



## Aboriginal Pre-Cadet Training Program (APTP) Overview (2018)

The Aboriginal Pre-Cadet Training Program (APTP) offers Canadian Indigenous people, from the ages of 19-29, the opportunity to get an inside look at life at Depot as a cadet. The program provides the selected candidates with hands-on experience in the RCMP's training program. Once again, Indigenous Policing Services (IPS) in E Division coordinated this national program from British Columbia and provided support to recruiters across the country in the application process for their candidates.

This year's troop began their training on May 14, 2018. For three weeks, E Division IPS members, Cpl. Bev Pitawanakwat and Cpl. Susan Boyes, oversaw the troop's participation in collaborative problem-solving skills such as CAPRA, law enforcement, public speaking, cultural diversity, and police defence tactics (PDT). The APTP candidates participated in fitness and drill to promote team work and provide them with long-term strategies to meet personal fitness goals in anticipation of their return to Depot as regular cadets.

Corporal Pitawanakwat and Corporal Boyes mentored the troop after hours and on weekends providing guidance and extra support in their studies to ensure the candidates' success in the program. Typically, APTP troops cover material in three weeks that regular cadet troops reach in 6-8 weeks. This includes areas such as police defence tactics and drill.

The 2018 APTP troop started with 27 pre-cadets from many parts of Canada including Newfoundland & Labrador, New Brunswick, Nova Scotia, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia. Of the 25 candidates that graduated from the program, seven arrived at Depot already in the application process. By the end of the second week, eight more APTP candidates had applied on-line bringing the total to 15 applicants.

The troop held its graduation ceremony on June 1, 2018. After an inspection and addressing by Superintendent Neil Cross, Support Services Officer and A/CO of Depot, the troop performed a brief drill demonstration for their invited family and guests. A certificate presentation was conducted before the troop had lunch in the Depot Mess with their guests. The graduation culminated with the troop's participation in the Sergeant Major's Parade as the senior troop.

Once again the staff at Depot and NLET were very welcoming and helpful. The troop would not have experienced the level of success it did without the cooperation and extra effort from everyone at Depot.

Two positive outcomes from this year's program were the application of a further eight candidates to the RCMP and the delivery of much of the Applied Police Sciences (APS) modules to the troop by Cpls. Pitawanakwat and Boyes. The cooperation between Cpl. Harris (NLET) who booked classrooms and ensured the availability of all required teaching aids, and the E Division Cpls. resulted in pressure being



alleviated for the Depot APS teams due to increased troop gate this year, greater flexibility in the APTP schedule, and a program that worked seamlessly.

Highlights from this year's training included a presentation from Michelle Seaman, RCMP Advisor to Family Information Liaison Units, on the history, mandate, and role of FILUs across the country. This was well received by the candidates, many of whom were not aware of FILU. Several candidates advised they would be taking this information back to share with others in their communities. The troop's second special guest was Chief Superintendent Mike LeSage from O Division. C/Supt. LeSage met with the troop on the morning of their graduation to provide a summary of his RCMP experience and answer any questions the candidates had. The Chief Superintendent's international policing experience piqued the interest of many candidates and highlighted another dynamic to a career in the RCMP. In addition, two members from Police Dog Services attended a session dedicated to that unit, which in the past has been a lecture with a PowerPoint presentation. Having the handlers and their dogs present was definitely much more interesting for the troop and something that we will follow up on for next year.

It should be noted that two members of Troop 30 currently at Depot are APTP alumni from 2016 and 2017. They met with this year's APTP troop to discuss the application process, life at Depot during training, and their new postings. This was very motivating to many in the troop and gave the candidates some perspective on the advantages of the Aboriginal Pre-Cadet Training Program.

Respectfully submitted by:

Cpl. Susan R. Boyes  
Métis & Urban Indigenous Liaison  
E Division Indigenous Policing Services

Exhibit: *National Inquiry into Missing and Murdered Indigenous Women and Girls*

Location/Phase: Part 2 Regina

Witness: Nee Stewart

Submitted by: Anne Turley

Add'l info: P02P02P0301

Date: JUN 27 2018

Intials

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I/D

Entered

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