're looking at more addictions and
13	treatment centres. Okay.
14	So Sioux Lookout is truly the hub for
15	all these services. Okay.
16	And of course, the airport, like I
17	said, needed to be expanded, and that is currently being
18	worked on. It's almost done.
19	Next.
20	So Slide 27. Okay.
21	The situation table has been in place
22	for the last two years and it's made up of many social
23	services and agencies. Community safety for all is an
24	important aspect of living in Sioux Lookout. Some of the
25	remedies for the challenges we face as a small town

1 include alternative justice and pursuit of a community 2 justice centre. 3 There are too many Indigenous persons 4 represented in jails and prisons. Healing is pursued as a 5 better solution to incarceration. 6 The Town of Sioux Lookout has 7 implemented a three-person Police Services Board since 8 early 2017. It consists of Mayor Doug Lawrance and the 9 other two are First Nations women. I am the Chair, I'm also -- yeah, I'm the Chair of this Police Services Board. 10 11 So this is an example of one of the 12 changes that needs to take place within our municipalities. We need to involve more First Nations 13 14 within those governing bodies. 15 The other changes with regard to 16 justice and policing involve further advocacy for the 17 Ontario Provincial Police with the Ministry of Community and Social Services, and that's being done right now. 18 19 Also, the KDSB, or the Kenora District 20 Services Board is working toward housing initiatives, and 21 they have supportive housing which provides housing for 20 22 people. And they're also looking to have bail beds, a 23 detox, an emergency shelter, and advocating for drug and 24 alcohol treatment centre. 25 So this is the way we're going. We're

1 looking at healing and looking at all these things that 2 are, of course, the result of all the things that have 3 happened; the fallout from the IRS, from the Indian residential schools. 4 5 So the -- okay. The youth centre; 6 we've covered that. 7 And the Diverse Voices for Change is 8 to get more women involved in governance, whether it's a 9 municipality, the Federation of Canadian Municipalities, there's also FCM Can-Do Distribution Centre which is 10 11 distributing food to the north, fresh fruits, vegetables, 12 and less costly groceries. 13 So these are just some of the ways 14 that the municipality tries to help and advocate for 15 certain things that are needed in the north. 16 Slide 29. Okay. 17 Yes, we, like other Canadian towns and 18 cities, have challenges that are attributed to the legacy 19 of the Indian residential schools. We need to change 20 this. We need to examine ways to reduce homelessness, 21 addictions, and poverty. We need to continue to develop 22 relevant programs for women, youth, and families. 23 So far the Municipality of Sioux 24 Lookout has created many partnerships with First Nations, 25 as well as local businesses, organizations. Not only does

1 Sioux Lookout advocate for local programs and services, it 2 provides support to First Nations' interests through the 3 many partnerships it maintains. The Municipality realizes the Indian 4 5 residential school has created many challenges and Mayor 6 Doug Lawrance put the Mayor's Committee for Truth and 7 Reconciliation into place. 8 The goal of the Mayor's Committee is 9 to begin work on the 94 calls to action as recommended by 10 the Truth and Reconciliation. This is why the town is now continually advocating for healing programs and services. 11 12 Sioux Lookout is promoting 13 reconciliation, and we hope that other towns and 14 municipalities will do the same. 15 Slide 30. So we remember Audrey Anderson and 16 17 Viola Panacheese and the other many missing and murdered 18 Indigenous women and girls in our area, and we think of 19 their families who have suffered for many years. We hope 20 that sharing our story of change and about the work towards reconciliation will further help the work of the 21 22 National Inquiry for Missing, Murdered Indigenous Women 23 and Girls. 24 So I thank you, the Commissioners, the 25 families, and the Elders for listening to me. And the

1	Sioux Lookout Collective; it is an honour to be here at
2	the National Inquiry for Missing, Murdered Women and
3	girls.
4	Bless you for the work that you are
5	doing.
6	Chi-miigwech.
7	(APPLAUSE/APPLAUDISSEMENTS)
8	MS. MEREDITH PORTER: Thank you, Ms.
9	Angeconeb.
10	I wanted to ask at this time if the
11	31-page PowerPoint presentation that you've shared today,
12	if you'd like to make that an exhibit?
13	MS. DARLENE ANGECONEB: Say what? Say
14	that again.
15	MS. MEREDITH PORTER: If you wanted to
16	add the PowerPoint presentation that you went through
17	today, if you wanted to add it as an exhibit.
18	MS. DARLENE ANGECONEB: Yeah, sure.
19	MS. MEREDITH PORTER: Okay, thank you.
20	CHIEF COMMISSIONER MARION BULLER:
21	Exhibit 9 is the PowerPoint.
22	EXHIBIT NO./PIÈCE No. 9:
23	PowerPoint presentation 'Sioux Lookout
24	Collective presentation to the
25	National Inquiry into Missing and

Submissions Angeconeb/SLC

1	Murdered Indigenous Women and Girls,
2	December 2018 (31 pages)
3	Submitted by: Darlene Angeconeb,
4	Representative for Sioux Lookout
5	Collective
6	MS. DARLENE ANGECONEB: Yeah.
7	CHIEF COMMISSIONER MARION BULLER:
8	Thank you.
9	MS. DARLENE ANGECONEB: So I think,
10	you know, because of the way things are and have been in
11	Sioux Lookout, I'm thinking that other areas, other
12	provinces might be similar. So I don't know if anybody's
13	been telling you that kind of story or taking that kind of
14	approach with especially the work that needs to be done
15	in reconciliation.
16	Questions? No?
17	COMMISSIONER QAJAQ ROBINSON: I don't
18	have any questions. I can confirm that, yes, we've heard
19	about the challenges of isolation.
20	Being a hub city we were in the
21	community of Iqaluit, City of Iqaluit that is the hub city
22	for Nunavut, and the challenges that they faced and the
23	work that needed to be done.
24	MS. DARLENE ANGECONEB: Yeah.
25	COMMISSIONER QAJAQ ROBINSON: So thank

1	you very much for sharing what you're doing and your
2	knowledge and wisdom.
3	Thank you. Miigwech.
4	MS. DARLENE ANGECONEB: Yeah, thank
5	you.
6	COMMISSIONER BRIAN EYOLFSON: Yes,
7	thanks, Ms. Angeconeb, for coming here and telling us
8	about some of the things that are happening in Sioux
9	Lookout and the region in northwestern Ontario. Chi-
10	miigwech.
11	CHIEF COMMISSIONER MARION BULLER:
12	Thank you.
13	I just have a couple of questions.
14	It's quite an honour to have a Chair of a police board
15	here.
16	What do you see as the priorities for
17	policing in your area?
18	MS. DARLENE ANGECONEB: Well, first of
19	all, I mean, when you're talking about the systemic racism
20	that is happening, definitely education of the police,
21	whether it's cultural sensitivity training or something
22	like that, that needs to start there. And, yes, there
23	needs to be more, I think, Aboriginal representation,
24	especially if you have a high population of Aboriginal
25	people within the cities or those towns. That there needs

Submissions Angeconeb/SLC

1 to be representation and there needs to be Aboriginal 2 *...liaison people, you know, working within those police 3 forces. Yes. CHIEF COMMISSIONER MARION BULLER: Thank 4 5 you. And for the high school, I notice that there's also 6 a college attached to it, or is that a separate entity? 7 MS. DARLENE ANGECONEB: I'm not sure. 8 CHIEF COMMISSIONER MARION BULLER: Oh, 9 okay. It's just, the slide ---10 MS. DARLENE ANGECONEB: Did it say "college" on that slide somewhere? 11 12 CHIEF COMMISSIONER MARION BULLER: Right, 13 yes. 14 MS. DARLENE ANGECONEB: Yeah. It's 15 probably -- I know there's a couple of college -- there 16 may be a couple of college programs. 17 CHIEF COMMISSIONER MARION BULLER: Yeah, 18 Confederation College? 19 MS. DARLENE ANGECONEB: Yeah, yeah. They 20 do have some programs there. They're only like, first 21 year or half a year of something or certificate programs. 22 That's just the very beginnings of some availability of 23 college program for people. 24 CHIEF COMMISSIONER MARION BULLER: Yeah. 25 Excellent.

1 And then for the high school as well, I 2 understand from your slide that it's a boarding school as well for children from outlying areas? 3 MS. DARLENE ANGECONEB: They have boarding 4 programs but they stay with families within Sioux Lookout 5 6 so that's how that happens, yeah. 7 CHIEF COMMISSIONER MARION BULLER: So it 8 isn't a separate residential ---9 MS. DARLENE ANGECONEB: Not right now. 10 CHIEF COMMISSIONER MARION BULLER: --building for them? 11 12 MS. DARLENE ANGECONEB: Not that I've 13 heard, no. 14 CHIEF COMMISSIONER MARION BULLER: Yeah. 15 Excellent, yeah. That's great news. Thank you. 16 Thank you so much for your submissions and 17 your presentation today. This has been a wonderful eye 18 opener for us and great education about what can happen 19 when you want it to happen. 20 MS. DARLENE ANGECONEB: Yeah, when you want to work together. I mean, you know, there's First Nations 21 22 issues and the town is taking them on. And they're 23 involving other people by bringing them in and forming 24 these committees, like the Truth and Reconciliation 25 Committee. And that needs to happen across Canada, you

1 know? 2 CHIEF COMMISSIONER MARION BULLLER: Yeah. 3 MS. DARLENE ANGECONEB: We need to look at these things because we're not going anywhere. We're not 4 5 going to go away. 6 (LAUGHTER/RIRES) MS. DARLENE ANGECONEB: We're still going 7 8 to have all these challenges, you know? We need more 9 housing, we need more programs, yeah. 10 CHIEF COMMISSIONER MARION BULLER: Well, 11 thank you again. 12 MS. DARLENE ANGECONEB: Yeah. Okay. 13 CHIEF COMMISSIONER MARION BULLER: This has 14 been very helpful. Thank you. 15 MS. DARLENE ANGECONEB: Yeah, thank you. 16 (APPLAUSE/APPLAUDISSEMENTS) 17 MS. MEREDITH PORTER: Thank you. Chief 18 Commissioner and Commissioners, that concludes the 19 submissions portions that's scheduled to occur today. 20 I'll seek your direction on adjourning to tomorrow morning 21 at 8:30 when we're scheduled to reconvene with opening 22 remarks. 23 CHIEF COMMISSIONER MARION BULLER: Yes, 24 we'll reconvene for submissions tomorrow morning at 8:30. 25 MS. MEREDITH PORTER: Thank you.

1 CHIEF COMMISSIONER MARION BULLER: We're 2 adjourned for the day. 3 MS. MEREDITH PORTER: I see our MCs are here to assist with the daily closing. 4 5 MS. CHRISTINE SIMARD-CHICAGO: Good 6 afternoon, everyone. Thank you for staying the day with 7 us today and listening to all the presentations. 8 I just want to give a quick shout out to 9 Darlene Angeconeb from Sioux Lookout, which is my 10 territory. She is a relative of mine and I'm glad she was 11 here to present on our families from the remote 12 communities. 13 Right now, I'd like to call up Granny 14 Bernie -- wherever she is -- and the Commissioners to 15 start with the commitment sticks. 16 M. CHRISTIAN ROCK: Donc merci à tout le 17 monde d'avoir assisté à cette journée. On va se préparer 18 à terminer la journée avec la chanson ... en fait, la chanson 19 qui est liée avec les joueurs de tambours et puis bien on 20 va commencer par demander à notre aînée Madame Bernie 21 Williams de partager les bâtons d'engagement, donc Madame 22 Williams. 23 MS. BERNIE WILLIAMS: Wow. What an 24 incredible, incredible day and very powerful. And to all 25 of you women, the women warriors, I want to say howa to

you for your resilience and your truths today. 1 2 My traditional name is (Native name) which 3 means Golden Spruce Woman. I'm from the Haida Nation and 4 I want to say howa to the people of this beautiful 5 territory. 6 We're going to give the commitment sticks. 7 This actually started in 2015 by an elder from Alkali Lake 8 which is northern B.C., Fred Johnson. And the commitment 9 stick signifies -- I just want to read it just very 10 briefly -- is that, 11 "The commitment stick serves as your 12 personal commitment to live violence free and as a reminder of the value of 13 14 the lives of all of our Indigenous 15 women and girls." 16 And again, I want to say howa to all of you 17 with standing today. It was very powerful and as a family 18 member and as a survivor, I want to say howa to the --19 especially to the women chiefs here who have so 20 courageously took it, you know, just took the bull by the 21 horns and just moved. And I say thank you to you from the 22 bottom of my heart. 23 I don't know many of you know that my 24 mother was murdered in the Downtown East Side. So were 25 three of my sisters. And this really means a lot to me as

1 a family member. Listening to your submissions, I have to 2 believe in possibilities that this is going to be a great 3 -- you know, at the end of this, it's going to be so 4 great. 5 You know, I just can't believe that it's

5 You know, I just can't believe that it's 6 almost over and that, but I just want too say *howa* again 7 to all of you for your hard work, for your -- just like, 8 your whole commitment around this. And we would like to 9 honour you with these commitment sticks, so if you'd just 10 be so kind to be patient with me.

11 The Commissioners would like to acknowledge 12 the Aboriginal Legal Services, Emily Hill and parties, if 13 Emily is here with parties. They had to leave early. 14 Okay.

The Commission or the Commissioners would like to acknowledge and honour the Native Women's Association of Canada, Virginia and parties, if you are here.

19And the Commissioners would like to20acknowledge and to recognize the Battered Women's Support21Society, Summer Rain.

And the Commissioners would like to
acknowledge and to recognize the Winnipeg Police Services,
Kimberly Carswell, if she's here.

25 And the Commissioners would also like to

1 acknowledge and to honour the Federation of Sovereign 2 Indigenous Nations, Chief Heather Bear and party, if she's 3 here, please. (SHORT PAUSE/COURTE PAUSE) 4 5 MS. BERNIE WILLIAMS: And the Commissioners 6 would like to acknowledge and to honour the Regina Treaty 7 Status Indian Services Erica Beaudin and party. 8 (SHORT PAUSE/COURTE PAUSE) 9 MS. ELDER BERNIE WILLIAMS: And finally, 10 the Commissioners would like to acknowledge Sioux Lookout 11 Collective, Darlene and party. 12 (SHORT PAUSE/COURTE PAUSE) 13 MS. BERNIE WILLIAMS: We'd like to invite 14 Audrey Seagle and Summer Rain -- she's already here -- and the women who would like to come up and drum to do the 15 16 women's warrior song. 17 Summer Rain, you can't, you've got to stay 18 over there. We're honouring you. Go over there. Go 19 stand in the corner. 20 And Ceejar, if you're here too come on up, 21 we'd like to honour. 22 MS. AUDREY SIEGL: This is a song that came 23 to Martina Pierre in a sweat about 30 years ago of the 24 Lil'wat Nation. It's a song that everybody -- almost 25 everybody knows as the Women's Warrior Song. It's a song

1 to be sung for strength, never to be sung for anger. And 2 we know that whatever anger we feel is justified, but it's still our job, our duty, our honour to do something good 3 4 with it, to not just become it. 5 So we sing, and we sing to honour you, we 6 sing to raise our hands and say hych'ka, miigwech, hay 7 hay, for the good work that you've done, that you're doing 8 here, and that we know you'll continue to do. 9 (SONG/CHANT) 10 MS. AUDREY SIEGL: And thank you for those 11 who gave us permission to sing here today. 12 MS. CHRISTINE SIMARD-CHICAGO: Beautiful 13 song. Beautiful song. 14 Right now there was another special request 15 for a young man by the name of Theland Kicknosway to come 16 up. And he has a song that he would like to share as well 17 regarding missing and murdered Indigenous women and girls. 18 So we're going to ask Theland to come up. 19 And if you want to stay up here or if we 20 have family members that want to come up and join us in 21 the circle -- Gerry Enfac (phonetic) -- please feel free 22 to come up. 23 M. CHRISTIAN ROCK: Donc on va ajouter une ... 24 on a un évènement spécial à ce moment-ci. On va ajouter 25 la performance de Monsieur Theland Kicknoysway qui va se

Closing

1 joindre à nous pour faire une chanson, accompagné de sa 2 famille et des membres de cercle des familles. Merci. 3 MR. THELAND KICKNOSWAY: (Indigenous 4 language spoken) 5 Good afternoon, everyone. My English name 6 is Theland Kicknoysway. I'm Cree and Potawatomi from 7 Walpole First Nation Bkejwanong Territory. I'm part of 8 the Wolf Clan. And I'm 15 years old. 9 I'm going to sing a song today that I 10 composed myself about two years ago, and this song I made for my aunties Laurie Odjick and Bridget Tolley, and this 11 12 song is for all of our missing and murdered Indigenous women and for the children left behind of them and the 13 14 families and youth. So I sing this song for them. And so 15 I say miigwech. 16 (SONG/CHANT) 17 MS. CHRISTINE SIMARD-CHICAGO: Meegwetch. 18 What a powerful song. 19 Maybe if I could ask some of the health 20 supports that are in the room to come up and just support 21 some of the families right now that are having a hard 22 time. Because we know this is about our loved ones, and 23 we need to support our family members that are here with 24 us that have shared their truths and that are going 25 through this process. And this process is still going on

1 and is going to happen after the Inquiry is over as well.
2 I really think, you know, all the support and love that we
3 have to give to our family members that are here in the
4 circle and in the room is needed.

5 M. CHRISTIAN ROCK: Donc suite à cette 6 performance de Monsieur Kicknoysway on va demander aux 7 gens de la santé de venir à l'avant pour offrir leur aide 8 aux gens qui pourraient être affectés par l'émotion, qui 9 pourraient être affectés par la performance, qu'a rendu 10 Monsieur Kicknoysway.

11 On va prendre quelques minutes puis on va 12 poursuivre, merci.

13 MS. CHRISTINE SIMARD-CHICAGO: So I know 14 we're having a little bit of a difficult time, and we have 15 our traditional folks with us, we have our helpers with 16 us. You know, please use them and please reach out to 17 them. And if you need a hug, I'll give you a hug. I'll 18 support you any way I can. And I know it's difficult, but 19 this is also a healing moment, and with the song that was 20 shared, it's a beautiful thing. And we've got to 21 remember, we're doing this for our loved ones and their 22 spirits to continue on in their journey.

23 I don't know if our Elders want to share 24 anything right now. Reta?

25

ELDER RETA GORDON: First of all, to the

Kicknosways, I want to thank you for lending us Theland
 this day. Theland, we're so proud of you. This is our
 future.

4 (APPLAUSE/APPLAUDISSEMENTS) 5 ELDER RETA GORDON: Thank you, Theland. 6 Bless each and every one of you. Bless you. May the 7 creator give you strength. 8 Sisterhood is formed authentically and 9 spiritually between First Nations, Métis, Inuit, and all 10 other women in Canada by acknowledging their differences in historical and current realities. Being a sister means 11 12 knowing our sisters, acknowledging that they own their 13 stories. It means listening to them and knowing they can 14 tell the stories better than we can. It means speaking 15 with them when their voice is weak from bearing the burden 16 of oppression, speaking for them when they are absent, but 17 find out why they are absent and where are they. 18 Thank you. Meegwetch. Thank you to 19 Meegwetch. Marsi. Merci. Qujannamiik. everyone. 20 And thank you to the drummers and thank you 21 for the lady -- I'm sorry, I don't know her name -- that 22 kept the Qulliq going all day. Eelee. Sorry. Thank you, 23 Eelee. (CLOSING PRAYERS/PRIÈRES DE CLÔTURE) 24

25

MR. VINCENT KICKNOSWAY: Boozhoo, aanii.

1 (Speaking Indigenous language.)

2 Creator, maker of life, we acknowledge this day, this day that we have gathered as we have 3 collectively for the three days that we've come together 4 5 to hear and utilize the gifts that we have. 6 I wish to acknowledge that first day that 7 young woman, that woman, that female, as I as a man 8 acknowledge how beauty and what the beauty is and what the 9 beauty means for me in terms of the femininity that the 10 Creator made possible. And now, on the third day, my 11 heart is touched with this young one, that young boy who 12 has arrived. It creates within my mind an acknowledgement 13 to what life is meant to be in the future generations to 14 come.

I, as a father, along with my wife, are very proud for our son to live and believe in what he does for the cause of MMIWG. It is so wonderful to hear the many peoples that have come forward to use their voice and for the many years, hopefully, to listen and to hear to take into account what needs to be done.

We acknowledge and give thanks to Gizos, the sun, who came abroad throughout this day. We are so grateful. We honour the waters, for the women who watch over those waters. We are so grateful for those waters, for they within our own selves allow them to flow freely.

206

We ask that those tears that fall upon

1

2 Ashkaakamigokwe, Mother Earth, that they too recognize those who have gone missing and those who have had the 3 unfortunancy [sic] of sadness of loss of life. We are so 4 5 grateful. 6 We give thanks to all of life's creations 7 within today's way of life, and we can only offer our 8 prayers and hopes continually each and every day for that 9 way of life to come back as those two young ones have come 10 to visit us. We give thanks. I say to the four 11 directions, meegwetch. (Speaking Indigenous language.) 12 Meegwetch. 13 MS. ELAINE KICKNOSWAY: And so boozhoo, 14 aanii, tansi, kwe kwe, (speaking Indigenous language). I give thanks for today. I give thanks for 15 16 the sun as it came in the room to remind us of the outside 17 and remind us that in these walls that life still can come 18 in and touch us in that good way, just like the snow 19 yesterday and the crisp cold today, and to remind us the 20 warmth that we can still be provided with with one 21 another. 22 I give thanks for the helpers. I give 23 thanks for the ones that are behind the scenes watching 24 over us. I give thanks for our families as they wait for 25 us to come home.

1 I give thanks for, you know, those that 2 check in on us, check in on our hearts, what they call 3 that odemen(phonetic), that heart berry, and the continued 4 growing of our blood, continued growing of our goodness so 5 that we can reach and come back together again and just 6 give thanks for the gracefulness of your breath today. 7 And I say migwetch. 8 MS. CHRISTINE SIMARD-CHICAGO: So we'll ask 9 our drum group to sing us home. MS. CHRISTINE SIMARD-CHICAGO: We'll ask 10 11 our drummers to send us home with a song. 12 (CEREMONIAL DRUMMING) 13 MS. CHRISTINE SIMARD-CHICAGO: Migwetch. 14 Now we'll go to Eelee with the 15 extinguishing of the qulliq. 16 **ELDER EELEE HIGGINS:** (Speaking Inuktitut) 17 Thank you for a day of abundance. 18 (Speaking in Inuktitut). 19 Thank you to the drummers, and especially 20 to Theland. 21 (Speaking in Inuktitut). 22 I'd like to acknowledge a prestigious 23 individual who was one of the Commissioners for the 24 residential school legacy, Marie Wilson. Thanks for 25 coming to observe and take in all the hearing.

1	(Speaking in Inuktitut)
2	Today we wept together, and as well it was
3	healing on top of the crying.
4	(Speaking in Inuktitut)
5	Thank you from the crown of the earth and
6	then to the heel of the earth. Have a good rest tonight.
7	(Speaking in Inuktitut) Let us pray.
8	(Speaking in Inuktitut).
9	I will now extinguish the qulliq, which is
10	now at peace, lit as it's away from the draft.
11	(Speaking in Inuktitut).
12	Thank you.
13	MS. CHRISTINE SIMARD-CHICAGO: Just a quick
14	reminder, tomorrow pipe ceremony's at 7:00 a.m. in the
15	Quebec Room, and opening ceremonies start at 8:30.
16	Have a good night, and remember to drink
17	lots of water and go for a walk to get grounded.
18	Migwetch.
19	Upon adjourning at 4:31 p.m./L'audience est ajournée à
20	16h31
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23	
24	
25	

1	
2	LEGAL DICTA-TYPIST'S CERTIFICATE
3	
4	I, Félix Larose-Chevalier, Court Transcriber, hereby
5	certify that I have transcribed the foregoing and it is a
6	true and accurate transcript of the digital audio provided
7	in this matter.
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