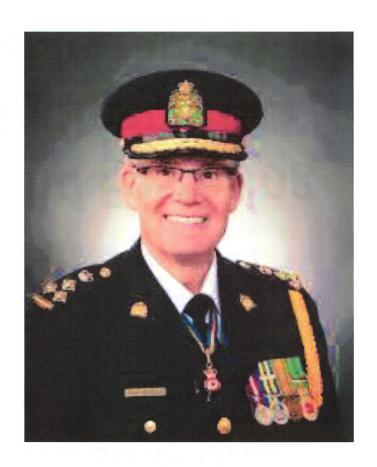
National Inquiry into Missing and Murdered Indigenous Women and Girls

Panel #2: Developing and Fostering Relationships with Indigenous Communities, Families and Survivors of Violence

Retired Chief Clive Weighill

- Regina Police Service (1975-2006)
- Chief of Police, Saskatoon Police Service (2006-2017)
- President of Canadian Association of Chiefs of Police (2014-2016); Immediate Past President (2016-2018)
- Vice-President of the Saskatchewan Association of Chiefs of Police (2011-2014)
- Member of the Executive Committee of the International Association of Chiefs of Police (2013-2014)



Canadian Association of Chiefs of Police (CACP)



www.cacp.ca

- Non Profit organization made up of Chiefs,
 Deputy Chiefs Commissioners and
 Directors of Police from across Canada
- Represents in excess of 90% of the police community in Canada
- Some of CACP goals include advocating community partnerships with the people of Canada and advocating the highest professional and ethical standards within the police community
- First Nations Chiefs of Police Association also part of the CACP

Saskatchewan Association of Chiefs of Police (SACP)

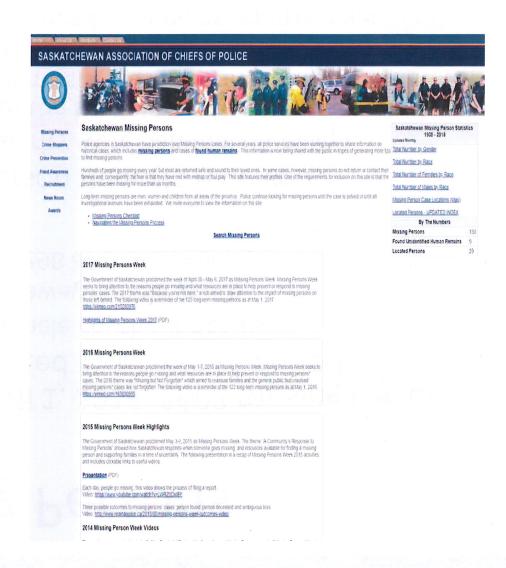
- The voice of executive policing in Saskatchewan
- Provides leadership by working with communities and agencies such as Justice, Health, and Education



www.sacp.ca

Missing Persons

- SACP has all of the missing persons in Saskatchewan on its website and provides updated statistics regarding missing persons
- Participates in Missing
 Persons Week annually



Missing Persons

Saskatoon Police Service

- Between Sept 30, 2017 April 1, 2018, 1603 Missing Person Reports received; 3206 expected in 12 month period
 - 868/1603 were instances of Female Youth (under 18)
 - 780/1603 involved habitual runaway female youth
 - 10 female youth accounted for 298 of these reports

Regina Police Service

- In 2017 had 1833 Missing Person Reports received
 - 1422 of those were youth; majority were habitual runaways
 - 98 youth contributed to 43% of the total missing persons; 74 youth contributed to 38% of the total missing persons and 26 contributed to 20% of the total missing persons
 - To June 15 there have been 998 missing persons reports; over 2000 expected in 12 month period

Missing Persons Liaison





- Liaisons work with police investigators, provide support to families
- Aboriginal Resource
 Officers provide
 culturally appropriate
 responses for Aboriginal
 Families

Missing Person Liaison



Operation Runaway

- Implemented in March 2017
- Goals of Program
 - Reduce habitual runaways by10%
 - Provide Outreach
 - Identify reasons for runaways
 - Support through Support
 Circles

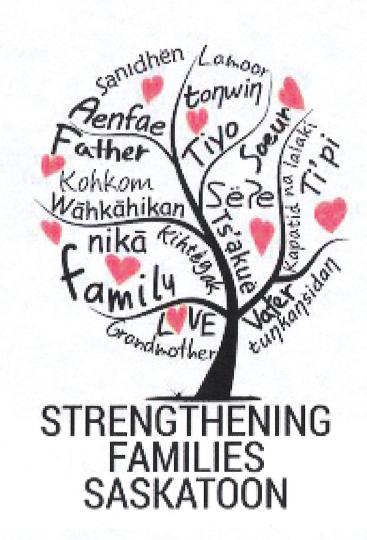


Initiatives to Build Relationships with the Indigenous Community

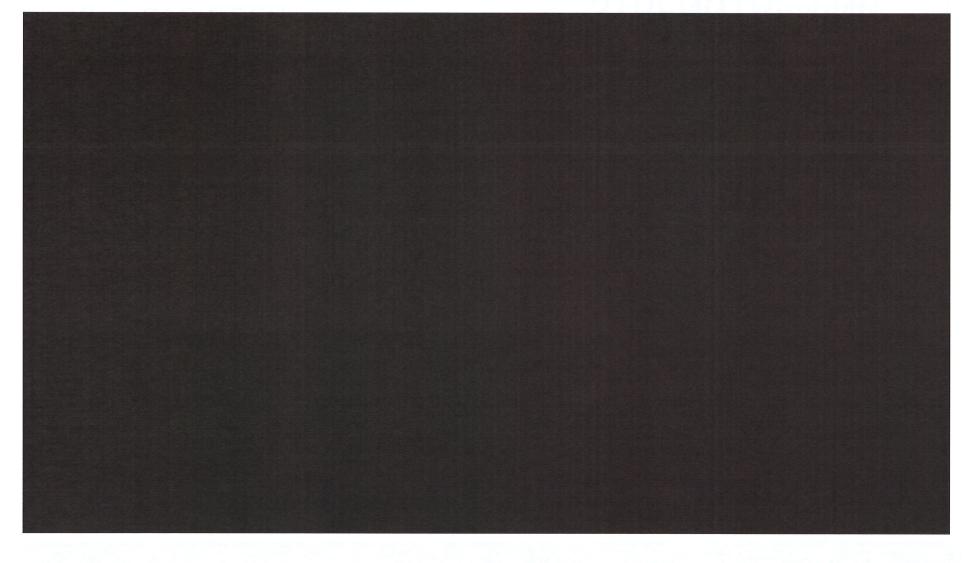


Strengthening Families Saskatoon

- Voluntary parent and family focused program
- 14 week program
- 81% of families assisted through the program so far have been Indigenous

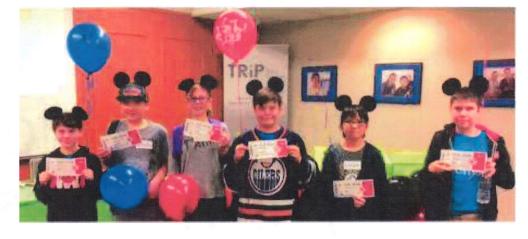


Strengthening Families



The Regina Intersectoral Partnership (TRiP)

- Partnership between key stakeholders and community agencies to deliver programming and services that meet a present need.
- The goal of TRiP is to "make appropriate connections and referrals for children to optimize their health, safety and development through improved communication and collaboration among service providers".



www.tripregina.ca

Cultural Resource Units/ Community Diversity Units







Peacekeeper Cadet Program

- Implemented in October 2014
- Regina Police Service has similar programs, Community Cadet Corps
- Focuses on three areas:
 - 1. Building Trust
 - 2. Physical Fitness
 - 3. Culture and Citizenship





Chief's Advisory Committee

- Made up of local Indigenous and Metis Elders and SPS Officers
- Meet 4 times a year
- Formed in the early 1990's
- Regina has Elders Advisory Council, who participate in strategic planning, and provide oversight and guidance
- Prince Albert utilizes the services of an Elder



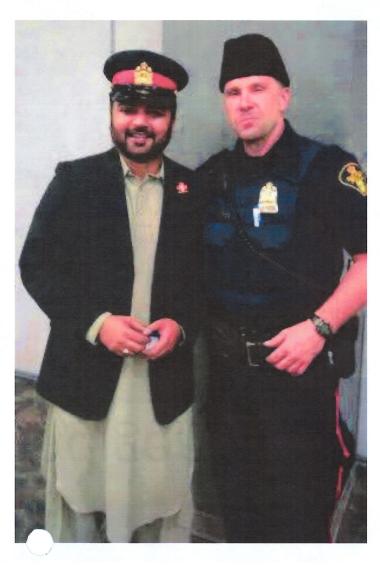
Indigenous Women's Commission



- Started by the Prince Albert Police Service in 2017
- Saskatoon Police
 Service will also be
 starting an
 Indigenous
 Women's
 Commission

Photo: Eagle Feather News

Saskatoon Police Advisory Committee on Diversity (SPACOD)



- Developed and implemented in 2003
- Strives to strengthen relations with New Canadians, Indigenous and Metis people, persons with disabilities and the LGBTQ2S community, among others

LGBTQ2S

- September 2016 SPS
 opened a public, gender neutral washroom in lobby
 of SPS Headquarters
- In 2016/2017 training given to Police Executive and SPS Officers and Staff by OUTSaskatoon
- Regina Police Service partners with UR Pride and TransSask Support Services





Race Against Racism



- Started in 2011 with the goal of positivity for people of all backgrounds
- Brings together individuals form all over Saskatoon with unique backgrounds, religions, culture ages and ethnicities.

Truth and Reconciliation Training

- Annually the Regina Police Service provides cultural awareness and diversity training
- In 2018, all sworn and civilian members participated in Truth and Reconciliation Training that included the history of Indigenous people prior to contact, Residential Schools, 60's Scoop, and the Calls to Action
- Truth and Reconciliation Training has also been given at the Prince Albert Police Service, the Moose Jaw Police Service and offered through the SACP (most recently at its 2018 Spring Meeting).

Representative Workforce

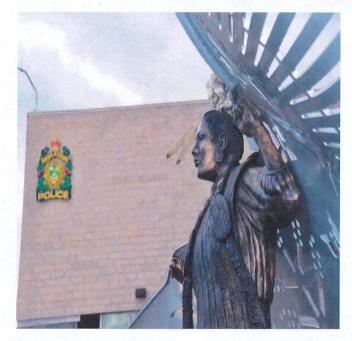
Statistics:

- As of 2017, 9.8% of SPS's workforce is Indigenous
- As of 2016, 9.5% of RPS's workforce is Indigenous
- Aboriginal Police
 Preparation Program
 - Certificate program at Saskatchewan Polytechnic
 - Designed to provide specific training to assist students to be successfully recruited into Municipal, Federal, or Indigenous police services
- Aboriginal Recruiting Officer



Photo: Regina Leader Post

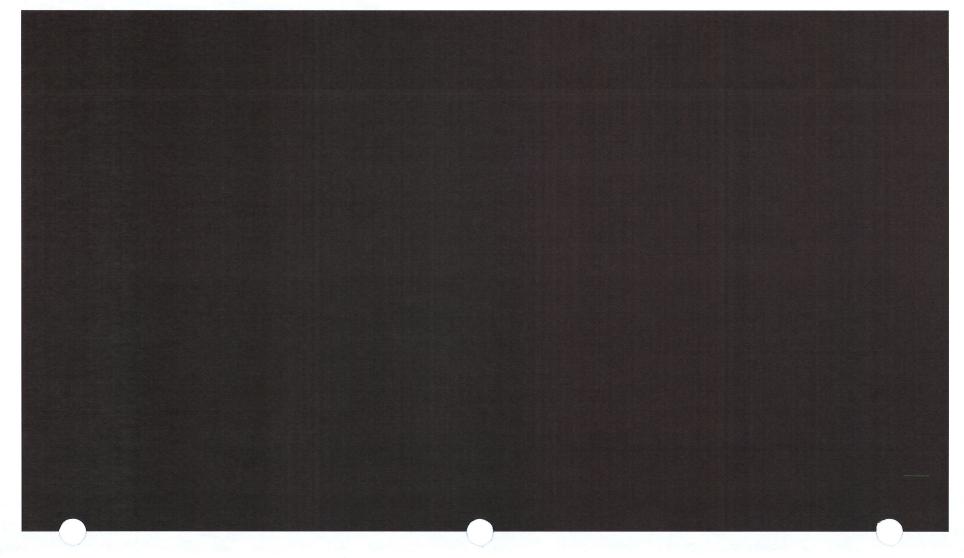
SPS MMIW Monument





- Unveiled on May 5th,
 2017
- Created by artist Lionel
 Peyachew
- Depicts a women named Wicanhpi Duta Win, or Red Star Women, a fancy dancer with her shawl as wings

SPS MMIW Monument Ceremony



Recommendations

- Universal programs need to be implemented allowing the police and courts to divert youth by providing educational, addiction, and/or healthy lifestyle alternatives rather than correctional custody remedies in an effort to lessen the overrepresentation of Indigenous persons in our correctional facilities.
- The federal government needs to provide leadership to reduce vulnerability by bringing together all levels of government, Indigenous leaders, and persons with lived experience to develop and fund a coordinated effort to reduce poverty, homelessness, addictions and racism within our communities.
- Funding from the federal government for infrastructure, education and health for Indigenous persons living on their respective First Nation needs to be expanded to include Indigenous persons living in urban or other areas away from their respective First Nation.
- All police services must have a robust educational plan for their staff (civilian and sworn) to ensure they understand and recognize Indigenous history, culture, and the challenges facing Indigenous persons in contemporary society.

Exhibit: National Inquiry into Missing and Murdered Indigenous Women and Girls			
Location/Phase:	Part 2	Regina	
Witness:	Clive W		
Submitted by: _		y Smith	
Add'l info:	402 402	10301	
Date:	JUN 2 7 2018		
Intials	I/D	Entered	
63	à	71	