

## **KIMBERLY JOSEPH BEAUDIN**

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### **HIGHLIGHTS OF QUALIFICATIONS:**

- Over 16 years experience as a Program Co-coordinator in Recreational and Corrections settings.
- 5 years of working in the mental health field as a Mental Health Home Approved Operator
- 10 years working in the Justice Field
- 5 years as a Justice of the Peace level II
- Possess Recreation Management Diploma.
- Skilled in leisure and recreation programming planning and development.
- Proven management and supervisory skills.
- Familiar with computer operations and software, including Microsoft Word
- Strong organizational and time management skills.
- Able to work under pressure and meet deadlines.
- Excellent interpersonal and communication skills.
- Reliable, enthusiastic, adaptable and hardworking.

### **WORK EXPERIENCE:**

#### **Str8 up 10,000 Steps to Healing Inc. Saskatoon, Saskatchewan 2015- present**

Offers Outreach services, Programing, and support to those who have lived or re living criminal lifestyles and who want to make positive changes in their lives.

Our goal is to provide, hope healing and opportunities and to walk beside our members as they take their 10,000 little steps.

We provide supportive community across the city and province by sharing our stories and working to promote understanding and empathy.

#### **Duties:**

- Attend Provincial Court with members
- Attend Probation officer meetings
- Attend Department of Social Services meetings
- Work with Correctional officials in addressing needs of the Members whom have been released from Corrections and or Federal prison.
- Develop Case plans with the members.
- Advocate with court and government officials concerning the Goal and Vision of Str8 Up

#### **M3 Trucking**

**2013- 2015**

#### **Owner/ operator 5 ton truck for Canada Post Corporation**

Volunteered with indigenous business people to address the impact of economy. This role provided me an opportunity to address the business gap concerning our indigenous people. Promoted financial equality.

#### **Mental Health Home Approved Operator**

**2006 –2012**

#### **P/T JUSTICE OF THE PEACE**

**2006-2012**

Saskatchewan Justice of the Peace, Saskatoon, SK (presently on leave)

Functioning as a “check and balance” between the administration of police powers and the rights of the accused persons as guaranteed under the Charter of Rights and Freedoms. My Role as Justices of the Peace is to exercise their judicial functions in a fair, impartial and independent manner, free of extraneous influence. I am also expected to demonstrate to high standard of judicial conduct in order to maintain the public’s confidence in the judicial system.

**Role:**

- Administering oaths for criminal charges laid by the police or the public.
- Confirming or cancelling police issued process (Promise to Appear, Appearance Notice or Recognizance).
- Reviewing and signing court issued process (Summons, Warrant For Arrest or Undertaking).
- Reviewing and issuing Subpoenas compelling witnesses to attend court.
- Administering oaths for Affidavits, Affirmations and Declarations.
- Considering applications for Search Warrants.
- Releasing people under conditions who have been arrested and are being held in custody.
- Conducting show cause hearings (bail hearings) to determine if someone should remain in custody until dealt with by the law.

**WORK EXPERIENCE CONTINUED:**

**YOUTH WORKS VICTIM RESTITUTION DIRECTOR**

**2001-2005**

Saskatoon Indian and Métis Friendship Centre Inc., Saskatoon, SK

- Planned, organized and directed the development and implementation of Victim Restitution Project.
- Worked with youth in training in repairing and home renovations
- Established administrative procedures to meet objectives set by the board of directors and the Department of Corrections and Public Safety.
- Hired, trained, supervised and evaluated staff.
- Planned and controlled project budget.
- Prepared and submitted funding proposals and grant applications.
- Obtained work contracts and assignments for young offenders.
- Supervised young offenders participating in restitution projects.
- Prepared contracts for employment projects.
- Monitored and controlled inventory of construction equipment and supplies.
- Oversaw and supervised construction and labor projects.
- Consulted with victims, parents of young offenders and stakeholders regarding restitution process.
- Set up data base system to monitor participant’s progress.
- Maintained and updated computerized filing systems.
- Promoted project to stakeholders.
- Developed promotional and informational material regarding project.
- Assisted project participants in securing employment after completion of project.
- Consulted and liaised with various organizations including Saskatchewan Department of Corrections and Public Safety, John Howard Society and Saskatoon Police Services.

**YOUTH PROGRAM COORDINATOR**

**2000-2001**

Leisure Services Department, city of Saskatoon, Saskatoon, SK

- Planned and supervised the delivery of summer recreation and community programs.
- Hired, trained and supervised staff for summer recreational programs.

**RACE RELATIONS COORDINATOR**

**2000-2001**

City of Saskatoon, Saskatoon, SK

- Consulted with various agencies regarding special projects including art competitions.

- Assisted with planning and implementing special events in conjunction with Racism Day and Month.

#### **ABORIGINAL PROGRAM CONSULTANT**

**1985-1999**

City of Saskatoon, Saskatoon, SK

- Developed, managed and facilitated delivery of recreation, sport, leisure and cultural programs.
- Surveyed and assessed recreational and leisure needs of Aboriginal community members.
- Provided technical and professional advice and consultation to community associations and special interest groups on the development of recreation programs and activities.
- Organized and scheduled special events, such as Traditional Pow Wows and Cultural Days.
- Hired, trained, scheduled and evaluated staff.
- Supported and facilitated action plans to strengthen volunteer organizations.
- Identified and implemented strategies to develop skills and train volunteers.

#### **VOLUNTEER EXPERIENCE:**

Vice Chief of the Congress of Aboriginal Peoples- Ottawa.

September 2016- present

The Vice Chief shall be vested with all the powers and shall preform all the duties in the absence, inability or refusal of the Chief. In addition, the Vice Chief duties shall include;

- Be custodian of the Seal of the Congress
- Attend all political engagement functions for the Congress, meetings with Government Officials opposition members, and support the political strategy of the Congress as developed with the National Chief, the Board of Directors and pursuant to CAP Assembly resolutions and
- Such other duties that might be assigned to the Vice Chief by the Board of Directors.

Appointed to the Judicial Advisory Committee for Saskatchewan.

September 2017- present

Work with the legal Community Federal Justice officials to recommend the appointment of lawyers to the Court of Queens Bench of Saskatchewan

#### **PRESIDENT**

**2006- 2016**

Aboriginal Affairs Coalition of Saskatchewan Inc., Saskatoon, SK

- Aboriginal Human Resources Development Project
- Operational Planning and Management.
- Program planning and Management.
- Community Relations/Advocacy.
- Liaison with Municipal, Federal and Provincials Governments.
- Initiate proposals and programs Initiatives.
- Establishment and monitoring of provincial office.
- Supervise program staff.
- Monitor expenses of Provincial office.
- Advocate on behalf of Aboriginal People through the Federal, Provincial and Civic Governments.
- Represent AACS on a National level through the Congress of Aboriginal People in Ottawa

#### **COORDINATOR INNER CITY YOUTH SOCCER**

**1996-2002**

Saskatoon Neighborhood Sports Committee, Saskatoon, SK

- Recruited and placed children and youth on sports teams.



- Liaised with Saskatoon Community Schools and parents to foster increased youth participation in soccer and other sport initiatives.
- Assisted with fundraising events.
- Scheduled practices and games.
- Organized transportation.
- Coached up to five teams.

#### **EDUCATION, TRAINING AND CERTIFICATES:**

Queens Elizabeth II Diamond Jubilee Medal 2012  
 60<sup>th</sup> Anniversary recognition of contribution to Canada

**JUSTICE OF THE PEACE (LEVEL 1 AND 11)** 2006  
 Saskatchewan Justice, Saskatoon, SK

**COMMUNITY MEDIATION TRAINING LEVEL 1** 2003  
 Saskatoon Community Mediation Services, Saskatoon, SK

**CROSS CULTURAL AWARENESS** 1997  
 City of Saskatoon, Saskatoon, SK

**SUPERVISORY CERTIFICATE** 1991  
 City of Saskatoon, Saskatoon, SK

**RECREATIONAL MANAGEMENT DIPLOMA** 1985  
 Gabriel Dumont Institute/Siast-Kelsey Campus, Saskatoon, SK

#### **REFERENECES:**

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Submit: <b>National Inquiry into Missing and          Murdered Indigenous Women and Girls</b>		
Location/Phase: <u>Parts 2/3: Quebec</u>		
Witness: <u>Kim Beaudin</u>		
Submitted by: <u>Christa Dig Canoe</u>		
Add'l info: <u>P02-03 P02 P0201</u>		
Date: <u>SEP 17 2018</u>		
Initials	I/D	Entered
<div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto; display: flex; align-items: center; justify-content: center;">             63           </div>	<div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto; display: flex; align-items: center; justify-content: center;">             20           </div>