

## Education

Cornell University      Certificate program in High Performance Leadership 2011

University of Ottawa      Briefing Notes that Work course completed November 2006

RCMP Basic Recruit Training, six month police academy training, Regina, Saskatchewan completed December 1993

University of Calgary      First year General Studies program completed

High School      Advanced Academic Diploma 1989, Rankin Inlet, NWT

## Experience

- Crisis Negotiation Team Leader, Crisis Negotiation Team Member, working with a team in tense situations 2011-2015
- Communications/Media Coordinator for 'V' Division RCMP, liaising in a team environment with all parts of the Division, preparing media releases, speaking notes, key messages, participating in national communications teleconferences 2012-2015
- Non-Commissioned Officer In Charge of Community Policing and Media Coordination for 'V' Division RCMP, managing community policing for the territory of Nunavut 2012-2015
- National Police Services, Canadian Police Information Centre, Search analyst for national computer system 2009-2010
- 20 years active experience with RCMP in variety of capacities, ranging from frontline general duty policing to technical computer system information management to territorial community policing programs 1991-1998, 2002-2015
- Aboriginal Policing Policy and Program Analyst, RCMP National Headquarters, Ottawa 2005-2008
- Finance Officer and acting Senior Administrative Officer for Municipality of Kimmirut, responsible for 2M\$ + budget, worked with Council and staff to bring organization back into sound financial state 1998-2000
- Consumer Affairs Officer, Community Government and Transportation, Government of Nunavut, Baker Lake 2000-2001
- Commissioner of Nunavut Aide-de-Camps 2014-2015
- Assistant Deputy Minister, Department of Justice, Government of Nunavut 2015-2017
- Deputy Minister, Department of Family Services, Government 2017-current

of Nunavut

### **Publications/Presentations**

- Introduction to Nunavut Policing for annual Parliamentary Internship Program 2013,2014, 2015
- Cultural Orientation Workshop for new employees to Nunavut 2010-2015
- RCMP Recruitment 1994-2015

### **Facilitation Training & Experience**

- Joint investigations of Child Abuse, week-long course for frontline child and youth supports 2011 - 2015
- Firearms Safety Instructor Training October 2013
- Substitute teaching and full-time tutoring for high school, Qaqqalik School, Kimmirut 1997-1998

### **Supervisory/Management Experience**

- Territorial 'V' Division Community Policing Programs for all 25 detachments in Nunavut, includes supervising Drug Awareness program
- 2010 to 2012 posted to Iqaluit detachment, supervising a watch of six officers at any given time, dealing with discipline,
- Municipality of Kimmirut, as Finance Officer, managed the personnel function of the Municipality, dealing with all personnel related issues, maintain/implementing the HR manuals and training plans
- Served on RCMP Aboriginal Employee Council, tasked with improving the work environment to increase Aboriginal employment within the RCMP across the country
- Took responsibility for Inuit policing in V Division, mentoring Inuit members in the spirit of Article 23 of the NLCA, as well as represent Inuit on National Aboriginal Policing Services Group
- In GN Justice, responsible for Corrections, Policing, Community Justice and the Office of the Public Trustee
- In GN Family Services, responsible for a staffing compliment of over 230 people

### **Professional Development**

- Supervisor Development Program Training 2011

- Microsoft Office, Basic and Intermediary courses 1999
- Training in several RCMP computer databases from basic to top secret level

### Affiliations/Memberships

- President, Vice President and general member terms, Embrace Life Council Board of Directors, Iqaluit 2012-2015
  - YWCA Agvvik Society, Board of Directors, Iqaluit 2013-2015
  - Ottawa Inuit Children's Centre Board of Directors 2009-2010
  - Nunavut Beneficiary – Nunavut Land Claim Agreement, Baker Lake
  - 2015 International Association of Women Police (over 60 countries), Award recipient for Outstanding Community Service #3110202999
  - Sit on several government related interdepartmental working groups for current role in Community Policing 2015
- 2010-2015

### References

Available on request

<b>Exhibit: National Inquiry into Missing and Murdered Indigenous Women and Girls</b>		
Location/Phase: <u>Part 2 Regina</u>		
Witness: <u>Yvonne Niego</u>		
Submitted by: <u>Violet Ford</u>		
Add'l info: <u>R02R02R0301</u>		
Date: <u>JUN 27 2018</u>		
Initials	I/D	Entered
<u>63</u>		<u>49</u>