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Administration régionale KATIVIK Regional Government  
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

#### JOB OPPORTUNITY

The Kativik Regional Government (KRG) is a supra-municipal organization with jurisdiction over the territory of Québec located north of the 55th parallel. The KRG is currently seeking to recruit a professional candidate with strong leadership skills to work in Kuujuaq, in the capacity of:



#### DIRECTOR OF PUBLIC SECURITY AND CHIEF OF POLICE (Permanent, Full-time position)

Under the administrative supervision of the Director General, the Director of Public Security and Chief of Police maintains a comprehensive vision and a thorough knowledge of all public security issues within the territory of Nunavik. As the Chief of police, she/he must maintain the highest possible performance standards in the area of police service administration, as well as in related best practices with regard to the management of human, material and financial resources, crime prevention and other public safety challenges. More specifically the Director of Public Security and Chief of Police is responsible for the following:

- Ensure that peace, order and public safety are maintained within the territory of Nunavik as per applicable laws and regulations;
- Plan, coordinate and manage the activities of the KRPF and of the Civil Security section;
- Develop a strategic plan for the deployment of KRPF and Civil Security resources in collaboration with upper management and external stakeholders, such as elected officials, education, health and social services, etc;
- Manage the financial resources of the department including budget preparation and follow-up;
- Ensure that all police material resources are available in terms of quantity and quality in compliance with budget envelopes and sound policing practices;
- Oversee the responsibilities of the Deputy Chief of Operations and the Deputy Chief of Administration and Civil Security;
- Assess the performance of police management employees and propose any necessary corrective actions, including professional development and training;
- Ensure that qualified police staffing is maintained in accordance with a tripartite agreements, laws and regulations;
- Ensure ongoing and transparent communications on public security and activities with the Nunavik population, elected officials, KRG authorities, KRPF and Civil Security partners and the media;
- Prepare and present quarterly and annual reports for the KRPF and for Civil Security detailing operational results as well as details regarding human, financial and material resource management;
- Establish and maintain collaboration protocols between the KRPF and other organizations.

#### The selected candidate must possess:

- Minimum of 15 years of significant work experience in a police force including at least 5 years of experience in a management role within a recognized Canadian police force;
- Must meet the hiring requirements as per the Police Act;
- Solid planning and organizational skills;
- Excellent decision making and problem-solving skills;
- Good relationship management skills;
- Demonstrated ability to work under pressure;
- Experience in a multicultural environment will be considered an important asset;
- Good working knowledge of computers and office software such as Microsoft Word, Excel, PowerPoint.;
- Be able to communicate verbally and in writing in two of the following languages: English, French and Inuktitut.

*Please note that this position requires travel within the territory of Nunavik*

**Place of employment:** Kuujuaq

**Salary:** Based on the salary scale applicable to management employees

**Benefits:** Cost of living differential: Minimum of \$8,500/year

Food allowance: Minimum of \$3453/year

Annual leave trips: Minimum of 3 trips/ year

RRSP: 7.5% employer contribution

Group Insurance

Vacation: 30 days/year

Statutory Holidays: 19 days/year

Please submit your résumé before 5:00 p.m. September 15, 2017 to:

**Human Resources**

**Kativik Regional Government**

P.O. Box 9

Kuujuaq (Québec) J0M 1C0

Fax: (819) 964-2975

E-mail: [humanresources@krq.ca](mailto:humanresources@krq.ca)

*The KRG is an equal opportunity employer. In accordance with this and with the James Bay and Northern Québec Agreement, conditions may vary to promote the employment of Inuit candidates.*

*Only candidates selected for an interview will be contacted.*

Exhibit: National Inquiry into Missing and  
Murdered Indigenous Women and Girls

Location/Phase: Part 2: Regina

Witness: Jean-Pierre Caron

Submitted by: Bernard Jacob

Add'l info: JUN 25 2018

Date: JUN 25 2018

Initials

I/D

Entered

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