

FARIDA DEIF

Toronto, Ontario

PROFESSIONAL EXPERIENCE

- 06/2013 –
05/2015 **UN TRUST FUND TO END VIOLENCE AGAINST WOMEN, New York**
Deputy Manager
- Provided technical expertise and strategic guidance in building evidence-based programming on gender-based violence across the UN Trust Fund's active portfolio of grants in over 80 countries.
 - Assisted in the day-to-day operational and financial oversight of the UN Trust Fund, an inter-agency grant-making mechanism valued at \$56.8 million.
 - Led the expansion of the Trust Fund's global partnership base and the development of successful fundraising proposals to a range of government and foundation donors as the resource mobilization focal point for the Fund.
 - Delivered new partnerships with Women Thrive Worldwide, Yuwei Designs, and Music for Life International and ensured the successful oversight and management of these partnerships to maximize the Fund's strategic goals.
 - Provided strategic guidance and support to UN Women's National Committees on developing effective fundraising strategies for their membership to maximize contributions to the UN Trust Fund.
 - Negotiated a range of partnership agreements with European government donors including a £10 million contribution from DFID as well as the effective review and monitoring of implementation in line with donor requirements.
 - Provided substantive support to Portfolio Managers in the execution of the Fund's strategic plan, including programme and fundraising strategies and effective portfolio monitoring.
 - Contributed to the conceptualization and development of a range of communications and knowledge products aimed at major donors and other key stakeholders.
- 08/2012-
04/2013 **UN TRUST FUND TO END VIOLENCE AGAINST WOMEN, London, UK**
Technical Advisor
- Provided technical support and strategic guidance to the UN Trust Fund Secretariat in the development of new partnerships across Europe aimed at amplifying the impact of the Fund's investments.
 - Contributed technically to the development of a range of publications including the 2012 Annual Reports and reports to the Commission on the Status of Women and U.N. Human Rights Council.
 - Represented the UN Trust Fund in strategic working groups and meetings on gender-based violence throughout Europe.
- 06/2011-
03/2012 **UN TRUST FUND TO END VIOLENCE AGAINST WOMEN, New York**
Africa Portfolio Manager and Knowledge Management Specialist
- Managed a portfolio of over 30 active grants in Africa by providing extensive programmatic guidance to grantees and sharing knowledge of best practices in the field of gender-based violence prevention and response to strengthen their interventions.
 - Liaised with four UN Women sub-regional offices throughout Africa in order to ensure that grantees meet all their financial, operational, and reporting requirements as set out in their grant agreements.
 - Reviewed and evaluated all shortlisted Africa proposals seeking funding for national and regional initiatives, participating in a rigorous review process in partnership with gender-based violence experts throughout the UN system.
 - Provided extensive writing and editing support to the UN Trust Fund in the development of a range of publications highlighting the impact of the Fund's investments including Annual Reports, Case Studies, Brochures, and Fact Sheets.
 - Reviewed grantees' evaluation reports to document lessons learned and recommendations for broader knowledge sharing of best practices in addressing violence against women and girls.
- 08/2009-
11/2009 **HUMAN RIGHTS WATCH, New York**
Expert Consultant - Afghanistan, Women's Rights Division
- Conducted background research and interviews in order to assess the quality and accuracy of a report on girl's access to secondary education in Afghanistan written by an external consultant.
 - Drafted an evaluation of the strengths and weaknesses of the report's findings in order to assess whether it meets Human Rights Watch's publishing standards.

- Identified a series of advocacy opportunities for the report's research findings in 2010 that can further Human Rights Watch's engagement on girl's education.

01/2009-
10/2009

OFFICE OF THE UN HIGH COMMISSIONER FOR HUMAN RIGHTS, Geneva
Expert Consultant, Women's Rights and Gender Unit

- Researched and drafted a comprehensive report on the extent of legal protections for sexual minorities in the Middle East and North Africa region including a mapping of legislation and jurisprudence available at the regional, sub-regional, and national levels in 22 countries.

12/2003-
12/2008

HUMAN RIGHTS WATCH, New York (with frequent travel to the Middle East)
Middle East and North Africa Researcher, Women's Rights Division

- Led fact-finding investigations to Egypt, Jordan, Saudi Arabia, Libya, and the Occupied Palestinian Territories (OPT) to document patterns of gender-based discrimination and violence.
- Conducted interviews in Arabic and French with victims of violence, detainees, judges, public prosecutors, police officers, lawyers, physicians, and social workers.
- Briefed and lobbied government officials, bilateral donors, security forces, UN agencies and special rapporteurs on research findings, and legal and policy recommendations.
- Drafted and published a series of detailed reports, press releases, affidavits, and submissions to UN treaty bodies outlining our research findings.
- Frequent speaker on women's rights in the Muslim world on news outlets including BBC World Service, CNN International, Al Jazeera, and Radio France International.

06/2003-
11/2003

UNITED NATIONS CHILDREN'S FUND (UNICEF), New York
Operations Officer, Emergency Programs

- Monitored developments affecting UNICEF programs and staff security in countries in acute crisis, contributing to emergency response efforts through pro-active follow-up, reporting and coordination with field offices, other UN agencies, and humanitarian organizations.
- Assisted the office of the UN Security Coordinator (UNSECOORD) establish a 24-hour Emergency Operations Center to respond to the August 2003 bombing of the Canal Hotel in Baghdad.

10/2000-
05/2001

ADALAH: The Legal Center for Arab Minority Rights in Israel, Haifa
Human Rights and Development Intern

- Drafted a range of statements and reports submitted to the UN Commission on Human Rights and the UN Committee on Economic, Social, and Cultural Rights on discrimination against Arab citizens of Israel.
- Researched the legal methods of international commissions of inquiry for Adalah staff attorneys and wrote a report on the proceedings of the Israeli Commission of Inquiry tasked with investigating sectarian violence in Israel following the second Palestinian uprising (*Intifada*).
- Wrote several successful grant proposals and periodic reports to granting agencies including the Ford Foundation, OXFAM, and the New Israel Fund.
- Translated pieces of literary and legal scholarship from Arabic to English for press releases and *Adalah's Review* law journal.

MEDIA EXPERIENCE

01/2009-
02/2010

"Out of Many, One People" Production, New York
Associate Producer

- Coordinated the fundraising and advocacy strategy for "Out of Many, One People," a feature-length documentary on homophobia and dancehall music in Jamaica.
- Developed close and strategic partnerships with local and international LGBT organizations willing to collaborate on the project's long-term advocacy strategy.
- Wrote successful grant proposals to support the production costs of the film.

01/2009-
03/2010

"Single Mother" Production, New York
Associate Producer

- Coordinated the fundraising and advocacy strategy for "Single Mother," a made-for-TV movie about three women in Morocco who are challenging their community to accept their decision to raise children out of wedlock.
- Wrote successful grant proposals to support the production costs of the film, raising a total of \$8000.

- 07/2008 - **THE EDIT CENTER, New York**
 08/2008 **6-week intensive Final Cut Pro editing class**
- Edited multiple scenes of the documentary, "Stephen Merritt and the Magnetic Fields," about the Brooklyn-based indie rock band, and the Iranian feature film, "Dog Sweat," about the illicit alcohol trade in Tehran.

EDUCATION

- 10/2001- **COLUMBIA UNIVERSITY/INSTITUT D'ETUDES POLITIQUES DE PARIS**
 05/2003 *Dual Degree Master's Program: Sciences-Po Diplôme – Columbia University Masters in International Affairs, School of International and Public Affairs (SIPA)*
- Masters in International Affairs, Concentration: Human Rights
- 09/1996- **CARLETON UNIVERSITY, Ottawa, Canada**
 06/2000 *Bachelor of Arts, Political Science, 2000 (High Honours)*
- Concentration: Comparative Politics and Area Studies, Minor: Economics
 - Dean's List for Academic Excellence (1999-2000)
 - Volunteer of the Year Award (1999-2000)

PUBLICATIONS

- *UN Trust Fund to End Violence against Women 2011 and 2012 Annual Report* (co-author and author respectively)
- *UN Trust Fund to End Violence against Women Regional Fact Sheets* (UN Trust Fund, March 2012, author)
- *Guests of the Governor: Administrative Detention Undermines the Rule of Law in Jordan* (Human Rights Watch, May 2009, contributing author).
- *Perpetual Minors: Human Rights Violations Stemming from Male Guardianship and Sex Segregation in Saudi Arabia* (Human Rights Watch, April 2008, principal author).
- *A Question of Security: Violence against Palestinian Women and Girls* (Human Rights Watch, November 2006, co-author).
- *A Threat to Society? Arbitrary Detention of Women and Girls for "Social Rehabilitation" in Libya* (Human Rights Watch, February 2006, principal author)
- *Divorced from Justice: Women's Unequal Access to Divorce in Egypt* (Human Rights Watch, December 2004, principal author)
- *Response to Alia Malek's "Dying with the Wrong Name," Georgetown Journal of Law and Modern Critical Race Perspectives*, Spring 2010.
- *Brief Communication: Divorced From Justice*, Journal of Middle East Women's Studies (Fall 2005, Vol. 1, No. 3).

SELECTED PRESENTATIONS

- Keynote Speaker, "Mobilizing Communities to Make Cities Safer for Women and Girls – Local Action, Global Impact," UN Association Women Inaugural Event, Kansas City, April 26, 2014.
- Keynote Speaker, "The Transformative Power of Grant-making on the Lives of Women and Girls," UN Women for Peace International Women's Day Fundraising Luncheon, March 7, 2014.
- Speaker, "What Works to End Violence against Women and Girls?," House of Parliament, London, September 24, 2012.
- Speaker, "Recognizing Migrant Domestic Workers Rights and Protection Needs in the Middle East and North Africa," International Conference on Gender, Migration, and Development, Manila, September 25-26, 2008.
- Speaker, "Perpetual Legal Minors: The Treatment of Women in Saudi Arabia," Chatham House, London, April 23, 2008.

- Speaker, "Putting Women's Rights Last: The Arbitrary Detention of Victims of Violence in the Middle East and North Africa," UN Office of Drugs and Crime, Commission on Crime Prevention and Criminal Justice, Vienna, April 15, 2008.
- Guest Lecturer, "Interviewing Victims of Gender-Based Violence," Leitner Center for International Law and Justice, Fordham Law School, New York, April 4, 2008.
- Speaker, "Women's Rights in Muslim-Majority Countries," Symposium on Women's Rights in Islam, New York City Bar Association, New York, May 2007.
- Guest Lecturer, "Documenting Human Rights Abuses: Best Practices and New Tactics," American University of Cairo Law School, Cairo, November 2006.
- Speaker, "The Erosion of Women's Rights in Conflict: A Case Study of Iraq," Conference on Women and War, Harvard University Law School, Cambridge, April 2005.

LANGUAGES

Fluent English, French, and Arabic

Exhibit: National Inquiry into Missing and Murdered Indigenous Women and Girls

Location/Phase: Part 3: Toronto

Witness: Farida Deif

Submitted by: Meredith Porter, Commission

Add'l info: P03P03P0201

Date: JUN 12 2018

Initials

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I/D

Entered

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