

Alana Morrison
Nishnawbe-Aski Police Service
Criminal Investigations Unit

CURRICULUM VITAE

PROFESSIONAL SUMMARY:

Results driven First Nation officer who possesses 16 years of Law Enforcement experience that has provided this individual with experience working in First Nation Communities and dealing first hand with issues surrounding sexual offences on young women and girls during the course of specializing child abuse investigations.

PROFESSIONAL EXPERIENCE:

AUGUST 14TH, 2014 – PRESENT DATE:

**Detective Constable / Abuse
Issues Coordinator for the
NISHNAWBE-ASKI POLICE
SERVICE
CRIME UNIT**

Duties / Roles based out of General Headquarters:

Human Trafficking Representative – Participant in round table discussions on how to educate NAPS officers and keep the service up to par with any information that is disseminated across the police world.

Missing Person Representative – Currently planning and organizing a two day event for the community of Mishkeegogamang on Missing persons. Working closely with OPP Sgt. Shelly TUCK to organize this event. Attending conference in July with representatives from Mishkeegogamang First Nation to discuss with

the other First Nation services involved the best way to present this issue to their community.

ViCLAS Coordinator (Northwest and Central Region) – Sole officer reviewing booklets submitted online and via a secure portal from NAPS to OPP. Booklets are very time consuming and require an experienced officer to review these books as they are a standard of Criminal Profiling for Police Services.

Central Region / West Region Detective Duties – Currently carrying a case load of approximately 10 major files. Also responsible for reviewing files and benchmarks on NICHE and other assignments as designated.

Abuse Issues Coordinator - Coordinate and assist with Investigations mainly involving sexual assault, child abuse and domestic related incidents. Required travel to First Nation communities to assist on Major Benchmark Investigations included but not limited to Sudden deaths, Homicides, Suicides and Aggravated Assaults.

Regional Collaborative Review Committee Representative – this is an OPP project where I sit on a panel of area agencies that review Sexual Assault cases within in the OPP. I am required once a month to attend Dryden to sit in on this committee and assist with providing feedback and criticism with respect to cases picked for the team to review.

Subject Matter Expert – Currently recognized as a subject matter expert by my own Police Service. Stats would indicate over 700 victims of sexual assaults / domestic interviews completed. NAPS seeks opinion on cases outside of my regular duties in the realm of Professional Standards and where else required.

“Supervisor” Survivor Assistance Support Program (SASP) – Developer / Supervisor for NAPS / SASP. Ensure the officers hired for their roles have access to the most updated information. Overseeing work with victims and constantly networking to ensure any opportunities that are out there for the victims of the NAN communities is available.

Domestic Violence Representative – designate who monitors the response to domestic violence occurrences including ensuring NAPS compliance. Ensuring statistical data are kept on domestic violence occurrences and provided to the Ministry in the form designated by the Ministry.

APRIL 14th 2014 – AUGUST 13TH, 2014:

**Constable – NISHNAWBE-
ASKI POLICE
MISHKEEGOGAMANG FIRST**

NATION

General Law enforcement duties. Patrol, conduct minor investigations, community service.

NOV. 23rd 2010 – MARCH 28th 2014: **Constable – ANISHINABEK
POLICE SERVICE
ROCKY BAY / FORT WILLIAM
FIRST NATION**

General Law enforcement duties. Patrol, conduct minor investigations, community service.

SEPT 14th 2004 – NOV 18th 2010: **Detective Constable / Abuse Issues
Coordinator for the NISHNAWBE-
ASKI POLICE SERVICE CRIME
UNIT – SIOUX LOOKOUT.**

Duties based out of the Division "B" Headquarters:

Coordinate and assist with Investigations mainly involving sexual assault, child abuse and domestic related incidents.

Required travel to First Nation communities where required to assist the Ontario Provincial Police (As per NAPS Protocol) on Major Investigations involving any incidents as per Benchmark list i.e Sudden deaths, Homicides, Suicides and Aggravated Assaults.

Obtain video statements with victims and suspects in Major incidents overseen by OPP.

Liaison with applicable agencies to assist in any investigation on behalf of officers in the field, included but not limited to Crown Attorneys, VVAP, Hospitals, Nursing Stations and Child and Family Services (both First Nation and Non Aboriginal Agencies).

Responsible for POST Ontario Police College recruitment training re: Domestic and Sexual Assault Investigations.

Completed and kept ongoing STATISTICS for the Northwest Region, completing and submitting quarterly and annual reports on time.

Identified as the ViCLAS Coordinator for the Northwest Region, tasked with ensuring divisional compliance re: entries on system.

Responsible for all incoming and outgoing submissions to the Center of Forensic

Science. Responsible for evidence continuity around major cases.
Main writer and composer of all types of Warrants, DNA, Search warrants, Feeny Warrants and Production orders.

SEPT 5th, 2002 – SEPT 13th, 2004: **Constable / NISHNAWBE-ASKI
POLICE CAT LAKE /
MISHKEEGOGAMANG FIRST
NATION**

General Law Enforcement Duties. Patrol, community service, conduct minor investigation.

AUG 1998 – SEPT 1st 2002: **MEDICAL ASSISTANT / UNIT ATTENDANT
KA-NA-CHI-HIH SOLVENT ABUSE TX CTR
THUNDER BAY, ON**

Duties performed at Center -

Performing initial medical admissions for new clients coming in from Northern Communities by conducting full medical interviews and consultations for specified areas to treat.

Organized medical appointments upon arrival and on-going if required.

Assist area resident Dr. Wilberforce with office operations, transcribing, and retrieving and setting up lab appointments as well as keeping files organized / legible on clients.

Attend weekly clinical meetings to discuss medical concerns with clients Primary Counselors to determine the most effective care and treatment per each individual.

Tasked with financial proposals for medical aspect of the program

Organized and implemented medical presentations and outreach visits to isolated First Nation communities in and around the NAN Territory.

Set up and organized training for all newly / re-qualifying staff i.e. First Aid, Medical dispensation training and Non-Violent Intervention Training.

EDUCATION:

- Grade 12 Equivalency Certificate, Ministry of Education
2006
- Ontario Police College / Basic Constables Training Course

2002

- Toronto School of Business / Police Foundations Course 2000-2001

EDUCATION CONT'D - LIST OFF ALL CERTIFICATES OBTAINED THROUGH POLICING CAREER:

Basic Constable Diploma (Ontario Police College) December 2002 – *Received training in driving patrol cars, firearms, defensive tactics, Federal stats, Provincial stats.*

Enhanced Domestic Violence Investigations December 2002 – Provincial Adequacy Standards notated that new officers be specifically trained in investigating domestic cases.

General Investigation Training Course – (Ontario Provincial Police) December 2004
Enhanced investigation skills for on the road, precursor for other courses.

Crisis Response Team Training – (Nishnawbe Aski Nation) March 2004. 3 day training to be a first responder specifically in First Nation Communities.

Sexual Assault Investigators Course (OPP) January 2005 – *trained in investigating sexual offenses of all types.*

DNA Sampling Course (OPP) July 2005 – *qualified in taking Court ordered blood samples from found guilty parties as per Judges Orders.*

Male Sexual Assault Workshop – November 2005. Two day workshop dealt with responding specifically to men who have been abused.

Domestic “Train the Trainer” Course (OPC) April 2006 – *Trained to teach Domestic Violence Courses.*

Search Warrant Writing Course (OPC) January 2007 – *trained to write warrants of all types.*

REIDS Child Abuse Investigators Course August 2007 – *Enhanced and detailed training in working with and studying Child behavior around being abused and securing legal evidence for prosecution.*

Investigating Offenses Against Children Course (OPC) December 2007 – *Course is especially for the investigator who is assigned to dealing with Child Abuse.*

Major Case Management Course (OPC) November 2008 – *in depth course on Investigating MAJOR occurrences such as focusing on Homicides, Sudden Deaths and Suicides.*

Interrogation and Interviewing Course (OPP) September 2009 – *enhanced training on how to obtain legal statements from accused.*

Media Course (OPP) – *trained on how to speak to media.*

Domestic Violence investigation Course (OPC) February 2010 – *enhanced / in-depth training on investigation Domestic files.*

Kids and Drugs Course (RCMP) January 2011 – *“Train the Trainer” course. This course was designed for patrol officers to work with children when it comes to the understanding of drug usage.*

Domestic Violence Investigator Course (Thunder Bay Police Service) October 2014 – *Thunder Bay PD held a week long course to discuss domestic violence and enhance investigations.*

Professional Standards Bureau Course (OPP) April 2017 – *trained in Professional Standards with respect to investigating in house complains against fellow officers.*

ACHIVEMENTS AND SPECIAL ASSIGNMENTS:

Honorable Mention for Investigation of the Year by Nishnawbe-Aski Police. 2007.

Seconded to the York Regional Police Service June 2017 to November 2017 – Assigned by the NAPS Chief of Police Terry ARMSTRONG. Assignment to assist and investigate the Thunder Bay river deaths of two young First Nation youth who died while visiting Thunder Bay. Investigation was overseen by Inspector KELLY of the York PD and further overseen by Doctor HUYER – Chief Coroner for Ontario. This six (6) month project had me facilitating family meetings / organizing travel and assisting in all fashions to the two (2) investigations.

Recipient of the “Certificate of Recognition” 2018 for *Professional of the Year Award* from the Ontario Women in Law Enforcement for my on-going contribution to the Nishnawbe-Aski Police and further for the development of the *“Survivors Assistance Support*

Program". Personally designed its logo, partnership in writing the actual Proposal for the Program. And finally recognized for the "vision" in assisting victims of sexual assaults.

Exhibit: National Inquiry into Missing and Murdered Indigenous Women and Girls		
Location/Phase: <u>Part 2 Regina</u>		
Witness: <u>Alana Morrisson</u>		
Submitted by: <u>Krustyn Ordyniec</u>		
Add'l info: <u>P02P02 P0301</u>		
Date: <u>JUN 27 2018</u>		
Intials	I/D	Entered
<div style="border: 1px solid black; padding: 5px; display: inline-block;">57</div>	<div style="border: 1px solid black; padding: 5px; display: inline-block;"></div>	<div style="border: 1px solid black; padding: 5px; display: inline-block;">84</div>