Exhibit: National Inquiry into Missing and Murdered Indigenous Women and Girls

Location/Phase: Part 2 Regina
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Date: JUN 27 2018

Initials  I/D  Entered
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Peacekeeper Cadet Program

The Saskatoon Police Peacekeeper Cadet Program was launched in October 2014 at Princess Alexandra Community School with the guidance and partnership of the Saskatoon Public Schools’ Dream Brokers Program as a way to help develop stronger connections with students, grades 4 through 8, and the Saskatoon Police Service.

The Cadet Program’s overall goals are focused in three areas: building trust, physical fitness, and citizenship and culture. Some of the broader values embraced by the program include fostering leadership, discipline, individual goal setting, education, participation in organized sports and community involvement.

In its first year, the inaugural Cadets were allowed to take ownership of the program and were the ones who developed the expectations and goals that the group as a whole will continually strive towards. These goals would guide the program and set a benchmark for the future: listen and be respectful; work hard in everything we do; help each other, family and community; be a good influence to those around me; and be a positive role model.

A typical meeting includes physical activity such as drill or sports, learning opportunities through guest and community speakers and hands-on activities, and connection and teachings with Indigenous Elders.

The Cadet program runs from October through May and preference is given to students from Princess Alexandra School or other schools with a Dream Broker Program.

The program has helped forge strong bonds between the Cadets and the police officers involved. In turn, the experiences shared by the Cadets with their friends and families have contributed to better relationships and greater understanding for both police and all those connected to the school and Cadet program.

Through the connections between the Cadets and the SPS, there have been other opportunities for the Cadets that take place outside the normal weekly meetings, notably the Horizon 100 Cycling Club Youth Program and Racing for Respect.

In the past two years, the Cadets were chosen to take part in the Horizon 100 Cycling Club Youth Program. Here they meet weekly to learn about proper biking and care, technical mastery (bike-handling skills), cycling safety, learning to express speed through increased effort, and building distance and endurance. With the commitment to the program and completion of the final race, the 40 km Gran Fondo, the Cadets are allowed to keep their bike.

In 2015, the Cadet program was approached by the Wyant Group Raceway, as they along with many other sponsors, wanted to get the Cadets involved in a racing program, Racing for Respect. The initiative is believed to be the first inner-city racing team. A Bandolero car was purchased and a racing team was chosen from the Cadets. The Saskatoon Police Peacekeeper Cadets racing team will be in action all summer, helping to keep the kids connected during the summer months.
Please take the time to read through the following:

The Treaty 4 Citizens' Police Academy will be held at the Saskatchewan Police College in Regina, SK from May 14-18, 2018. The Treaty Four Citizens' Police Academy is an interactive one week program that gives participants hands on experience and information on many facets of policing. Participants will write the SIGMA exam and run the POPAT test, which are the first two steps in the application process. Should the applicant be successful, both scores can be used for police application to a Municipal Police Service within Saskatchewan.

The Regina Police Service started this program in 2004 in an attempt to:

1. Diversify the Police Services by encouraging more Aboriginal applicants.
2. Provide the applicants with a better understanding of the opportunities available within the policing profession.
3. Introduce the basic requirements and demands placed on a police recruit at the Saskatchewan Police College.
4. Provide a measure of the applicant's physical and cognitive abilities which are necessary in the hiring process.

This is a great opportunity for potential applicants to experience life as a police recruit. This includes working together as a team, being issued uniforms which are mandatory to wear throughout the course and living in residence at the University of Regina just as Saskatchewan Police Recruits do. There are some agencies that may provide financial support to participants if needed. When applying for funding please provide them with this document or have them contact facilitators listed below for further details.
Please do not hesitate to contact us with any questions or concerns.

Cst. Dale McArthur
Regina Police Service
Aboriginal Recruiting Liaison Officer
W. 306-777-6636
C. 306-529-2485
dmcarthur@reginapolic.ca

Cst. Marc Belanger
Saskatoon Police Service
Aboriginal Recruiter
W. 306-975-3493
C. 306-260-5145
marc.belanger@police.saskatoon.sk.ca

Sgt. Derek Lamer
Regina Police Service
Recruiting Unit
306-777-6659
dlamer@reginapolic.ca

Cost Breakdown

- Room and Board (5 nights - $275)
- Clothing ($45)
- Gym Rentals and POPAT test ($30)
- Lunch Banquet Guest ($25)
- Parking (Donated by Saskatchewan Police College) ($0)

Total Cost per candidate: $375.00

Upon acceptance into the program, the candidate must provide payment for the remainder ($325) to Regina Police Service in order to secure their spot as space is limited.

Full remaining payment must be received prior to May 13th, 2018.

Cheques/envelopes can be mailed to the following address:

Regina Police Service
RE: Treaty 4 CPA
Aboriginal Recruiting Liaison Officer
W. 306-777-6636
C. 306-529-2485
dmcarthur@reginapolic.ca

- Joining Instructions
- Medical Clearance
- Registration Form
MAY 14-18 2018
TREATY 4 CITIZENS' POLICE ACADEMY
Saskatchewan Police College, University of Regina

Basic Requirements:
- 18 or older
- Good physical condition
- Grade 12 completion or equivalent
- No Criminal Record/Involvement

SIGMA • POPAT • Drill • Interview Skills • Resume Writing • Fitness Training

Interested?
Cst. Dale McArthur 306-777-6630 or
Human Resources 306-777-6630

For More Information:
reginapolice.ca/recruitment

Regina Police Service
reginapolice.ca

Apply by March 31, 2018