

## **Curriculum Vitae: Inspector Tina Chalk**

Ontario Provincial Police  
Investigation and Support Bureau  
Counter Exploitation and Missing Persons Section

### **EDUCATION:**

**1989 to 1994:** Faculty of Arts, York University, Specialized Honours Degree, Sociology

### **POLICING EMPLOYMENT HISTORY:**

**April, 2017 to Present:** Inspector, Manager of the Counter Exploitation and Missing Persons Section

- Manager of the OPP's Counter Exploitation and Missing Persons Section, responsible for three units:
  1. The OPP Anti-Human Trafficking Investigation Coordination Team, and the OPP's role within the Ontario's Strategy to End Human Trafficking
    - Providing leadership for Ontario's Strategy to End Human Trafficking which involves 35 municipal and First Nation police services.
  2. Child Sexual Exploitation Unit and Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet.
    - Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet involving 26 municipal police services.
  3. Missing Persons and Unidentified Bodies Unit
- Provides leadership, guidance and investigative supervision to a team of 4 police officers and 5 civilians dedicated to the investigation of human trafficking while also providing oversight and management to two related units.
- Working with various police services and justice sector stakeholders, including victim service providers, as well as participating in the Anti-Human Trafficking Working Group.
- Supervising the consultation and engagement of First Nations police services and Indigenous communities in the development of Missing Person Awareness Days.

**May, 2015 to April, 2017:** Detective Staff Sergeant, Criminal Investigation Branch

- Senior investigator involved in the investigation of criminal investigations, including homicides, suspicious death investigations, murder-suicide domestic investigation, infant deaths, global child sexual abuse image investigations.
- Worked closely with the Canadian Centre for Child Protection regarding child exploitation and missing children.

**May, 2009 to May, 2015:** Detective Sergeant, Barrie, Nottawasaga and Dufferin OPP Criminal Investigation Unit

- Responsible for the supervision of all Benchmark criminal investigations at the Barrie, Nottawasaga and Dufferin Detachments
- Responsible for leadership of three detachment crime units, including the supervision of all Benchmark investigations including, but not limited to homicides and attempt homicides, aggravated assault, sexual assaults – adult and child, child sexual abuse image investigations, criminal harassment, human trafficking, missing person investigations, found human remains, extradition and criminal organizations.
- Supervision included undercover operations and informant based investigations.

**December, 2006 to May 2009:** Detective Sergeant, Criminal investigation supervisor for Barrie Detachment and Abuse Issues Coordinator for Central Region

- Responsible for supervision of all Benchmark criminal investigations at the Barrie OPP detachment
- Responsible for supervising abuse investigations, sexual assaults, domestic violence and elder abuse investigations, as well as missing person investigations. Provided leadership, guidance and supervision for investigations as well as monitoring the quality and adequacy of investigations.
- Responsible for domestic violence and sexual abuse training of OPP officers, also offered to First Nation police partners.
- Responsible for providing oversight and supervision for databases including Powercase compliance, sex offender registry, ViCLAS, MCM system.
- Involved in victim assistance programs and routinely ensuring officers were referring persons to programs including Victim Crisis Services, Victim Witness Assistance Programs, Support Link, shelters, HOSPICE, as well as Victim referral compliance.
- Member of the Board of Directors for Greenhaven Women's Shelter, Violence Against Women Coordinating Committee meeting for Simcoe County.
- Worked in cooperation with the SIU in at least three investigations, and worked with Professional Standards Branch on internal investigations.



**July, 1999 to December, 2006:** Detective Constable, Orillia Detachment

- Investigation and Supervision of Benchmark crimes at the Orillia Detachment
- Provided investigative supervision while acting as Area Crime Sergeant at several detachments including assisting the Mnjikaning First Nations Police Services
- Acted as Regional Abuse Investigation Coordinator developing protocols with children's aid, hospitals and shelters

**January, 1996 to July, 1999:** Provincial Constable, Kingston Detachment

- Provided general patrol duties at the Kingston OPP Detachment.

**RELEVANT TRAINING**

<b>Courses</b>	<b>Start</b>	<b>End</b>
International Visitor Leadership Program (IVLP) Human Trafficking	13-Nov-2018	21-Nov-2018
Winnipeg Child Exploitation Conference	15-May-2018	17-May-2018
International Human Trafficking Conference	19-Mar-2018	21-Mar-2018
Fundamentals in Human Trafficking Investigations	31-May-2017	2-Jun-2017
Winnipeg Child Exploitation Conference	15-May-2017	18-May-2017
Collection of Identifying Information in Certain Circumstances - Frontline Training	13-Feb-2017	13-Feb-2017
Central Region Crime Conference	23-Nov-2016	24-Nov-2016
Woman's Leadership Institute	31-Oct-2016	4-Nov-2016
Crime Prevention and Investigation Fall Conference	17-Oct-2016	18-Oct-2016
Powercase for Case Managers	5-Oct-2016	5-Oct-2016
Media Course	13-Jun-2016	17-Jun-2016
MCM Agent Driven Investigations	3-Jun-2016	3-Jun-2016
Symposium Technology Crime and Electronic Evidence	22-Jan-2016	22-Jan-2016
Road to Mental Health Readiness	22-Oct-2015	22-Oct-2015
Road to Mental Readiness/R2MR, Leadership	22-Oct-2015	22-Oct-2015
Community Mobilization	22-Oct-2015	22-Oct-2015

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2015 Missing Person - Investigations Symposium	28-May-2015	29-May-2015
Homicide Seminar OHIA	4-May-2015	8-May-2015
Note Taking CPKN	7-Dec-2014	7-Dec-2014
Anti-Terrorism Seminar	3-Dec-2014	4-Dec-2014
Gang Conference	18-Nov-2014	20-Nov-2014
Taser User Certification	11-Aug-2014	12-Aug-2014
Domestic Violence Risk Management (DVRM) Report	6-Jul-2014	6-Jul-2014
Warrant Service	16-Jun-2014	20-Jun-2014
2014 Homicide Workshop - OHIA	5-May-2014	9-May-2014
The Recruitment and Management of Confidential Informants	16-Apr-2014	16-Apr-2014
Crisis Intervention Training - Mental Health	28-Feb-2014	28-Feb-2014
Workshop on Sexual Violence in the 21st Century	28-Nov-2013	28-Nov-2013
Native Awareness	30-Sep-2013	4-Oct-2013
Domestic Violence Safety Planning	7-Aug-2013	7-Aug-2013
Advancements in the Modern Autopsy	23-May-2013	23-May-2013
Homicide Investigators Conference OHIA	6-May-2013	10-May-2013
Coroners Conference	20-Apr-2013	21-Apr-2013
Central Region Crime Conference	22-Jan-2013	24-Jan-2013
Domestic Violence Safety Planning	1-Jan-2013	1-Jan-2013
Elder Abuse	1-Jan-2013	1-Jan-2013
Ontario Sex Offender Investigators Course	24-Sep-2012	27-Sep-2012
Evidence Awareness and Collection	4-Sep-2012	4-Sep-2012
Mental Illness - Critical Incidence Response Training - OPP Learn	30-Jul-2012	30-Jul-2012
Interview Symposium	27-Apr-2012	27-Apr-2012
Suicide Awareness Workshop	12-Apr-2012	12-Apr-2012
Workplace Discrimination and Harassment Prevention	31-Mar-2012	31-Mar-2012
Bill 168: An Overview	31-Mar-2012	31-Mar-2012
Mental Illness - Critical Incidence Response Training	1-Jan-2012	1-Jan-2012



Beneath the Surface - Police, Parole, Corrections	8-Nov-2011	8-Nov-2011
2011 Statement Admissibility Seminar	18-Oct-2011	20-Oct-2011
ViCLAS Symposium	8-Jun-2011	9-Jun-2011
Workplace Discrimination and Harassment Prevention	27-May-2011	27-May-2011
Workplace Violence Prevention	31-Mar-2011	31-Mar-2011
Workplace Violence Prevention	4-Aug-2010	4-Aug-2010
Homicide Investigation	12-Apr-2010	16-Apr-2010
Understanding and Responding to Male Victimization	16-Apr-2008	16-Apr-2008
First Line Supervisor Course	4-Jun-2007	15-Jun-2007
2nd Annual Domestic Violence Coordinator Conference	2-Apr-2007	4-Apr-2007
Domestic Violence Investigation - Train the Trainer	8-Dec-2006	8-Dec-2006
Domestic Violence Investigation - Train the Trainer	4-Dec-2006	8-Dec-2006
13th Annual Sex Crimes Investigations TPS	20-Nov-2006	24-Nov-2006
Homicide Investigators Seminar	1-May-2006	5-May-2006
Robbery - Hold up Squad	10-Nov-2005	10-Nov-2005
Central Region Crime Conference	26-Oct-2005	28-Oct-2005
Statement Admissibility	19-Oct-2005	19-Oct-2005
Missing Children Services	2-Nov-2004	2-Nov-2004
Abuse Issues Conference	5-Oct-2004	7-Oct-2004
High Risk Offender Seminar	30-Sep-2004	30-Sep-2004
Central Region Crime Conference	14-Sep-2004	16-Sep-2004
Domestic Violence Investigators Course	19-Apr-2004	22-Apr-2004
Powercase Tombstone Data Entry	31-Mar-2004	31-Mar-2004
Sex Offender Training	12-Jan-2004	12-Jan-2004
Quicken Course	5-Jan-2004	5-Jan-2004
Threats in Domestic Violence	12-Nov-2002	12-Nov-2002
Search Warrants Workshop	21-Jan-2002	25-Jan-2002
Retroactive DNA Seminar	11-Apr-2001	11-Apr-2001
Threat Management of Domestic Violence	12-Dec-2000	14-Dec-2000

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Investigating Offences Against Children	9-Nov-2000	9-Nov-2000
Investigation of Sexual Offences Against Children	6-Nov-2000	10-Nov-2000
Major Case Management Course	3-Apr-2000	14-Apr-2000
Sexual Assault Investigation	27-Mar-2000	31 March 2000

### CURRENT MEMBERSHIPS

- International Association of Chiefs of Police
- Commissioned Officers Association
- Missing Persons Working Group
- Anti-Human Trafficking Investigator Working Group
- Anti-Human Trafficking Working Group involving Immigration and Sex Trade Organizations

### AWARDS AND RECOGNITION

- Queen Elizabeth II Diamond Jubilee Medal
- 20 Year Exemplary Service Medal Government of Canada

### LECTURING

Lecturer at the OPP Academy: General Investigation Techniques, Sexual Assault investigations, Major Case Management Course (Death Investigations, File Coordination), Child interviewing techniques, Human Trafficking investigations, Domestic Violence investigations. Has also lectured in relation to high risk offenders, long term offenders, dangerous offenders (MCM course), Victims' Rights and Human Trafficking, as well as to the Military Police on the topic of search warrant execution.

<b>Exhibit: National Inquiry into Missing and Murdered Indigenous Women and Girls</b>		
Location/Phase: <u>Pants 2/3 St. John's</u>		
Witness: <u>Tina Chalk</u>		
Submitted by: <u>Julian Roy</u>		
Add'l info: <u>P02-03 P04 P0101</u>		
Date: <u>OCT 15 2018</u>		
Initials	I/D	Entered
<u>57</u>		<u>13</u>