



Labrador Aboriginal Training Partnership

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About the L ATP

The Labrador Aboriginal Training Partnership (L ATP) is a partnership between the three Labrador Aboriginal groups: Innu Nation; Nunatsiavut Government (NG); and NunatuKavut Community Council (NCC). The L ATP was officially launched March 8, 2010. We are proud to say that, since then, we have assisted over 2000 Aboriginal clients to explore their career choices and paths, and over 1400 of those clients have been successful in finding employment.

Goals and Mission

L ATP GOALS include:

- Quality employment for Aboriginal people in the Natural Resource Sector.
- Training and workplace experience to secure long term, sustainable jobs in natural, resource based and spin-off industries. Demonstrating equitable training practices so as to ensure both men and women equally avail of the training opportunities and can participate in the growing energy and mining sectors of the region.



The L ATP's Mission is:

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- To improve employment opportunities for Aboriginal men and women, and provide support for a skilled, adaptable, and inclusive Aboriginal labour force.
- To ensure that Aboriginal individuals are provided with effective education and skills training to obtain, retain, and advance in employment opportunities in resource-based industries.
- To provide the supports necessary for Aboriginal men and women, especially those with families, to participate in the training.
- To oversee a comprehensive Training-to-Employment Plan to prepare members of Innu Nation, Nunatsiavut Government and NunatuKavut Community Council for employment opportunities created through resource development in Labrador in a way that is accessible and affordable for the greatest number of people.

Partnership

The three Labrador Aboriginal groups have collaboratively worked together to make LATP a success. A factor of this success continues to be the control each group has over a pre-determined share of training participants and training methodologies. The learner policy is continually monitored and updated. Even though there may be differences of opinions amongst the Aboriginal groups in regards to various political, social and economic issues, LATP's members have each committed to keep such issues separate from the LATP governance. The common purpose of the LATP is the preparation of a skilled Aboriginal labour force through the delivery of effective learner services and education and training programs. A harmonized relationship with the organizations delivering ASET programs ensures

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LATP NEWS

*May. 21, 2019: **New LATP staff in Makkovik***

*Dec. 03, 2018: **Community visits delayed by weather***

*Oct. 12, 2018: **Camp Attendant Training***

seamless service to learners and the elimination of overlap in training and learner services. LAMP Board members recognize that long term attachment to the wage economy is a major factor to success for Aboriginal peoples of Labrador.

The LAMP has proven its ability to manage large training to employment projects, starting with ASEP funding in 2010, and then continuing with SPF funding in 2013-2015, and SPF extensions in 2015-16 and 2016-17. In July 2017, the LAMP entered into a new partnership agreement with the Government of Canada (SPF) and Vale as our industry partner.

LAMP is accountable, meets deadlines, and strives for continued improvement in all aspects of client focused activity and financial management. LAMP has accessed and administered Federal, Provincial and member organizations' financial and in-kind resources, utilizing these resources to prepare a skilled Aboriginal labour force and produce benefits for the broad based Aboriginal communities in Labrador. LAMP has demonstrated its capability to achieve impressive results. Generating economic and social benefits for Aboriginal people from adjacent resource development is not without its challenges, yet the LAMP has consistently shown these challenges can be mitigated and overcome through genuine partnerships with governments, industry, and Aboriginal organizations.

Structure

The LAMP is an incorporated, non-profit organization with a Board of Directors including:

- **Voting Board Members:** determine the direction of the organization
- **Non-Voting Board Members:** provide guidance, and assistance to the Board

- **Independent Chair:** assures the integrity of the Board's process

Some of the LATP non-voting partners include:

Government of Newfoundland and Labrador

- Advanced Education, Skills and Labour
- Labrador and Aboriginal Affairs

Federal Government Departments

- Employment Skills Development Canada
- Service Canada
- Atlantic Canada Opportunities Agency
- Indigenous Northern Affairs Canada
- Health Canada

Staff

LATP staff consists of individuals from each of the Aboriginal groups. LATP currently has offices in Nain, Sheshatshiu, Charlottetown, and Happy Valley-Goose Bay to ensure that people in rural areas have access to information, career counselling services, and training opportunities. The Natuashish office is currently vacant. Meet our staff here:

<http://www.latp.ca/home/staff.htm>

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The Labrador Aboriginal Training Partnership is made possible by the support of our partners:

