THE ONTARIO PROVINCIAL POLICE HOSTS
VICTIM TO SURVIVOR: THE ROAD TRAVELLED
AN ANTI-HUMAN TRAFFICKING CONFERENCE

CONFERENCE PROGRAM
The Ontario Provincial Police is proud to present our first Anti-Human Trafficking Conference. Our goal is to bring together law enforcement, victim services, victim supports and advocates, the legal community and other stakeholders to create a united front to end Human Trafficking.

The complex issues that contribute to Human Trafficking make it a crime that is difficult to track, prosecute and most importantly, prevent. It is only by working together, collaboratively, as partners in the fight against those who would treat people as products, that we will be able to effect change.

That change is not just for victims of Human Trafficking, it is also for the people that support victims and hold offenders accountable. A Victim Centered approach provides immediate and ongoing support to victims, by providing wrap around care that leads to people becoming survivors of this horrific crime.

By attending this conference, you have shown your commitment to ending Human Trafficking and a commitment to victims throughout Ontario.

Thank you to everyone for all of your hard work, effort and dedication. Please enjoy the conference and some valuable relationship building.

INSPECTOR TINA CHALK
ANTI-HUMAN TRAFFICKING INVESTIGATION COORDINATION TEAM

DAY 1: SEPTEMBER 11

07:30 AM - 08:30 AM
Conference Registration

08:30 AM - 09:00 AM
Welcome/Indigenous Prayer
Opening Remarks

09:00 AM - 10:15 AM
Anatomy of a Crime: The Coercive
Spiral of Human Trafficking

10:15 AM - 10:30 AM
Break

10:30 AM - 12:00 PM
Anatomy of a Crime (continued)

12:00 PM - 01:00 PM
Lunch

01:00 PM - 02:30 PM
Domestic Sex Trafficking of Youth:
Trauma Informed Prevention and
Intervention

02:30 PM - 02:45 PM
Break

02:45 PM - 04:00 PM
Human Trafficking: The Law,
and Working Together to
Support the Survivor
The Road to Freedom:
Advocacy and Support for Youth
Who Have Been Trafficked

DAY 2: SEPTEMBER 12

09:00 AM - 10:15 AM
Human Trafficking Prevention
and Youth
Support for Victims Through the
Victim Quick Response Program

10:15 AM - 10:30 AM
Break

10:30 AM - 12:00 PM
Mobilizing a Community – A
Strategic Response to Victimization

12:00 PM - 01:00 PM
Lunch

01:00 PM - 02:15 PM
Human Trafficking Case Study

02:15 PM - 02:30 PM
Break

02:30 PM - 04:00 PM
• Project OPAPA: A Case Study
• Human Trafficking – Supporting
People with Lived Experience

04:00 PM - 04:15 PM
Closing Prayer

SUPPORT SERVICES
A counselor is available for support services during the conference. Please find a conference staff member (wearing a white name tag) for private, confidential assistance.
DAY ONE

08:30 AM - 09:00 AM
Welcome/Indigenous Prayer, Opening Remarks

JOHN RICE (ELDER) ZNASAU GAI/MUKWA, 3RD DEGREE MIDEWIWIN
FNMI HEALER/LIAISON
EARLY PSYCHOSIS INTERVENTION PROGRAM
CANADIAN MENTAL HEALTH ASSOCIATION - SIMCOE COUNTY

DEPUTY COMMISSIONER RICK BARNUM ONTARIO PROVINCIAL POLICE
JENNIFER RICHARDSON DIRECTOR, ANTI HUMAN TRAFFICKING CO-ORDINATION OFFICE OF ONTARIO
INSPECTOR TINA CHALK ONTARIO PROVINCIAL POLICE

09:00 AM - 12:00 PM
Anatomy of a Crime: The Coercive Spiral of Human Trafficking

DR. JACQUI LINDEN REGISTERED PSYCHOLOGIST
CLINICAL TRAUMATOLOGIST
CEO, SPIRAL PHOENIX TRAUMA INSTITUTE
EXEC. DIRECTOR, CHRYSLIS ANTI-HUMAN TRAFFICKING NETWORK

Explore twelve psychological elements commonly present in human trafficking survivors who fail to exit their situations, even when help appears readily available. Concepts such as psychological bondage, locus of control, learned helplessness, appeasement, and traumatic bonding will be explored.

01:00 PM - 02:30 PM
Domestic Sex Trafficking of Youth: Trauma Informed Prevention and Intervention

KAYLA YAMA MSW, RSW, EAST METRO YOUTH SERVICES
KAITLIN BICK PEER MENTOR, GENDER BASED VIOLENCE PROGRAM, EAST METRO YOUTH SERVICES

Debunk myths and misconceptions about human trafficking, identify the stages of exploitation, learn risk and vulnerability factors, warning signs, the mindset of a trafficker, the neurobiology of trauma and how to intervene appropriately using a stages of change model.

02:45 PM - 04:00 PM
Human Trafficking: The Law, and Working Together to Support the Survivor

SUE ORLANDO PROVINCIAL COORDINATOR, PROVINCIAL HUMAN TRAFFICKING PROSECUTION TEAM

SHAWN POLLOCK MANAGER, VICTIM/WITNESS ASSISTANCE PROGRAM SIMCOE COUNTY

Understand the Criminal Code sections, legal principles, and general approach to navigating a Human Trafficking prosecution. Learn best practices on addressing the needs of human trafficking survivors. Discover how the Police, Indigenous partners, Victim Services, Victim Witness Assistance Program, Crown, and other services may work together to support the survivors and advance the most effective prosecutions possible. It will also address advocacy services for young survivors of HT and highlight some of the challenges in preparing youth to testify as well as their experiences as witnesses.

02:45 PM - 04:00 PM
The Road to Freedom: Advocacy and Support for Youth Who Have Been Trafficked

NICOLE BIROS-BOLTON, LLM MANAGER OF ADVOCACY, HUMAN TRAFFICKING AND COUNSELLING SERVICES AT BOOST CHILD & YOUTH ADVOCACY CENTRE, TORONTO

Youth can face many challenges in reporting crimes, attending court and establishing safe and stable lives after exiting ‘the game’. Boost CYAC provides a number of advocacy services to help young people transition out of trafficking.

04:30 PM - 06:30 PM
Grand Opening: Child Advocacy Centre Simcoe Muskoka (Offsite)

All conference attendees are invited to the Grand Opening of the Child Advocacy Centre Simcoe Muskoka (Barrie location). Light refreshments will be served.

64 Cedar Point Drive, Unit 1409 in Barrie, Ontario
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>09:00 AM - 10:15 AM</td>
<td><strong>Human Trafficking Prevention and Youth</strong></td>
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<tr>
<td><strong>LAUREL CHAPPELL</strong></td>
<td>BARRIE SAFE HORIZONS</td>
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<td><strong>SAMANTHA WARD</strong></td>
<td>ABUSE PREVENTION COORDINATOR, CHILD ADVOCACY</td>
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<td><strong>CENTRE SIMCOE/MUSKOKA</strong></td>
<td>The recruitment of youth into commercial sexual exploration is a growing trend in our communities. The workshop will share a brief overview of the human trafficking prevention workshops geared towards youth developed by the Child Advocacy Centre Simcoe / Muskoka, as well as the importance of engaging this population.</td>
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<td>09:00 AM - 10:15 AM</td>
<td><strong>Support for Victims Through the Victim Quick Response Program</strong></td>
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<td><strong>FRANCES YARBROUGH</strong></td>
<td>EXECUTIVE DIRECTOR, NORTH SIMCOE VICTIM SERVICES</td>
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<td>This presentation provides an overview of the support provided by Victim Crisis Assistance Ontario (VCAO) Programs to victims of human trafficking across Ontario with a specific focus on the Victim Quick Response Program Standards for Victims of Human Trafficking. Information about how these services are being delivered to address the needs of victims in Simcoe County will also be included.</td>
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<td>10:30 AM - 12:00 PM</td>
<td><strong>Mobilizing a Community – A Strategic Response to Victimization</strong></td>
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<td><strong>CONSTABLE ROBERT BERNIE</strong></td>
<td>COMMUNITY MOBILIZATION OFFICER, ONTARIO PROVINCIAL POLICE (KENORA DETACHMENT)</td>
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<td><strong>DETECTIVE CONSTABLE SCOTT CHALKLEY</strong></td>
<td>STREET CRIME UNIT, ONTARIO PROVINCIAL POLICE (KENORA DETACHMENT)</td>
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<td>Identify the factors and circumstances that contribute to victimization in Kenora, and learn about the strategic community-based multi-sectoral responses that address these factors with an aim of reducing victimization. Hear about the work of front line officers, their personal experiences and success working with victims through these initiatives.</td>
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<td>01:00 PM - 02:15 PM</td>
<td><strong>Human Trafficking Case Study</strong></td>
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<td>A case study examining a detailed police investigation into Human Trafficking. Learn about investigative steps taken and precautionary measures that can be established when developing prevention strategies.</td>
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<td>02:30 PM - 04:00 PM</td>
<td><strong>Project OPAPA: A Case Study</strong></td>
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<td><strong>CORPORAL HUSAM FARAH</strong></td>
<td>ROYAL CANADIAN MOUNTED POLICE</td>
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<td><strong>VAL GILLIS</strong></td>
<td>COUNSEL, ONTARIO LEGAL AID PLAN (FORMER ASSISTANT CROWN ATTORNEY ON THE R. V. DOMOTOR/PROJECT O-PAPA LABOUR TRAFFICKING CASE)</td>
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<td>Project OPAPA was the RCMP’s investigation into the trafficking of Hungarian men to Hamilton, Ontario. The presentation will touch on the traffickers’ exploitation of their victims’ labour and status, in Canada, as refugees.</td>
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<td>02:30 PM - 04:00 PM</td>
<td><strong>Human Trafficking – Supporting People with Lived Experience</strong></td>
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<td><strong>SHELLEY GILBERT</strong></td>
<td>COORDINATOR OF SOCIAL WORK SERVICES, LEGAL ASSISTANCE OF WINDSOR, CHAIR OF WEFIGHT</td>
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<td>Learn the importance of working collaboratively with survivors, law enforcement and the criminal justice system, and be able to identify the various required roles for survivor support.</td>
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<td>04:00 PM - 04:15 PM</td>
<td><strong>Closing Prayer</strong></td>
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