

Public Employment Opportunity

Social Worker II (Labrador Eligibility List)

Referral Number: CSSD.EL.18.19.R0532
Employment Type: Eligibility List for Permanent and Temporary Appointment Opportunities
Division: Children and Youth Services Delivery – Labrador Region
Department: Children, Seniors and Social Development
Position Group: NAPE HP
Locations: Multiple Locations within Labrador (Sheshatshiu, Nain, Hopedale, Natuashish, Makkovik and Rigolet)
Closing Date: No Closing Date
Salary: \$37.26 - \$43.91 per hour (CG-42, NAPE HP)
Benefits: http://www.exec.gov.nl.ca/exec/hrs/onboarding/employee_handbook.pdf

Allowances: Successful applicants are eligible for a Labrador benefits allowance and travel allowance as per the Government of Newfoundland and Labrador’s Labrador Benefits Policy:
http://www.exec.gov.nl.ca/exec/hrs/working_with_us/labrador_benefits.html

Depending on the community and employment status, successful applicants may qualify for an enhanced benefits package that could include sign-on bonuses, retention bonuses, accommodations, and clothing allowances.

Relocation applications may be considered as per the Government of Newfoundland and Labrador’s Relocation Policy:
http://www.exec.gov.nl.ca/exec/hrs/working_with_us/relocation.html.

CONTEXT:

The Department of Children, Seniors and Social Development supports individuals, families and communities in Newfoundland and Labrador in achieving improved health and social well-being and reduced poverty; and ensures the protection of children, youth and adults from abuse or neglect. The department promotes the values of inclusion, diversity, and healthy active living and leads the development of policies, programs and partnerships to improve services and the overall social development of the province. The department has over 700 staff delivering services in 40 locations throughout the province.

DUTIES:

Working in an Indigenous community with a diverse cultural background, the Social Worker II provides professional social work services to clients of the Department of Children, Seniors and Social Development (CSSD), covering a spectrum of services and programs including Protective Intervention Services, Adoption Services, Youth Services and Community Youth Corrections, and In-Care and Residential services. The Social Worker II conducts risk and safety assessments; and provides counselling and case management for children, youth and families to address family dynamics and complex psychosocial factors. Other duties include screening, identifying and prioritizing referrals for service, developing intervention plans, consulting with other professionals as necessary, and completing documentation in accordance with professional standards of practice, and policies and procedures of the department. The incumbent prepares reports, completes legal documents and provides testimony in court as required, conducts home or agency visits, and supports community based services; and provides leadership to other staff including Community Services

Workers, Social Worker Assistants, administrative support positions and graduate/undergraduate Social Work students. The Social Worker II adheres to the standards for client services in accordance with the Social Work Code of Ethics, Social Work Standards Practice and Departmental standards; and performs other related duties as required.

SCREENING CRITERIA:

1. Completion of a Bachelor of Social Work degree
2. Experience working with children, youth and families
3. Completion of a graduate degree in Social Work with a focus in Indigenous Studies (asset)
4. Experience working with individuals of Indigenous descent (asset)

ASSESSMENT CRITERIA:

1. Knowledge of social work practices and standards
2. Knowledge of social work services relating to children, youth and families
3. Knowledge of the legislation governing CSSD relating to children, youth and families (asset)
4. Case management skills
5. Ability to communicate effectively (verbal)
6. Ability to think critically
7. Ability to work independently
8. Ability to lead others
9. Relationship building

CONDITIONS OF OFFER:

1. Registered with the Newfoundland and Labrador Association of Social Workers (NLASW)
2. Certificate of Conduct satisfactory to the Employer
3. Vulnerable Sector Query satisfactory to the Employer
4. Child Protection Record Check satisfactory to the Employer
5. Proof of valid class 5 driver's license

CONDITIONS OF ACCEPTANCE:

1. Willing to accept a flexible work schedule
2. Willing to accept requirement for travel
3. Use of private vehicle with business insurance required for Sheshatshiu location

INFORMATION FOR APPLICANTS:

- For additional information please contact Frances Traverse at 709-282-5037.
- This eligibility list will be used to fill current and future vacancies in Nain, Sheshatshiu, Hopedale, Rigolet, Natuashish and Makkovik. If interested in a particular community please indicate on your application.
- In accordance with the Labrador Inuit Lands Claim Agreement (LILCA), beneficiaries under the LILCA shall be given priority consideration for positions located within communities covered by the agreement.
- This is a NAPE HP bargaining unit position and as per the Collective Agreement, applicants internal to the bargaining unit will be processed prior to other candidates.

NOTE: Beneficiaries of the LILCA will be processed prior to those internal to the NAPE HP bargaining unit.

- This position is considered a "Position of Trust" and therefore, a job offer may be subject to a satisfactory security check.

- The Government of Newfoundland and Labrador values diversity in the work place and is an equal opportunity employer.
- Preference will be given to applicants who are legally entitled to work in Canada.
- Applications should be received before the close of business on the closing date - late applications with explanation may be accepted.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- This competition may be used to fill future similar vacancies with the Government of Newfoundland and Labrador.

Applications, quoting Referral Number CSSD.EL.18.19.R0532, should be submitted:

Online

www.hiring.gov.nl.ca

By Mail

Human Resource Secretariat, Strategic Staffing Division
50 Mundy Pond Road
P.O. Box 8700
St. John's, NL, A1B 4J6

By Fax

(709) 729-6737